

UUCB Staff Covenant

August 2009

In the interest of promoting spiritual growth and right relations within and beyond the Unitarian Universalist Church of Berkeley, we, the professional staff of UUCB, covenant to:

- model healthy relationships and teamwork among the staff and with congregants
- promote healthy business practices in a professional manner, with attention to good stewardship of all resources.

Recognizing that the way we are with one another affects the entire congregation, we agree to:

- express appreciation and encourage one another
- attend to group process, taking time together to remember what is important, to reflect, and to play
- listen without interruption
- encourage speaking and knowing when not to speak, in the interest of effective decision-making for the common good
- approach concerns and issues with direct communication, working toward resolution and with respect for confidentiality
- avoid triangulation and offer mediation when appropriate
- practice sensitivity to differences.

Faithfully done, our work carries forward the ministry and mission of this church to create loving community, inspire spiritual growth, and encourage lives of integrity, joy, and service.