

Freestone Survey - Overall conclusions

Participation

110 members were invited

93 members participated

Demographics

85% of participants are at least 50 years' old

76% have been members for at least six years

66% have been to Freestone at least once

77% have no minors living at home

Whole survey summary beliefs

80% favor keeping the retreat

60% believe that performing basic repairs is the most desirable course of action

85% who went believe that the accommodations rated at least 4 out of 5

65% believe that the retreat supports the church's mission

70% believe that the retreat contributes to the "search for spiritual growth and transformation" end statement

69% believe that the retreat contributes to the "people being loved, valued and connected" end statement

69% believe that the retreat will help ensure that UUCB remains a vibrant spiritual community

44% believe that the support of Freestone is at least equal to other priorities

Margin of error

90% confidence that error is no more than +/- 8%

Newcomers' beliefs

24% of respondents have been members five years or less

68% of them have never been to Freestone

Top 2 reasons why: never been invited or know very little about it

Old-timer's beliefs

76% of respondents have been members six years or more

23% of them have never been to Freestone

Top 3 reasons: never been invited, know very little about it, not interested

Repeat users' beliefs

80% favor keeping the retreat

Those who never went

42% know very little about it

48% were never invited

75% rate keeping the retreat their top choice

Frequently asked questions

What were the recent usage patterns? (13 times)

What are the specific items in need of repair? (4 times)

What are the project costs? (3 times)

Where are the unused lots? (3 times)

What other things at UUCB need fixing? (2 times)

What are other members thinking? (2 times)

Can we rent it out to other groups? (2 times)

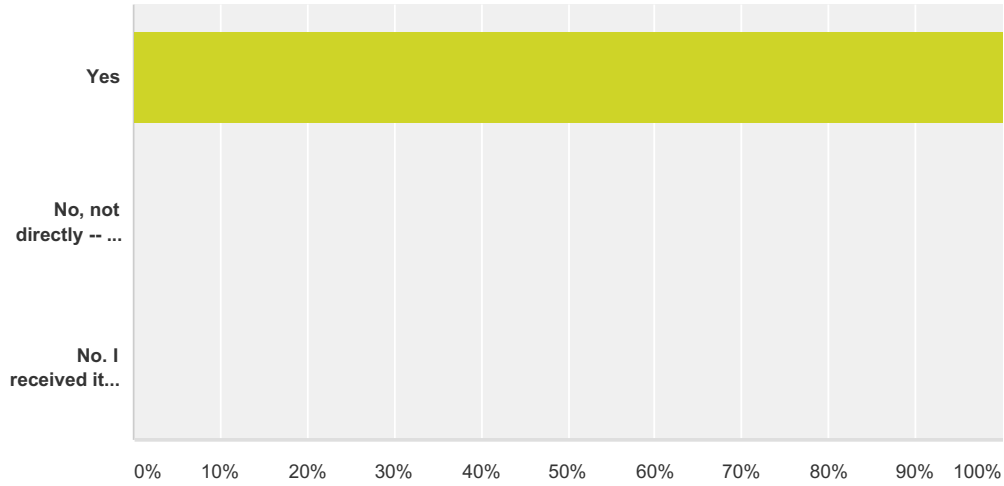
What is the current profit/loss situation? (2 times)

What else would we do with the \$1M? (2 times)

Where does the additional funds for repairs come from? (2 times)

Q1 Did you receive the link for this survey directly from David Lingenfelter as part of the statistical sample?

Answered: 93 Skipped: 0

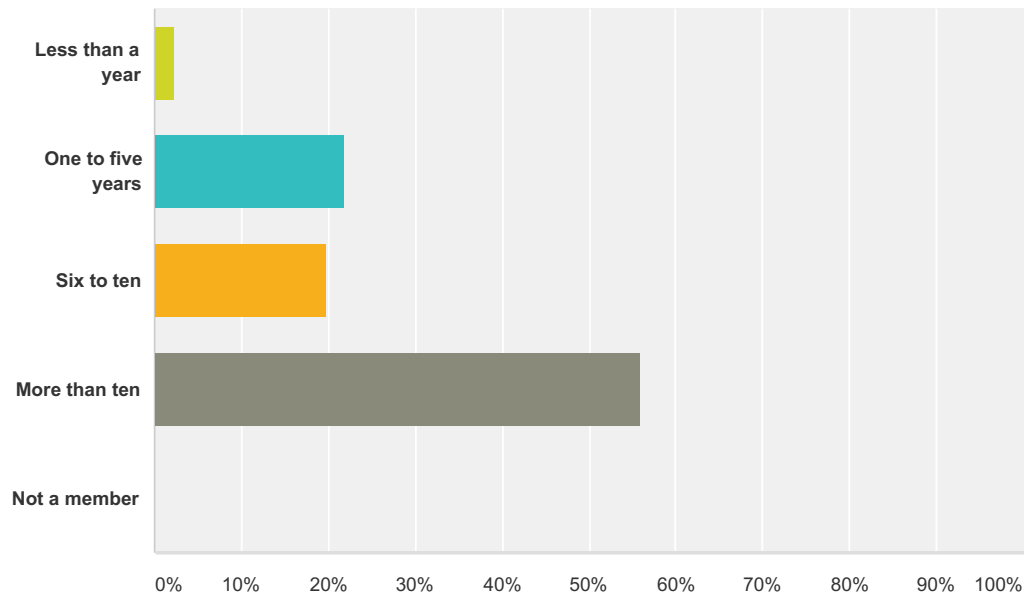


Answer Choices	Responses
Yes	100.00% 93
No, not directly -- it was forwarded to me by someone else	0.00% 0
No. I received it through a UUCB publication, UUCB Discuss, or other means	0.00% 0
Total	93

#	Comment	Date
1	Thanks for doing this, David, and I'm sorry to be so late getting it back to you.	3/1/2016 12:49 PM
2	This is my second try. I took the survey and thought I put my name, but now it's missing. I'll try again and pay attention to the end!	2/23/2016 7:38 PM
3	Twice I hear from David and said I'd take a survey and twice I forgot. Sent to me third time by someone else!	2/23/2016 8:39 AM
4	My name came up as part of the random selection process.	2/9/2016 6:28 PM
5	David Lingenfelter is helping me to take this survey.	2/9/2016 9:18 AM

Q2 How long have you been a member of UUCB?

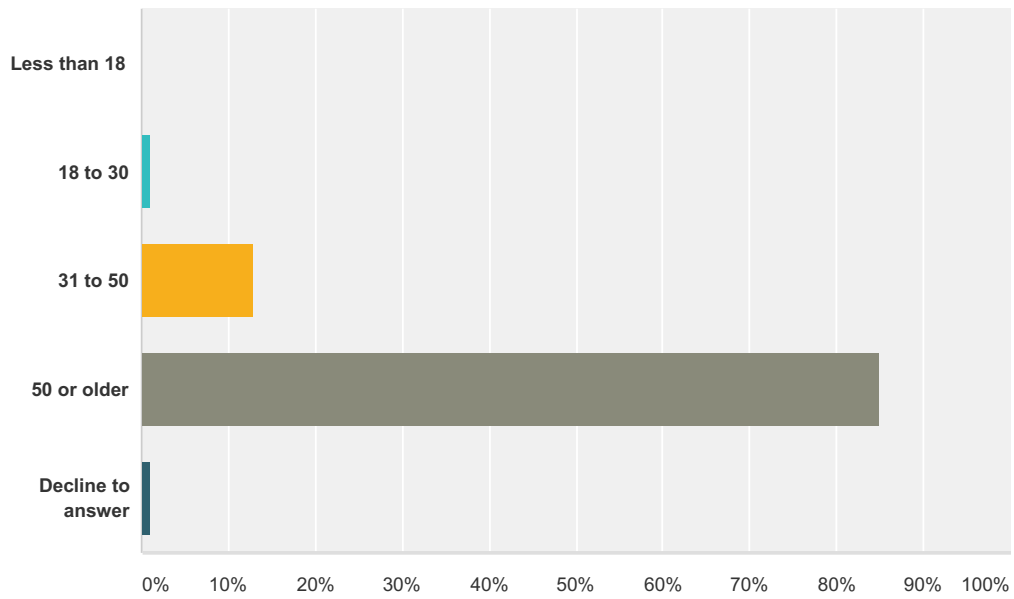
Answered: 91 Skipped: 2



Answer Choices	Responses
Less than a year	2.20% 2
One to five years	21.98% 20
Six to ten	19.78% 18
More than ten	56.04% 51
Not a member	0.00% 0
Total	91

Q3 Please indicate your age category.

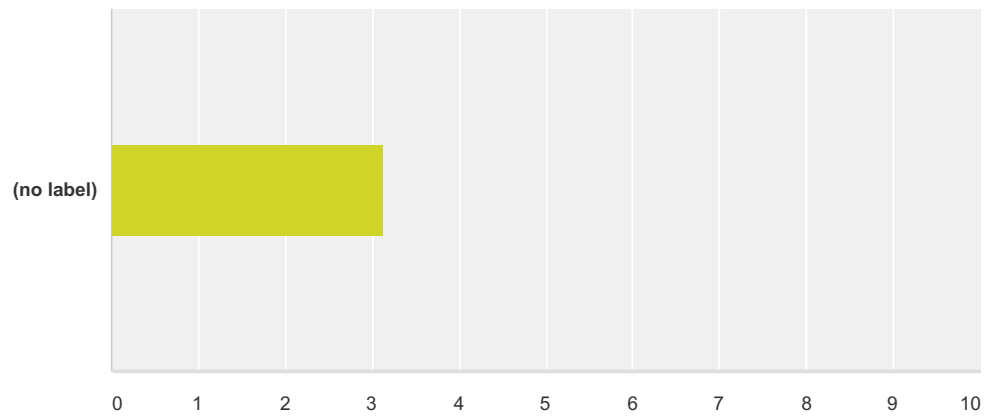
Answered: 93 Skipped: 0



Answer Choices	Responses
Less than 18	0.00% 0
18 to 30	1.08% 1
31 to 50	12.90% 12
50 or older	84.95% 79
Decline to answer	1.08% 1
Total	93

Q4 How familiar are you with Freestone Retreat?

