

Notes from Board of Trustees discussion on October 6, 2021: *Which parts of the eleven vision statements from the Widening the Circle of Concern Task Force report are most important to you as UUCB begins the work of Widening the Circle? Based on the Board members' choices, the Board will collaboratively co-create a Board-specific vision that will guide the work of the newly created Widening the Circle Committee (WTCC).*

Note: stars indicate that an additional Board member also chose this aspect/vision or something very similar

- ★ • Call to action for racial justice – will we answer? This is urgent.
- ★★ • Committed to continuous learning and healing, congregational education
 - Each person receives something they need to take forward into their week
- ★★ • Arts & Culture vision – to create lasting change, need to address current culture
 - Connections vision
- ★ • “We are a congregation that knows that the way forward will not be easy, but will remain firm in our commitment...” Keep it in front of us, it will take perseverance
- ★ • The church that is committed to firmly living our principles. Like the idea of developing a toolkit, specifically around how to respond to criticism. How to stay in the room when things get difficult.
- ★ • Every worship service is not necessarily for everybody, but everyone should feel their needs met at one time or another.
- ★ • Actively embedding inclusion as a spiritual practice. Need to practice radical inclusion.
 - Worship is a space for reflection, introspection, learning and healing.
 - Being explicit in our commitment to ARAOEI (Anti-Racism, Anti-Oppression, Equity, and Inclusion) and this commitment is ongoing
 - Embrace creativity and curiosity
- ★ • Commitment to shepherding our children into spiritual leaders...
 - Diverse community committed to continuously learning and it is a spiritual practice.

Common themes:

- Lasting, learning culture, continuous learning
- When we meet, we incorporate ARAOEI (Anti-Racism, Anti-Oppression, Equity, and Inclusion) behaviors and hold each other accountable to growth
- Be brave
- Need to be open to diverse people and their ideas
- Flexibility
- Explicit commitment