

The Board of Trustees has received reports from task forces charged with examining keeping UUCB's home campus where it is presently located, or moving it elsewhere. There is nothing obvious, neat, or precise about their findings. The various avenues they explored each have their unknowns, messiness, complications, and variables.

After a significant delay, where we have taken up a host of unexpected issues and concerns, the task force's findings now sit with the Board of Trustees. As stewards of the congregation, it is our responsibility to take this report and decide what comes next in providing a sustainable home campus for our congregation. Obviously, much has changed in the short time since the report's completion and that reality will factor into our decision-making as we explore these findings.

The following questions are intended to help the Board reflect on UUCB's location and property attributes, as well as the financial sustainability that prompts many of the issues raised by the twin Task-forces.

In Governance and Ministry, Dan Hotchkiss advises Boards of Trustees that their primary service is to the *mission* of the church. As we discuss, remember that we consider these questions on behalf of the congregation as a whole, acting not just the current members but also for future ones. This conversation is much more than a "should we stay or go" discussion. It is mission work.

Exploring these questions should also help us frame future congregational conversations as we broaden our mission-based approach to the congregation as a whole. What questions do we want the congregation to consider about our home campus, its physical attributes, and our financial sustainability? How might these questions/answers then inform future decisions of the Board and the congregation?

Finally, this discussion is designed to lead to the Board toward action. Many people on the Taskforce spent hours preparing this material. We need to do more than simply accept the report. As you consider your answers, think about how we turn discussion into Board action, or into a frame for congregational action, What steps will assure UUCB has a long-term location, physical attributes, and financial sustainability that best serve its mission?

Draft Questions:

1. How does or can the location, physical attributes, and financial sustainability of UUCB's home encourage the church to live into its mission – *to create loving community, inspire spiritual growth, and encourage lives of integrity, joy, and service*. Has your answer to this question changed since March?
2. What aspects of the Kensington campus supports UUCB serving its mission? Are there aspects to the Kensington campus location that allow the church to fulfill its mission more than if its home were elsewhere? How has the current crisis complicated this?
3. What is it about an alternate location that would support UUCB serving its mission? Are there aspects of an alternate location that might allow the church to fulfill its mission more than where we are currently located? How has the current crisis complicated this?
4. What does sustainability look like for our church community? Are there assumptions in the report—about pledges, about attendance, about rentals—that we need to question? What do we need to sustain and thrive as a mission-based community?
5. As UUCB engages more deeply in anti-racist activism and turns the lens of anti-racism on our own behaviors and assumptions, are there location, physical attributes, and financial impacts of a home campus that move this work forward? (This is not intended as simply “hill vs. flatland,” but thinking mindfully about how our home campus best advances anti-racism.)
6. Are there any circumstances under which the Kensington property would be unsuitable for being UUCB's home or primary home? In other words, what in your mind—if anything—would be a triggering factor or factors for UUCB to seek a different location to call home?
7. What feelings – fear, anger, sadness, or joy - does the location discussion raise for you? What does this mean for how we engage with the congregation?