Answered: 92 Skipped: 1

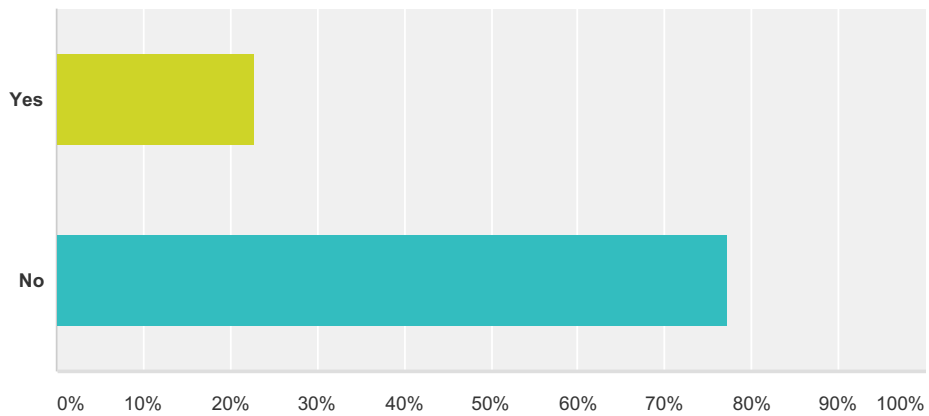


	I had not heard of Freestone prior to this survey	I have heard or read about Freestone but have never been there	I have been to Freestone one or a few times	I have been there a number of times (4-9).	I have been there many times (10 or more).	Total	Weighted Average
(no label)	3.26% 3	30.43% 28	29.35% 27	22.83% 21	14.13% 13	92	3.14

#	Comments	Date
1	I think we need more all-congregation events at Freestone so all members will be familiar with it.	3/1/2016 12:49 PM
2	How long has upkeep been a problem?	2/29/2016 10:17 AM
3	My work life is rather busy and I spend a lot of weekend time learning or performing music around the Bay Area.	2/25/2016 7:21 PM
4	I went one weekend with family. Roughing it, but it was a nice place to get away.	2/23/2016 8:39 AM
5	I may have been there, but I don't think so. I'd like to go!	2/22/2016 7:28 PM
6	I had a wonderful overnight stay with the Mental Health Group. Enjoyed Freestone and our group meeting, meal preparation, clear night sky.	2/22/2016 5:40 PM
7	My husband was on the committee and he used to drive there monthly to help with repairs	2/19/2016 8:20 AM
8	Always wonderful!	2/15/2016 1:26 PM
9	Always with groups: RE picnics, retreat groups, Board committee study groups	2/13/2016 11:16 AM
10	It is a beautiful place, I had a great experience, the serenity, and the natural beauty shuts all the noise inside and the noise of the city, it caused me to meditate and dwell in the present movement. I believe the Dom deserves any renovation that it needs.	2/12/2016 10:45 AM
11	I have just recently thought about the possibility of going with a small group, although I have never pursued it before.	2/11/2016 11:35 PM
12	My husband David and I were on the Freestone Committee for a period of time and we worked on the dome several times. I've also attended weekend writing retreats and my husband and I have stayed there by ourselves.	2/10/2016 9:18 PM
13	My children have done retreats there and so have !!	2/10/2016 9:08 PM
14	but not recently	2/10/2016 11:56 AM
15	Facilitated an OWL overnight retreat there, and have been to several church picnics there.	2/9/2016 1:31 PM
16	I have only been to the retreat as part of church events, not for personal events.	2/8/2016 2:12 PM

Q5 Do you have children 18 or younger living at home?

Answered: 92 Skipped: 1

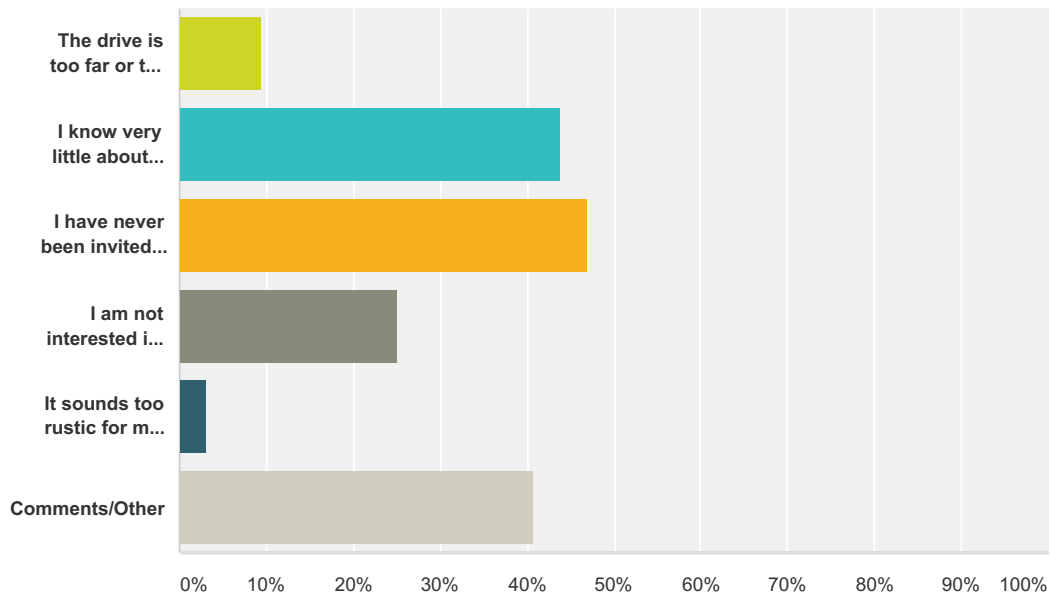


Answer Choices	Responses
Yes	22.83% 21
No	77.17% 71
Total	92

#	Comments	Date
1	We have a 21-year-old who lives at home when school is not in session. We would consider a trip to Freestone with her.	2/25/2016 7:21 PM
2	it's far and kind of messy but I think a great place to take kids (if you can get your car up the road!).	2/23/2016 8:39 AM
3	17, 12 and 7	2/19/2016 8:20 AM

Q6 If you have not been to Freestone, why? Please select all that apply.

Answered: 32 Skipped: 61



Answer Choices	Responses
The drive is too far or the traffic is bad for me to go there	9.38% 3
I know very little about Freestone	43.75% 14
I have never been invited to Freestone	46.88% 15
I am not interested in the kinds of church activities that take place there	25.00% 8
It sounds too rustic for me and/or my family	3.13% 1
Comments/Other	40.63% 13
Total Respondents: 32	

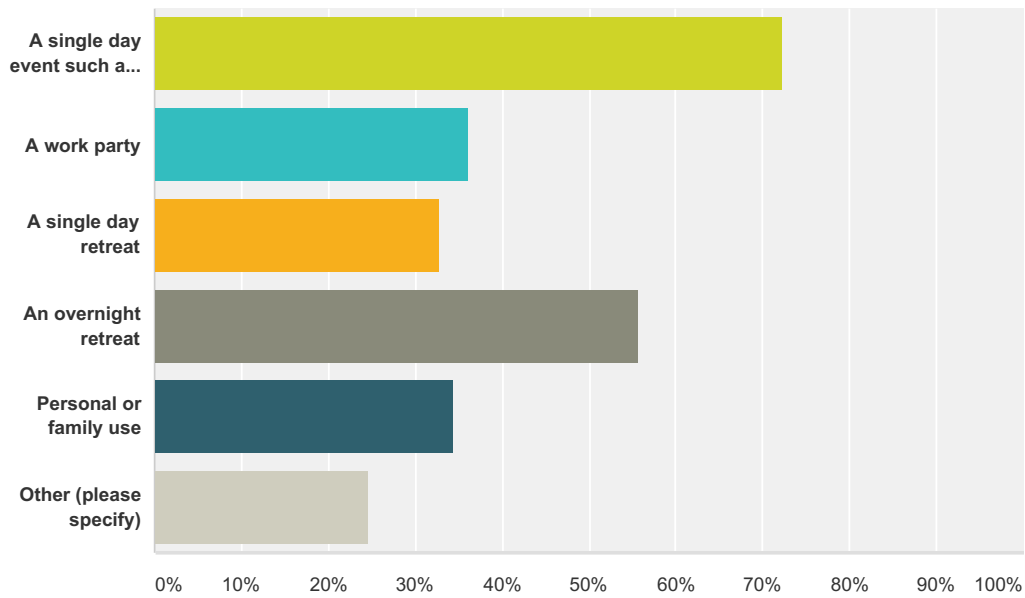
#	Comments/Other	Date
1	Rustic is good in my view for some occasions.	2/25/2016 7:22 PM
2	I was not able to attend the one or two events I am aware of recently. Have not gone on my own but might if I saw it beforehand at an event.	2/23/2016 7:39 PM
3	I'd love to do a little family retreat there with just our family, but never had a chance to do the orientation so that I could reserve and use it. I'm interested in some of the group retreats that happen there, but need tons of introvert down time to recharge and so don't really enjoy overnight activities with groups.	2/22/2016 7:31 PM
4	Now that we know more about freestone we're very interested in going.	2/20/2016 7:38 AM
5	I have a busy work life with long hours of work. The idea of participating with other church members there does not appeal to me. A very low priority.	2/19/2016 4:31 PM
6	I was busy during times that congregational events happened there. Have not gone on my own.	2/17/2016 9:15 PM
7	Have not had the opportunity to go.	2/17/2016 2:58 PM
8	It has sounded a bit rustic for me, even though it has always been appealing. Just have never made the trip. Have followed activities there.	2/13/2016 12:57 PM

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9	I want to go, but haven't figured out the appropriate occasion. I'd like to get a group together to go.	2/13/2016 11:42 AM
10	Just hasn't been on my radar.	2/13/2016 11:31 AM
11	I don't know much about what it would be like to even consider going, but I'd like to know more.	2/11/2016 11:36 PM
12	We tried to find it once when we were in the area and didn't know enough to succeed. It is not an area we go to frequently. I thought of reserving it for a family event and investigated but the price seemed high and I didn't follow through. My spouse is not interested in going there for just the 2 of us, but we have had conflicts for the church picnics and a family event has not happened as above. When we might have made a plan to go, it has been reserved already by others.	2/11/2016 11:03 PM
13	it has never sounded attractive to me, neither the location nor the building, and there have never been occasions there drew me to visit.	2/9/2016 11:29 PM

Q7 Why did you go to Freestone? Please check all that apply.

