



Fire of Commitment Giving Guide

We recognize that we each come from different life situations and are at different stages of our UUCB journey. In recognition, we provide the following giving guide to help you discern how both UUCB's meaning to you and your ability to support that meaning come together as your Fire of Commitment.

First, think about what UUCB means to you. Where do you find yourself in your UUCB journey?

UUCB is Core to your Journey. You have a solid UU identity that is important to who you are, and you may be a leader or are interested in leadership. You attend UUCB most Sundays and you and your children participate in one or more groups or activities.

You are Active at UUCB. You attend regularly, find connection in our community, live by and uphold UU ideals, and value the role that UUs and UUCB play in the wider community. You may be active in a smaller group or committee, and you may have kids who attend our children's and youth programs.

You are a Casual attendee. You attend UUCB at least once or twice a month and find value in a continuing connection with your community and worship. You may still be discerning your UUCB journey, but you are feeling that UUCB is becoming a special place for you.

You are Resting, though your support for UUCB may be sustaining. You may be taking a break, and may attend church once a month or less due to life's circumstances. You may have been a core or active member, and you want UUCB to continue to thrive.

Next, imagine the **Cup** of your personal and financial resources that are available to meet your basic needs (food, housing, transportation, health care, education, retirement savings, etc.)

Cup Filleth Over: I am employed or retired with income and wealth that more than meets all my basic needs. I have a Required Minimum Distribution from my retirement plans that I could give to UUCB to offset my taxable income. I often eat meals out at good restaurants, subscribe to the fine arts, and can afford one or more vacations each year.

Cup Full: I am employed or retired with enough income to always meet all my basic needs. I have a cushion of savings, I own my own home or I rent by choice. I have enough extra income to afford meals out, movies or a concert, new clothes, vacations, etc.

Cup Adequate: I am employed or retired with enough income to usually meet all my basic needs. I have some financial savings, so I'm not living paycheck to paycheck. I have enough extra income to occasionally afford meals out, a concert or a movie, new clothes, vacations, etc., without going into debt.

Cup Low: I am unemployed or under-employed. I struggle to meet my basic needs, and may qualify for government assistance. I pay below median rent, and I struggle to or cannot afford a car. I have little to no savings, and I am rarely able to afford meals out, a concert or a movie, new clothes, vacations, etc. I cannot take time off from work without a financial burden.

Finally, consider your Fire of Commitment by combining UUCB’s meaning to you and the condition of your cup and use it to guide your giving using these suggestions:

	Your Cup			
Your Journey	Filleth Over	Full	Adequate	Low*
Core	\$10k+	\$5-10k	\$3-5k	\$0+
Active	\$5-10k+	\$3-5k	\$1-3k	\$0+
Casual	\$3-10k+	\$1-3k	\$0-1k	\$0+
Resting	\$0-10k+	\$0-10k	\$0-5k	\$0+

* Anything you can manage will be gratefully received.

In order to sustain UUCB in the coming year, we need an average of \$1,900 per member. This means that most of us would need to increase how much we pledge, since our 2025 average pledge is \$1,700.

To give you some perspective on where others at UUCB are on the spectrum of giving we have included the graph below. We hope that your giving, of all kinds, aligns with your dreams, the value of UUCB for you, and your love!