Answered: 61 Skipped: 32



Answer Choices	Responses
A single day event such as the Church Picnic	72.13% 44
A work party	36.07% 22
A single day retreat	32.79% 20
An overnight retreat	55.74% 34
Personal or family use	34.43% 21
Other (please specify)	24.59% 15
Total Respondents: 61	

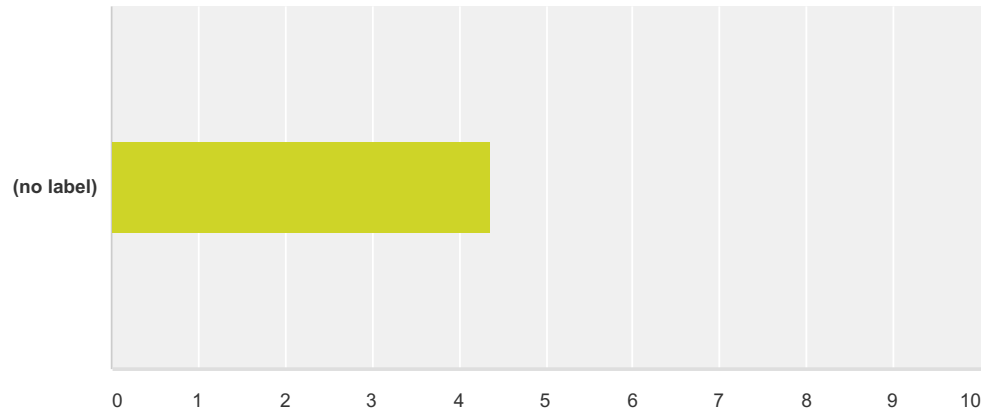
#	Other (please specify)	Date
1	Moon Circle, Craft group meetings	3/1/2016 1:03 PM
2	Too afraid to stay there alone. Have no family near.	2/29/2016 10:19 AM
3	Choir 1 day retreat years ago.	2/21/2016 5:03 PM
4	Ovevrnighter Church School group with our daughter	2/18/2016 8:35 PM
5	Honeymoon	2/16/2016 8:11 AM
6	taught a weekend spiritual class there	2/15/2016 1:27 PM
7	My sons 5th grad class rented Freestone for a class retreat. Also the youth had a sex education retreat at Freestone.	2/15/2016 9:14 AM
8	Family and friends gatherings where 12 of us had 3 days together, hiked, talked and played cards.	2/13/2016 11:57 AM
9	see above	2/13/2016 11:19 AM
10	I have led two weekend retreats there.	2/12/2016 7:33 PM
11	Drop our kids off for a church retreat- coming of age	2/12/2016 4:42 PM

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12	Went with another family with church. Went for our wedding anniversary.	2/11/2016 6:48 PM
13	Took teens for weekend overnights as Teen Advisor	2/11/2016 6:14 PM
14	Rented for a large party	2/8/2016 8:27 PM
15	To pick up my then teen-age son who was at overnight retreat.	2/6/2016 1:19 PM

**Q8 Was the facility generally adequate for the purpose(s) for which you were there?
Please indicate on the scale below, where 5 means fully adequate, and 1 means it did not meet your needs.**

Answered: 59 Skipped: 34



	1 Did not meet needs	2	3	4	5 Fully adequate	Total	Weighted Average
(no label)	0.00% 0	6.78% 4	8.47% 5	27.12% 16	57.63% 34	59	4.36

#	Comments	Date
1	Except you could install a hot tub. Yes!	3/1/2016 1:03 PM
2	Well, it would be nice to have a hot-tub. Yes?	3/1/2016 12:50 PM
3	Road down and exit badly rutted, tires skidded. Once had to back down to let an entering ruck proceed. In process, my car went into gully at roadside. It had to be towed (AAA) out. This was on a picnic day.	2/29/2016 10:19 AM
4	access to Freestone from parking is a problem for my wife who is disabled and has problems walking on irregular terrain.. Ventilation is a problem when sleeping overnight.	2/22/2016 10:00 PM
5	We were a smaller group it was not luxurious but very adequate	2/22/2016 5:41 PM
6	I couldn't answer this one since I wasn't running the picnic; I did not use the kitchen area. However, I was very concerned about the deck that was so bad it had to be closed off and the facility itself doesn't seem safe. People had to line up for the bathrooms.	2/21/2016 7:48 PM
7	I don't remember, I think it was ok.	2/21/2016 5:03 PM
8	Only one functioning bathroom. Rooms were dated.	2/19/2016 8:22 AM
9	rustic but complete	2/15/2016 1:27 PM
10	A rustic retreat - i.e. not fancy	2/13/2016 11:57 AM
11	when I was there, some years ago, the bathrooms were not yet completely finished. I wasn't trying to shower, so they were OK.	2/13/2016 11:19 AM
12	It has everything needed running water, bed cooking place, and refrigerator. It's spacious comfortable couches , it has windows to let enough light. All in all it is well equipped retreat center.	2/12/2016 10:52 AM
13	Adequate for "roughing it" ;)	2/11/2016 7:35 PM

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14	It was alright. It seemed run-down and in need of repairs. Otherwise we might have recommended it to others looking for venues for weddings, retreats, etc. As for renting it ourselves for a weekend with friends, it didn't quite fit in any category: not a "nice" getaway for special occasions, not quite camping.	2/11/2016 12:00 PM
15	I am allergic to mold. Freestone has moldy bedrooms, but I can sleep in the main room.	2/9/2016 2:18 PM
16	For youth group events this has been fully adequate	2/8/2016 2:12 PM

Q9 If Freestone did not fully meet your needs, why not?

Answered: 9 Skipped: 84

#	Responses	Date
1	See the previous response.	2/21/2016 7:48 PM
2	It was ok, a bit far, but with carpooling ok, maybe a bit crowded, can't really recall.	2/21/2016 5:04 PM
3	There was only one bathroom that functioned well and the bedding/linens that were available were quite dated. It was cold and I don't believe there is heat outside of using the fire pit.	2/19/2016 8:24 AM
4	There were a number of repair items that needed to be completed but in general, it was a somewhat rustic retreat which met our expectations.	2/13/2016 11:57 AM
5	See previous answer. It's sort of like cabin camping, but if we're going to do that, we're more likely to go to a state or national park.	2/11/2016 12:01 PM
6	health issues require different accomodations	2/10/2016 11:50 PM
7	dirty, poor maintenance, bad road to enter,	2/10/2016 7:16 PM
8	A country retreat where you have to get in your car to walk on a trail doesn't meet my need for connection with nature. Yeah I know you can walk around the property - not the same! I would go and would have gone MUCH more frequently if there were hiking trails/trailheads within short walking distance. It's really not a walking friendly area in general - even if one doesn't mind walking on pavement, because it's not a pedestrian friendly area - no sidewalks - people get in their	2/10/2016 12:10 PM
9	The mold is a big problem to me because of allergies. The roof needs to be fixed, and the rugs replaced.	2/9/2016 2:19 PM

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Q10 If Freestone met your needs, why?

Answered: 46 Skipped: 47

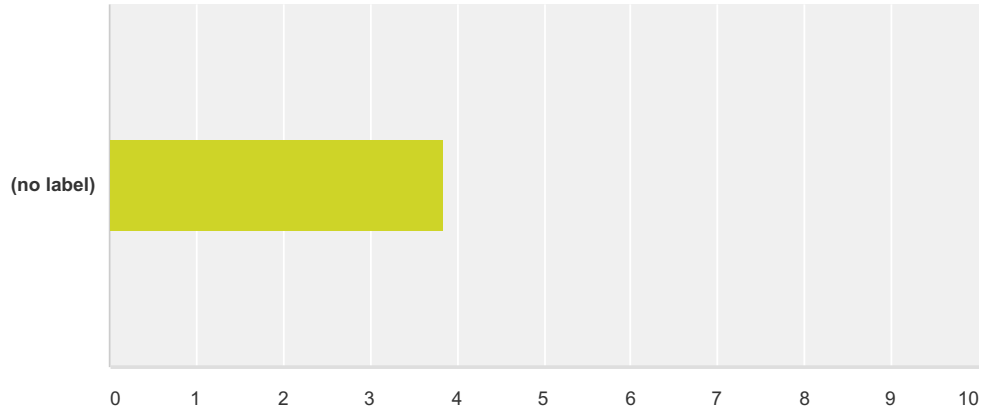
#	Responses	Date
1	Flexibility re sleeping--I slept comfortably on one of the couches around the fireplace. Well stocked kitchen and good, functioning appliances.	3/1/2016 1:03 PM
2	I think it has a lot of flexibility--I slept on one of the couches in the living room, and the kitchen area was excellent. Still missing a hot tub.	3/1/2016 12:51 PM
3	Community of group (church events) rustic enough to feel relaxed view, vultures, grill sit out, listen to music short sermons on services wanted to help maintain (did some painting on a work day) enjoyed	2/29/2016 10:20 AM
4	It had all the comforts of home.	2/28/2016 11:21 AM
5	nice get away to the country (another world there)	2/23/2016 8:39 AM
6	Church picnic and work party are self explanatory. The men's retreats there have been fine albeit as mentioned earlier ventilation is a problem when sleeping at night with doors closed.	2/22/2016 10:01 PM
7	It was a great place, a little like a youth hostel I remember the openness, the night sky I was very busy at work at the time otherwise would have gone more after	2/22/2016 5:43 PM
8	peaceful	2/21/2016 9:48 AM
9	We needed a space for group activities that focused on community-building. The dome was a perfect space for these activities, including having a sleepover.	2/20/2016 7:48 PM
10	I have been there numerous times for retreats with the UUCB Men's Group. ;it is a very comfortable space for this purpose. The fully setup kitchen is great for cooking meals.	2/19/2016 4:13 PM
11	Accessible yet isolated enough for retreat and solitude; surroundings are pleasant and great for families, church school groups, etc.; plain but serviceable facilities enhance the retreat experience.	2/18/2016 8:40 PM
12	It was a church picnic, and everything I needed was there.	2/16/2016 3:53 PM
13	We found it comfortable and stocked with firewood.	2/16/2016 9:33 AM
14	Because it is beautiful, quiet, it had a bed and running water, a cool deck, it is a rustic cabin in the woods, private, cool view, peaceful, and has an awesome bakery nearby	2/16/2016 8:14 AM
15	Its is in a far enough a ways from the East Bay as a day, overnight or weekend retreat. It quiet, remote eough but still close enough to other Sonoma venues. Plenty of parking, open kitchen, and gathering areas for a large day group. Overnight works especially youth that sleep on the floor.	2/15/2016 6:59 PM
16	everything works, the quiet solitude if needed, the space and isolation if one needs to make noise.	2/15/2016 1:27 PM
17	big communal room with kitchen. communal sleeping.	2/15/2016 9:15 AM
18	It was pleasant and beautiful	2/14/2016 11:30 AM
19	Overnight was comfortable	2/13/2016 12:28 PM
20	My expectations were for a rustic retreat so it met them. It could have been better repaired but the open area and the surrounding countryside was splendid.	2/13/2016 12:06 PM
21	It was a pleasant place to be. The stars were magnificent. The people were my tribe. We were able to deal with the kitchen oddities, and spread our bedrolls on the floor, and hear what happens to sound in a circular space - hear people whispering if they are near a wall, and the major feedback you get if you are speaking in the very middle of the room. It taught me something about worship in a circular space.	2/13/2016 11:24 AM
22	TO ENJOY ATTENDING CHURCH COMPANY	2/13/2016 11:06 AM
23	close and in a great location	2/13/2016 10:46 AM
24	It was a space to socialize and see the the site. It was totally suited to that purpose.	2/12/2016 7:39 PM
25	A great, close enough and very low cost resource for retreats & workshops.	2/12/2016 7:33 PM
26	As a founder, I went for retreat, social and family purposes. And those purposes met my needs.	2/12/2016 6:29 PM

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27	safe , secluded structure and area for our child's retreat	2/12/2016 4:43 PM
28	Yes it meet my need in every way, it is comfortable, well furnished, specious, clean and more over it is in the most beautiful and quiet area.	2/12/2016 10:55 AM
29	It is lovely: the grounds, the hawks, the neighborhood. I love the history and feeling like I'm in a"family" home because so many other people have cared for and created the space.	2/11/2016 7:38 PM
30	Rustic but fine accommodations. Relaxing and gorgeous surroundings.	2/11/2016 6:50 PM
31	Because it was a well furnished retreat.	2/11/2016 6:15 PM
32	It provided a quiet retreat spot with adequate cooking and sleeping facilities.	2/10/2016 9:20 PM
33	We had a place to sleep, bathrooms, kitchen and beautiful surroundings and the great bakery!	2/10/2016 9:09 PM
34	The few times I went out there was for the Memorial Day picnic. It easily accommodated the group.	2/10/2016 2:27 PM
35	A lovely place to gather with UUCB members. Intimate, stunning views, and I loved the geodesic dome!	2/10/2016 7:14 AM
36	Sufficient space for all of us, good kitchen facilities and wonderful common space.	2/9/2016 8:08 PM
37	Because I knew what Freestone could offer, and I wouldn't have gone if it hadn't met my needs.	2/9/2016 6:29 PM
38	I knew what it was and loved it.	2/9/2016 2:37 PM
39	It was private, comfortable, beautifully located, and not too far to drive.	2/9/2016 1:32 PM
40	Because it's an extremely good value for the members in terms of cost and shared experience and an has been an important part of the UCB community for a long time and will continue to in the future.	2/8/2016 8:29 PM
41	We love Freestone. The site is beautiful, the dome is spacious, child friendly, well supplied. The location is just far enough away to be "away."	2/8/2016 8:08 PM
42	Plenty of space for meetings, activities inside & out, sleeping.	2/8/2016 8:00 PM
43	I've always been there with groups but got a real bed and wasn't sensitive to mildew.	2/8/2016 7:37 PM
44	Ample space, for workshops, social activities and meals. Small enough to supervise.	2/8/2016 2:13 PM
45	other than second shower unfinished, it meets my needs	2/6/2016 5:42 PM
46	Attractive, private, physically comfortable and amenable to group activities and personal meditation.	2/6/2016 1:20 PM

Q11 The mission of the church is to create loving community, inspire spiritual growth, and encourage lives of integrity, joy, and service. To what degree do you think having Freestone supports this mission?

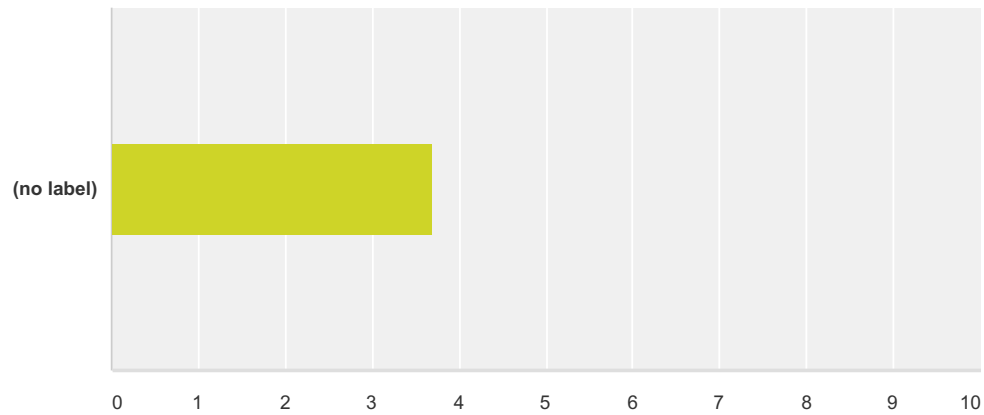
Answered: 80 Skipped: 13



	1 Does not support	2	3	4	5 Greatly supports	I don't know	Total	Weighted Average
(no label)	2.50% 2	12.50% 10	12.50% 10	35.00% 28	30.00% 24	7.50% 6	80	3.84

Q12 One of the goals or outcomes for UUCB is that “Seekers can pursue their spiritual growth and transformation within the context of the covenanted UU community.”. This has been further defined as "We define “seekers” as people who are open to growing. We support them in their search for meaning by providing resources and inspiration needed for people to engage in experiences that deepen their understanding of themselves as religious people." To what degree does Freestone contribute to this goal?

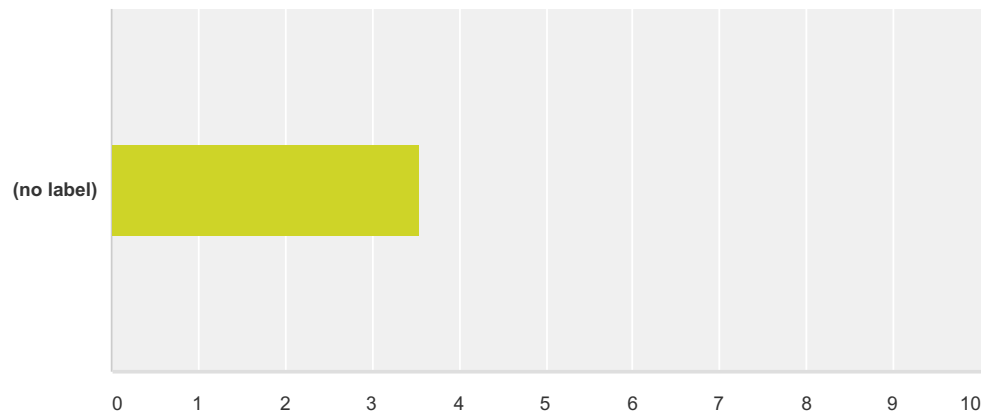
Answered: 81 Skipped: 12



	1 Very little	2	3	4	5 A great deal	I don't know	Total	Weighted Average
(no label)	1.23% 1	14.81% 12	18.52% 15	25.93% 21	25.93% 21	13.58% 11	81	3.70

Q13 Another goal of UUCB is that "People are loved, valued, and connected". This is further defined as "Members, friends, and visitors who express pain are comforted/supported; those who contribute of themselves are thanked, and members, friends, and visitors communicate with one another knowing and caring for each other. To what degree does Freestone support this?"

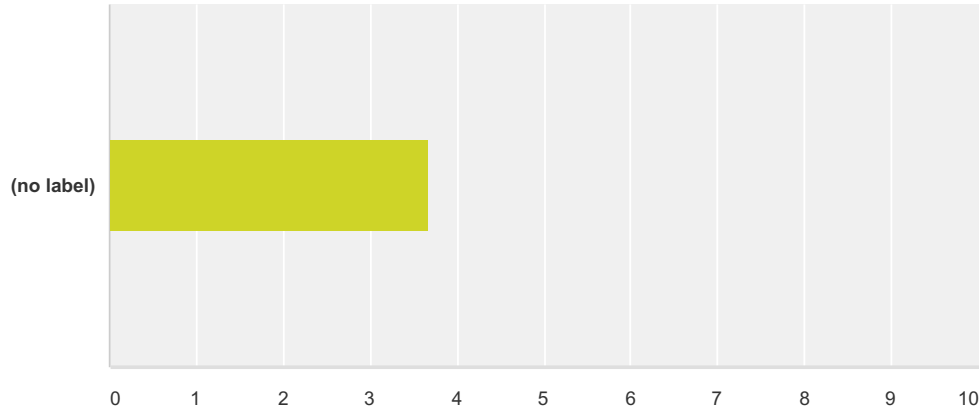
Answered: 81 Skipped: 12



	1 Very little	2	3	4	5 A great deal	I don't know	Total	Weighted Average
(no label)	11.11% 9	6.17% 5	17.28% 14	28.40% 23	23.46% 19	13.58% 11	81	3.54

Q14 To what degree does having a retreat center help insure that UUCB remains a vibrant spiritual community over the next few decades?

Answered: 81 Skipped: 12



	1 Very little	2	3	4	5 A great deal	I don't know	Total	Weighted Average
(no label)	6.17% 5	13.58% 11	14.81% 12	22.22% 18	32.10% 26	11.11% 9	81	3.68

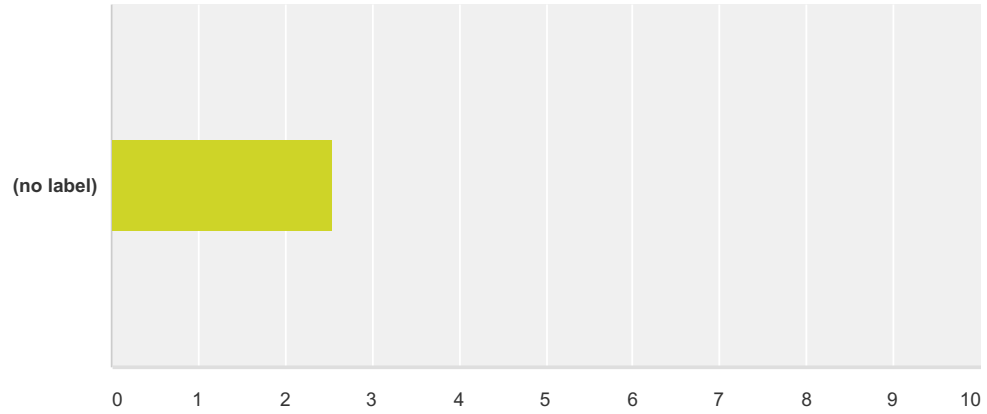
#	Other (please specify)	Date
1	Except it could be much more used, spiritual workshops, etc	3/1/2016 1:10 PM
2	Nothing like "opening" through communing with nature. I wonder if the church itself is succeeding well with these goals?	2/29/2016 10:26 AM
3	Community can grow and learn during retreats if the time is used well.	2/25/2016 7:34 PM
4	The challenge is to get people to go on retreats.	2/22/2016 10:13 PM
5	The current church government likely does not value this but Freestone has a remarkable UU history (architecture, Freestone work group)	2/22/2016 5:56 PM
6	A retreat center is nice but I see no viable plans making it anything other than a drain of resources needed elsewhere.. We can have a vibrant spiritual community without it.	2/21/2016 7:59 PM
7	The marketing of the center has been most inadequate	2/20/2016 5:39 PM
8	It is also a place to be with nature. I love to sleep on the deck at night.	2/19/2016 4:20 PM
9	I only know from talking to people that they really enjoy Freestone.	2/17/2016 3:03 PM
10	it was mentioned as available to members as part of joining but so many new are not fully aware seems internal communications issue in recent years. establishing besides the annual picnic more regular use by groups or committees and as service project listing. So much more has been done in the last year by committee but challenged by the "management" of the church	2/15/2016 7:22 PM
11	not predictable	2/13/2016 12:45 PM
12	The chosen statements regarding ends seems so amorphous as to be inadequate to connect to a specific building or location. Freestone allows people to go to a great place and connect with one another. Its a place where people can get away from the hustle and bustle of city activities. So it provides a place to reflect and continue a search for meaning. Its a place where people can put their efforts into service.	2/13/2016 12:19 PM
13	Many members of the congregation have almost no knowledge of the retreat or its history prior to receiving this communication.	2/13/2016 11:54 AM

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14	But only if we really make use of it!	2/13/2016 11:50 AM
15	I think the church does not use it enough for this	2/13/2016 11:36 AM
16	It's far away, hard to find with no signage. Hard to maintain. Hard to see how it's worth the expense and liability.	2/11/2016 12:10 PM
17	I assume that some church groups use Freestone for a retreat center, although I never have.	2/10/2016 2:36 PM
18	Having an intimate place is important. I know many UUCB friends have used the location for many retreats, personal as well as for church sponsored meditations, artistic and intellectual groups. All this fostered spiritual well being.	2/10/2016 7:31 AM
19	An attractive retreat center that drew lots of members could do all these, but Freestone not so much.	2/9/2016 11:51 PM
20	UCB a lousy church to have retreat in a bucolic setting	2/8/2016 8:43 PM
21	It's an asset that will continue to increase in value. People have had some pretty profound experiences there, as well as good times.	2/8/2016 7:53 PM

Q15 How does supporting a retreat center like Freestone stack up compared to other UUCB priorities?

Answered: 81 Skipped: 12

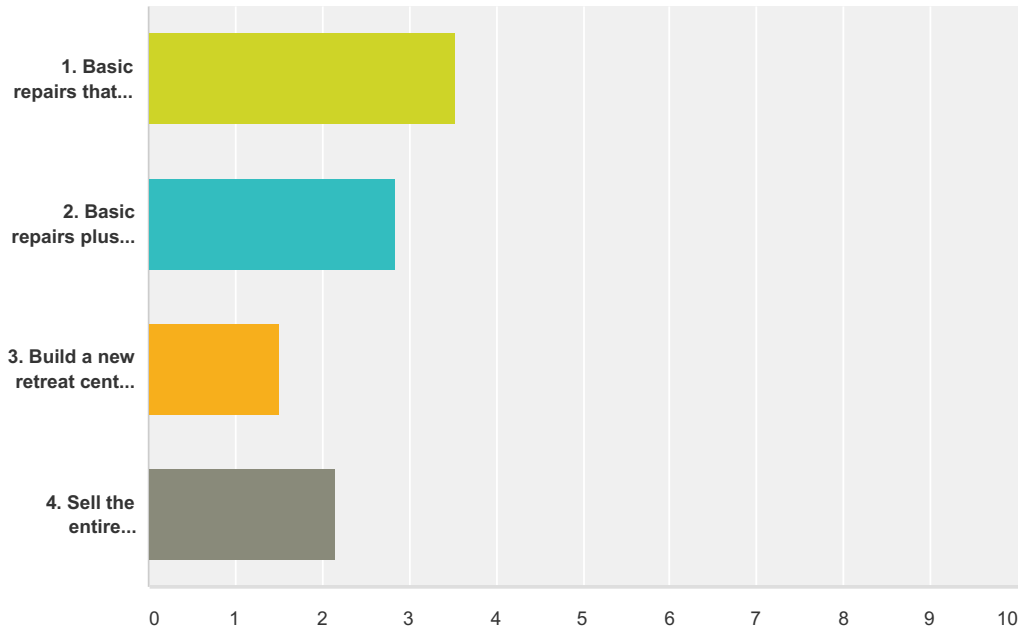


	Significantly lower than other priorities	Somewhat lower than other priorities	About the same as other priorities	Somewhat higher than other priorities	Significantly higher than other priorities	I don't know	Total	Weighted Average
(no label)	18.52% 15	22.22% 18	28.40% 23	11.11% 9	4.94% 4	14.81% 12	81	2.55

Q16 Here are four options for your consideration. Note: a buyer is interested in purchasing the two undeveloped lots. The proceeds from the sale would provide approximately \$90,000 to \$100,000+ which could be used towards these options. 1. Addressing most of the current deferred maintenance on the property would cost about \$120,000 - \$220,000. 2. In addition to what is addressed in option 1, making significant improvements that would make Freestone more attractive, comfortable, and accessible would cost upwards of \$350,000 - \$600,000. 3. Building a new retreat center could be as much as \$1.3 million. 4. The current value of the entire property is estimated to be about \$1 million. We have been advised that selling the two undeveloped lots separately is expected to significantly reduce the value of selling the entire property. A decision of this magnitude will ultimately be a decision made by the congregation, and will include information and education in addition to the above. Knowing what you know at this point, how would you rank these choices, with 1 being the highest choice, and 4 the lowest? Note that each numeric ranking can only be used once.

Answered: 77 Skipped: 16

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	1	2	3	4	Total	Score
1. Basic repairs that address health and safety issues (\$120K to \$220 K)	60.27% 44	32.88% 24	6.85% 5	0.00% 0	73	3.53
2. Basic repairs plus cosmetic and other improvements that make it more accessible, comfortable, and attractive (\$350K - \$600K cost)	18.57% 13	48.57% 34	30.00% 21	2.86% 2	70	2.83
3. Build a new retreat center (\$1.3 M cost)	1.47% 1	2.94% 2	39.71% 27	55.88% 38	68	1.50
4. Sell the entire Freestone property (\$1 M potential proceeds)	22.67% 17	13.33% 10	20.00% 15	44.00% 33	75	2.15

Q17 What information do you feel you would need to know to make a better informed ranking in Question 16?

Answered: 59 Skipped: 34

#	Responses	Date
1	Vision of new retreat center--a UU Spirit Rock. Could inspire congregation. How much will Freestone be worth in 10 years? property \$ appreciation	3/1/2016 1:10 PM
2	How long would the maintenance in the first option be expected to last? why not build a small retreat center on the main church property? are we getting a second opinion on the value of the property? how long will the dome last if full repaired and kept up?	2/29/2016 10:26 AM
3	Would need to know more about the church's finances. Would want to know what others are thinking.	2/26/2016 3:49 PM
4	How many people visit Freestone per year? How do they use it? Would they feel a serious loss if UUCB closes it? What programs or large-scale repeat users would suffer?	2/25/2016 7:34 PM
5	Roughly how much the retreat center gets used now, and by whom.	2/23/2016 7:43 PM
6	I imagine that the site means a lot to the people who built it - now THAT is BUILDING COMMUNITY!! I admire them! not sure/don't know what I need to know to make a better informed Ques. 14	2/23/2016 8:39 AM
7	It is hard to answer a # of questions leading up to 11 through 14 without some information on how Freestone has been used. My knowledge is pretty much limited to men's retreats. I have no sense of how other groups are using the retreat.	2/22/2016 10:13 PM
8	Data from this survey! Also data on how much use the center is getting.	2/22/2016 7:35 PM
9	Cannot answer need more info would not sell anything until well studied *possibly that Freestone is not only used by UUCB? *how is Freestone currently used? by whom, how often *could we get a usage plan for the last 5 years? *also the major maintenance during the last years? *what does Freestone's neighborhood look like? *what changes have occurred there in recent years?	2/22/2016 5:56 PM
10	Knowing how construction projects often go, I would want to know what the projects are, how much each part is expected to cost and what will NOT be done when everything else goes over budget.	2/21/2016 7:59 PM
11	What percentage of the congregation significantly values Freestone? What is the operational impact (cost and availability) on Church programs that use Freestone as a regular retreat?	2/20/2016 7:55 PM
12	If there is a small group of UU's willing to commit the time and energy to plan, carry out and continue a marketing program. It is a unique and wonderful location.	2/20/2016 5:39 PM
13	I would suggest a 5th option of keeping the undeveloped lots and using other funds to cover the deferred maintenance costs. "other funds" could be whatever source is considered for the \$1.3M in option 3.	2/20/2016 7:56 AM
14	The reference to question 14, which is below, makes no sense.	2/19/2016 4:36 PM
15	Actual costs for repairs and improvements. We just finished a home remodel and cut the cost in half by being owner/builders. Contractor expenses can skyrocket and are often highly inflated. Using local workforce and skilled laborers or carpenters may trim Costs significantly. Are there any contractors within the congregation who are available to help with managing the work load?	2/19/2016 8:35 AM
16	Knowing some of the past history of Freestone, and being aware of some of the variability in the numbers presented in question 14, I don't believe that the question can be adequately evaluated in the format presented in this survey.	2/18/2016 8:54 PM
17	I think, given the fiscal condition of the Church, this should be sold. One should not harm the value by selling parts to do a fix that is insignificant.	2/18/2016 6:34 PM
18	How often is Freestone used by UUCB folks? What percentage of our congregation uses it each year? What percentage uses it over a 5 year period? If it were fixed up nicely could we generate some revenue by renting it out occasionally? Conversely, if we were to sell it, could we replace its function by renting other retreat venues as needed? How much would renting other venues cost vis-a-vis owning our own retreat. (It sounds beautiful!) I don't know where the cost-benefit of Freestone fits in with the rest of the needs of UUCB. I would hate to let it go. My preference would be to make it more valuable by fixing it up, then renting it out so that it can pay for itself. Not sure if that is too idealistic. I trust the UUCB Board to be good stewards of this gift from UUCB members 40 years ago.	2/17/2016 1:13 PM

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19	What do you mean by "Make it more attractive". From the previous question it sounds like the decision the sell the adjacent lots has been made. Do we have other options? And which are the adjacent lots, are they between the dome and the valley?	2/16/2016 8:29 AM
20	define urgent repairs needed and impact on usage and/or rental and timeline required specifics as defined as cosmetic and comfort - if defined as a "cabin" what are expectations of renters.	2/15/2016 7:22 PM
21	What is status of water/well? Without water (i.e...in drought) Freestone value is less.Is there anything that can be done to improve the road into Freestone?	2/15/2016 9:26 AM
22	How often is it used? What percentage of the people use it?	2/14/2016 11:35 AM
23	Do you mean the ranking in Question 12? I would rank both 3 and 4 on the bottom (Ranking 4) now. We have a valuable resource here that we can probably never replace. Do what is practical now to make it appealing.	2/13/2016 1:05 PM
24	A team to review the condition of the property	2/13/2016 12:45 PM
25	If a person has never been to Freestone, this survey seems to almost guide them to a "get rid of it" decision. Also, there appears to have been little examination of other alternatives. Vacation rental sites abound today and contractors to provide cleaning and other services are everywhere in Sonoma County. Examination of income producing alternatives seems to be a preliminary consideration prior to putting this kind of decision before the congregation. Obviously, there are costs involved in upgrading the facility for income production but the income would be an offset to those costs.	2/13/2016 12:19 PM
26	In my two trips to Freestone in my total years of UUCB membership, I can't offer an adequate judgement.	2/13/2016 12:14 PM
27	There has been no information provided about alternative uses such as rentals to third parties which would offset costs. A fully informed decision should include some basis for the estimated costs and the estimated benefits.	2/13/2016 11:54 AM
28	Is it possible to refinance the property to make real improvements? Could we then recoup money through rentals? How much is Freestone used now and by whom (UUCB functions vs UUCB members vs others)? What is the current profit/loss situation and budget?	2/13/2016 11:50 AM
29	If we sell the lots for \$90,000, what plans are there to raise the \$120,000 for #1, considering the necessity to raise a LOT more money to correct the Building Maintenance situation for the Kensington buildings?	2/13/2016 11:36 AM
30	Where did they get the \$150 K.	2/12/2016 6:39 PM
31	Take photos to show those unfamiliar with the facility. Particular, what do the areas in need of of repair to like. How would the items in No. 2 above change the overall appearance of the building?	2/12/2016 4:46 PM
32	I would want to know what this Center has meant to other members of the church. I feel uncomfortable to say just sell it because I haven't had the experience of enjoying it, and therefore I don't feel as attached to it. So I did not rank that number one. What would the \$1M proceeds be used for if the sale goes through?	2/11/2016 11:44 PM
33	What % of the members use it? For what kinds of occasions? How often do a significant number of church members use it at the same time? What kind of commitment of money for repairs or improvements are those who do use it willing to make (since all the options except selling it all involve spending more than we have or would have from a sale of less than the entire property)?	2/11/2016 11:35 PM
34	Have we tried using it to generate income? Can it be cleaned up and put on VHBO.com and/or airbnb to bring in money to fix it up further? Where are these lots? 100k does not seem worth it. Can they be preserved as open spacewith public funds or community foundation dollars?	2/11/2016 7:55 PM
35	How valuable other people in UUCB find the space. What would the money go toward if we sold the whole property.	2/11/2016 6:55 PM
36	None	2/11/2016 6:18 PM
37	I would need to know where the money would come from for options 1, 2, and 3. We're already having a hard time keeping up with repairs to our main UUCB building.	2/11/2016 12:10 PM
38	What happens when the \$120K to \$220K is spent and the facility needs more maintenance and repairs in the not-so-distant future. You don't specify what the health and safety issues are in #1. Are the structural issues that exist in the dome included in this amount?	2/10/2016 9:38 PM
39	I see Freestone as an important asset for the upcoming youth population. It is becoming more expensive to have retreat experiences.	2/10/2016 7:46 PM
40	cost of specific repairs and improvements	2/10/2016 7:20 PM
41	I would vote for 5. Sell the two properties and use the proceeds to do maintenance on Freestone.	2/10/2016 2:36 PM
42	How many church members use the retreat. Does the retreat generate income for the church.	2/10/2016 12:18 PM

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43	How many members really use freestone? Is it currently being used to capacity? What other financial priorities contend with where to spend money?	2/10/2016 7:31 AM
44	What option 2 would actually achieve, whether it could result in something nice enough to get much wider use.	2/9/2016 11:51 PM
45	How often has the Freestone Retreat been used? By what groups? What was their experience? What has been collected in rentals for weddings etc?	2/9/2016 8:27 PM
46	I feel sufficiently informed.	2/9/2016 6:32 PM
47	How many people use freestone. How can we make it more popular. Are the other UU churches interested in its use.	2/9/2016 2:44 PM
48	How much would a road cost? The real estate agent suggested we put in a paved road.	2/9/2016 2:24 PM
49	What impact would repairs have on rental income that would partly pay for repairs?	2/9/2016 11:12 AM
50	Lots of information.	2/9/2016 9:18 AM
51	Your numbers are way off speaking from my experience in renewable energy development, as an example to repair cost is officially 90,000 (so why are your numbers much higher since the 90K is based on reports?!) but could probably be done for less, a retreat center could be built for a lot less on a per square foot basis than the price quoted here.	2/8/2016 8:43 PM
52	What "basic repairs plus cosmetic and other improvements" means, what "repairs that address health and safety" means,	2/8/2016 8:17 PM
53	Where the undeveloped lots we might sell are in relationship to the road, road loop dome & gate.	2/8/2016 8:09 PM
54	Where the money would come from for options 2 & 3; whether options 1 & 2 could be achieved for less money (are those contractor prices?)	2/8/2016 7:53 PM
55	I think it depends some on how many people use the space, the cost of routine maintenance at the site, and what sort of income generating potential (if any) the site has if we keep it. And if without freestone the church could allocate funds to alternate types of retreat spaces for youth.	2/8/2016 2:23 PM
56	How often is Freestone used by UUCB members? Would there be a rental market if we were to build a new retreat center at Freestone?	2/7/2016 8:49 PM
57	What are current rental income and maintenance costs? What upgrades beyond minimum repairs are under consideration. What kinds of additional and more frequent programs and activities would likely result from projected improvements?	2/7/2016 6:03 PM
58	see cost estimates for repairs and upgrades and property appraisals	2/6/2016 5:46 PM
59	What are other important financial needs of the church that aren't currently being met?	2/6/2016 4:48 PM

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Q18 Is there anything else you would like to tell us?

Answered: 49 Skipped: 44

#	Responses	Date
1	I think this is a treasure not possible to replace. Don't sell any of it during a time of great appreciation. Can Bob Hart provide a vision of what a new center could look like? I don't think it has enough rooms for a major retreat center and I'd really like to see what it could be. A great place for spiritual growth. Also thinking maybe all UUCB members could pledge 20 hours a year of volunteer time minimum--with 5 hours to be spent at Freestone as well as UUCB to help with maintenance.	3/1/2016 1:10 PM
2	I don't consider the dome a year round retreat, due to the immediate access road conditions. Seems church only has yearly picnic and maybe one other event there. I support more church events (solstices, equinox).	2/29/2016 10:26 AM
3	I would like the church to keep Freestone and to keep it in a useable condition.	2/28/2016 11:34 AM
4	Usage information/data/statistics would have improved this survey for my purposes. I don't know enough to be answering some of the questions posed above.	2/25/2016 7:34 PM
5	a retreat could be held in our church .. such a lovely spot with woods... while going away to Freestone can still help to build community!	2/23/2016 8:39 AM
6	Staying the whole time for a weekend only at the Freestone building and immediate property I find to be very confining. For a number of years, I attended a Northern California men's retreat at the Westminster Center in Alamo which abutted the Las Trampas regional park and had very nice bike access to Mt. Diablo. Freestone is lacking in ready access to nice hiking and the roads near Freestone are a bit treacherous for biking due to being narrow and winding. The church should consider being more helpful in suggesting things to do away from the property itself..	2/22/2016 10:13 PM
7	a certain problem for me was the distance, otherwise I would have been there frequently (I live in Concord). A recreation place like Freestone is a jewel for a church and could be a wonderful meeting place. again, for a church to own a retreat like Freestone is something special (like part of the soul of the church) open, in nature, "a widened horizon". It seems advisable to have a study group. Issues to look at: *reasonable to have co-owners? (other UU churches like (?) one or more? another community group? *have members of the Freestone group on a study group *how else could the land, the building be used? (sheep, goats from a nearby farm?)	2/22/2016 5:56 PM
8	It would be sad to have to sell Freestone but I don't see any other option. It is a drain on both financial resources and volunteer time and skills. In spite of the dedication of some wonderful people, they just haven't been able to maintain it.	2/21/2016 7:59 PM
9	I have only been the one time and so don't feel very qualified to say. I'm not sure what other groups have used it. It seems like a nice idea to keep it up, but I've never had occasion to go again, so it wouldn't impact me much. I'd like to go again, but not familiar with how or who uses it.	2/21/2016 5:09 PM
10	I really like Freestone, but it's not worth the investment if the majority of folks only visit Freestone, like me, once every several years.	2/20/2016 7:55 PM
11	If adequate marketing is not available, we should sell it. It is deteriorating.	2/20/2016 5:39 PM
12	With 3 young kids, we would love to use Freestone to get out of the city, this could be either just our family, or preferably with other UUCB families or friends who aren't part of the church. I'm not sure if our use would interfere with the needs of people in pain or seeking a more serene spiritual experience who really need a retreat. I suppose that would be a simple issue of scheduling and after looking at the calendar it doesn't seem like that would be a problem. Still, I would ask the question, is it OK to use freestone "just four fun"? (Not to disparage other churches, but we grew up in Methodist and Orthodox churches where fun might not have been directly associated with spiritual growth!) I guess I also worry about taking more than we're giving to the church. Again, it doesn't look like our family's use of the retreat would impede use by those who contribute more financially. We've just already gotten so much out of UUCB's programs for families, it seems a little too good to be true.	2/20/2016 7:56 AM
13	There is a lot of very pompous language in this survey, which does not really help.	2/19/2016 4:36 PM
14	Can we engage the congregation or concerned individuals in fundraising for Freestone?	2/19/2016 8:35 AM
15	As members of this church we covenant together, in the spirit of Jesus, to provide for our mutual spiritual and religious needs. Variations of this mission statement appear in our atrium. Not everything we do must fulfill all aspects of some synthetic mission statement--a retreat is a great thing to have, we have one, it serves us well, little is needed to keep it up. Let's keep it.	2/18/2016 8:54 PM

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16	The above is based on very little info but general real estate valuation.	2/18/2016 6:34 PM
17	Although I've never been to Freestone, my husband has been there several times with his UUCB Men's Group and appreciated it very much.	2/17/2016 1:13 PM
18	My concern is that "making it more attractive" will destroy the rustic charm. Having houses too close will eliminate the privacy.	2/16/2016 8:29 AM
19	strongly feel finding regular group users such as for yoga or mediation groups for retreats has not been investigated as an option. also fee structure that could work more to members liking and increase use. nothing about income included in this survey and dollars in to dollars out is key. comparatively a small capital campaign could be established but key is informational marketing, tours, open house even to the Sonoma area, Oakland, Walnut Creek, SF and any other UU fellowships or chuches in the Bay Area.	2/15/2016 7:22 PM
20	Please lets not loose this gem of a resource for our congregation and community!	2/15/2016 1:31 PM
21	I forget about Freestone, need little reminders every so often.	2/15/2016 9:26 AM
22	The word "retreat" implies peace, which usually means people expect things to be quiet. By selling the two undeveloped lots it sounds like we lose the opportunity to keep space around us. We are lucky to have this valuable property in this day and age. Look for other means of raising money.	2/13/2016 1:05 PM
23	A two time visit to Freestone years ago is not adequate for choices in the future.	2/13/2016 12:45 PM
24	Properties like this will continue to become more and more valuable over time. It seems that investment in making the property more useful would both afford greater use by members of the church community and provide rental income to offset costs of repair and ongoing maintenance.	2/13/2016 12:19 PM
25	The above is true.	2/13/2016 12:14 PM
26	With the ubiquity of vacation rental alternatives and contractors to clean and setup those vacation rentals, any decision regarding the disposition of Freestone should include the consideration of the asset as an income producing property that would offset some of the costs of restoration.	2/13/2016 11:54 AM
27	Do you want to add fixing Freestone to the serious building maintenance problems we have at the church? If they sell the Kensington property, what good would the Freestone property be to us? Should it be sold too? Nobody seems to be seriously thinking about the cost of relocating the church, both financially and in lost membership. Too bad I won't be around to see how it all works out. Being 90 this next year colors my thinking.	2/13/2016 11:36 AM
28	I would prefer that UUCB sell the two lots and use some of the proceeds for upgrades to Freestone.	2/12/2016 7:37 PM
29	It's important to have a retreat in one form or another. There needs a place to go meditate, and have fun with family and friends.. It's critical to have a retreat.	2/12/2016 6:39 PM
30	I am inferring that there is probably interest in selling the entire property. \$1 million potential sale proceeds in this real estate market is hard to pass up, in particular for the church that has been struggling financially. I'm conflicted about this but recognize there is impermanence to everything. I think it's good you are going through this process to get a representative sample of input before making such a big decision.	2/11/2016 11:44 PM
31	1. Renting a retreat center periodically for a specific event or weekend that would have activities of interest to many church members would seem to me to be a more economical way to accomplish the kinds of goals laid out at the start of this survey. It seems to me that Freestone can't accommodate very many people at once compared to retreat centers we might rent. 2. With the present (and projected future) cost of maintenance of the Kensington church property as high as it is compared to our willingness to give money for that cause (looking at the results of the most recent capital campaign in comparison to what I know about some other UU church capital campaigns for maintenance), it seems to me to be not wise to be thinking of investing in Freestone. 3. If the way to get the most money from it is to sell it as a whole package, that is what I think should be done. My impression is that its use is not close enough to the stated goals to justify forgoing having the money we could get from its sale (to add to the endowment, perhaps?) to help maintain our primary physical plant in Kensington. 4. The answers to the questions I raise in #13 above would bear significantly on my thoughts in this regard. I am making assumptions that the % of our members that use it is not high and it is used more for family events than for church events that attract many church members. If these are not accurate, it would be critical to know that.	2/11/2016 11:35 PM
32	Why aren't you asking for feedback:if you have stayed therewould you stay again? If not, why not? What can we do better? Maybe rentals could be higher. Why don't more people rent it? Is there helpful information you're not seeking/hearing?	2/11/2016 7:55 PM
33	I think Freestone is a terrific asset, and is especially great for families with children. It's a great place for building community with other families.	2/11/2016 6:55 PM
34	No	2/11/2016 6:18 PM

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35	I like the idea of picnics, youth retreats, family retreats, etc. But we can do those at a group camping site, or a regional park, or rent out a retreat center from another church. I hear there's a nice dormitory-style space in Inverness. I don't think we can afford to have our own retreat center. We could delay this sale for a year to see if our financial picture changes, but in the meantime we should keep the property intact for maximum sale value. And the need for repairs would remain a liability. We should probably not use it or rent it in the meantime unless it's deemed safe.	2/11/2016 12:10 PM
36	Sell the property and then fund college for children at UUCB and in the Richmond community.	2/10/2016 11:53 PM
37	While I have loved the times I spent at Freestone, I feel that the significant financial needs at UUCB itself are much more important.	2/10/2016 9:38 PM
38	management of freestone needs to change with new members in charge and none of the prior people involved continuing on the committee	2/10/2016 7:20 PM
39	It has been such a struggle to raise the money to do maintenance on the church building, that I can't image another campaign for Freestone.	2/10/2016 2:36 PM
40	Warning: If you use the "Previous" button, all your answers are deleted on the current page.The reason I think we should sell freestone is that I don't use it for the reasons stated in #8, and I think we should pay our lowest paid staff members more. Selling freestone could be one way to cut expenses and pay staff more. I think we don't treat our staff as if we believe our 7 principles and the mission of our congregation. I think we treat them like inferior human being who we don't care about. How do I know that? No one is allowed to know how much they are paid - maybe they are paid better than I think they are. If they are not paid AT LEAST \$20/hour with medical benefits and PTO they are seriously underpaid. Again, I'm talking about our lowest paid staff members. We shouldn't save money on their backs.	2/10/2016 12:18 PM
41	It seems that the property lots sale may be significantly undervalued, if sold separately only \$100,000 per lot, or \$1 million for the whole thing? Usually, real estate sells the opposite, more for the smaller lots, and a discount for the total, so each lot should be at least \$250,000 assuming four lots. I would recommend getting second and third assessments for the property before selling anything.	2/10/2016 7:31 AM
42	The volunteer energy consumed by Freestone also needs to be considered, along with monetary costs. I think we would do better to concentrate on doing one thing, the church (both the physical place and the congregation) in Kensington, really well. I don't believe we have enough resources, human as well as material, to also do a good job with Freestone. It's time to focus here, where it really matters.	2/9/2016 11:51 PM
43	I really enjoy Freestone- I just don't think we can afford it and I don't think it is necessary for the church's mission.	2/9/2016 2:24 PM
44	This is a unique property that is worth a great deal more to the community than people realize in an era in which there is dwindling church membership, having this facility as a church resource adds substantial value and will bring in more members if we develop it correctly. The property could probably generate a lot more revenue from the rentals and they currently are if we had a person living on site managing the facility. There are at least three or four other sources of revenue (wind turbines, grazing and others) we could generate substantial revenue enough to cover the cost of operating the facility if we worked them. There are very few 19 acres holdings in the area and it make this quite valuable. The key issue is to figure how to monetize the resources more effectively.	2/8/2016 8:43 PM
45	Freestone is a big part of my connection to the church.	2/8/2016 8:17 PM
46	I'd try to gather more realtors' opinions of value of property with and without the two parcels, and more cost estimates. If the church decides to keep it I think volunteers could still provide some of the labor; they just need some expert guidance about how to do it right.	2/8/2016 7:53 PM
47	Freestone has been very enjoyable, fun, and easy as a destination for youth retreats. I suspect however that the purpose of providing a fun non-church retreat for youth could be served through less expensive options...like partnering with other churches to use their social halls...or even going on a camping trip or renting a vacation home.	2/8/2016 2:23 PM
48	no	2/6/2016 5:46 PM
49	My son enjoyed his coming of age retreat at Freestone.	2/6/2016 4:48 PM

Freestone Survey 2016

Q19 Please provide your name.

Answered: 83 Skipped: 10

#	Responses	Date
1	Lee Lawrence, and thanks for doing this survey!	3/1/2016 1:10 PM
2	Claire Baker	2/29/2016 10:26 AM
3	Jay Hanks	2/28/2016 11:34 AM
4	Ren Monson	2/26/2016 3:49 PM
5	Barry Zuckerman	2/25/2016 7:34 PM
6	Marta Tobey	2/23/2016 7:43 PM
7	Susan Parker	2/23/2016 11:51 AM
8	Jane Eisenstark	2/23/2016 8:39 AM
9	Jim Evans	2/22/2016 10:13 PM
10	Sarah Taylor	2/22/2016 7:35 PM
11	Ingeborg Nienhold	2/22/2016 5:56 PM
12	Frank Latcham	2/22/2016 8:48 AM
13	Jean Gleason	2/21/2016 7:59 PM
14	Virginia Frederick	2/21/2016 5:09 PM
15	Victoria	2/21/2016 9:51 AM
16	Mitch Sukalski	2/20/2016 7:55 PM
17	John Tucker	2/20/2016 5:39 PM
18	Max Jenny	2/20/2016 7:56 AM
19	Bill Pezick	2/19/2016 4:36 PM
20	Maryann	2/19/2016 4:36 PM
21	Vern Muhr	2/19/2016 4:20 PM
22	Jennifer Basurto	2/19/2016 8:35 AM
23	Gloria Merrill	2/18/2016 8:54 PM
24	Candace Hyde-Wang	2/18/2016 6:34 PM
25	Moses Canales	2/18/2016 5:52 PM
26	john hurtado	2/17/2016 3:03 PM
27	Mary Elizabeth Hurlbert	2/17/2016 1:13 PM
28	Mary Lee Trampleasure	2/16/2016 4:13 PM
29	Nan Yarbrough	2/16/2016 9:41 AM
30	Julie and Ralph	2/16/2016 8:29 AM
31	peter schneider	2/15/2016 7:50 PM
32	Barbara Hilbourn	2/15/2016 7:22 PM
33	Ann Riley	2/15/2016 1:31 PM
34	Philip Maynard	2/15/2016 9:26 AM
35	Joyce Hennessey	2/14/2016 11:35 AM

Freestone Survey 2016

36	Betty Webster	2/13/2016 1:05 PM
37	Eldon A Wolf	2/13/2016 12:45 PM
38	David Roberts	2/13/2016 12:19 PM
39	Eldon A. Wolf	2/13/2016 12:14 PM
40	David Roberts	2/13/2016 11:54 AM
41	Jean Hyams	2/13/2016 11:50 AM
42	Grace Ulp	2/13/2016 11:36 AM
43	Marion Anderson	2/13/2016 11:35 AM
44	phyllis whiteman	2/13/2016 10:49 AM
45	Rev. Cathleen Cox	2/12/2016 7:37 PM
46	Gordon White	2/12/2016 6:39 PM
47	Harlan J. Heydon	2/12/2016 4:46 PM
48	Sherman Lam	2/12/2016 4:46 PM
49	Ferealem Sorensen	2/12/2016 11:01 AM
50	Margaret weitkamp	2/12/2016 7:24 AM
51	Emily Stone	2/11/2016 11:44 PM
52	Ellen Fisher	2/11/2016 11:35 PM
53	Gillian Smith	2/11/2016 7:55 PM
54	Maria Shanle	2/11/2016 6:55 PM
55	Ira Nelken	2/11/2016 6:18 PM
56	Ladie Malek	2/11/2016 12:10 PM
57	Lonnie Moseley	2/10/2016 11:53 PM
58	Barbara Rockhold	2/10/2016 9:38 PM
59	Kathy Guarneri	2/10/2016 9:12 PM
60	Lenore Ralston	2/10/2016 7:46 PM
61	Eleanor Freed	2/10/2016 7:20 PM
62	Markate Daly	2/10/2016 2:36 PM
63	Elaine Miller	2/10/2016 12:18 PM
64	Cynthia Josayma	2/10/2016 7:31 AM
65	Jane Lundin	2/9/2016 11:51 PM
66	Carrie Knowles	2/9/2016 8:27 PM
67	Jack Duggan	2/9/2016 8:11 PM
68	David Lingenfelter	2/9/2016 6:32 PM
69	Aileen Hohmann	2/9/2016 2:44 PM
70	Richard Hanway	2/9/2016 2:24 PM
71	Read Heath	2/9/2016 1:37 PM
72	Lynnette Delgado	2/9/2016 11:12 AM
73	Anne Chapman	2/9/2016 9:18 AM
74	Alan K.Davis	2/8/2016 8:43 PM
75	Amelia Femholz	2/8/2016 8:17 PM
76	Karin Hart	2/8/2016 8:09 PM

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77	Ann Harlow	2/8/2016 7:53 PM
78	Emily Nichols (Clark)	2/8/2016 2:23 PM
79	Selene Fabiano	2/7/2016 8:49 PM
80	Jay Atkinson	2/7/2016 6:03 PM
81	Stephanie Ann Blythe	2/6/2016 5:46 PM
82	Jennifer Butler	2/6/2016 4:48 PM
83	Elinor Armer	2/6/2016 1:24 PM