

**UNITARIAN UNIVERSALIST CHURCH OF BERKELEY**

**2025-2026 Proposed Budget - DRAFT for 5/7/25 Board Discussion**

<b>Account</b>		<b>24-25 Budget</b>	<b>25-26 Budget</b>	<b>Notes</b>
1	Pledge Income, Prior years & Unpledged Contributions	\$ 535,750.00	\$ 582,500.00	Stewardship Goal \$525k, Prior year pledge payments based on actuals, & Other unpledged contributions
2	Other Donations	\$ 47,000.00	\$ 45,000.00	Plate collections, Good Neighbor, Special Collections
3	All program income	\$ 2,000.00	\$ 2,000.00	Personal Theology, Lawrence Lecture, etc
4	Rental Income	\$ 527,098.00	\$ 580,700.00	Cottage, Lexington, Community Space Rentals, Good Earth Rental
5	Fundraising - All	\$ 30,500.00	\$ 25,000.00	Music Events added to General Fundraising
6	Interest Income - general	\$ 19,971.00	\$ 13,500.00	All Account Interest, Calkins Trust - Corrected to 4% interest & dividends
7	Chalice Camp & Other Revenue	\$ 12,000.00	\$ 8,000.00	Enrollment for 2025 Chalice Camp (24-25 Other Revenue removed)
<b>REVENUE TOTAL</b>		<b>\$ 1,189,919.00</b>	<b>\$ 1,256,700.00</b>	
8	Salary, Wages, Taxes, Benefits, Workers Comp. Ins, Professional Development, Staff Appreciation	\$ 842,783.00	\$ 860,102.33	All staff-UUA minimum per job desc. Part time Facilities Asst. & Office Admin
9	Administration expenses	\$ 38,500.00	\$ 48,000.00	Supplies, Office Expenses & Administration, Phones & Computers, bank fees. Meraki 3yr License now prepaid, cost of ATT lines doubled
10	Building & Grounds Maintenance	\$ 74,500.00	\$ 89,500.00	B&G Supplies, incr. Maint. by \$8k, Utilities, Fire Monitoring
11	Connections and Communications	\$ 6,300.00	\$ 5,250.00	Advertising & PR, Communications & Website, Online Resources.
12	Other Expenses	\$ 5,500.00	\$ 3,500.00	Includes \$2k Board Contingency (ED Conting. removed for 2025-26)
13	Properties - Insurance, Taxes	\$ 60,000.00	\$ 98,130.84	Insurance increase-new policy due to fire risk. Includes Freestone
14	Accounting Services	\$ 25,000.00	\$ 28,000.00	Cost increase estimate for expanded scope of work
15	Consultations/Contractors	\$ 11,500.00	\$ 8,800.00	Based on actuals from this year and forecasted need next year plus HR
16	Guest Speakers / Ministers / Musicians	\$ 9,000.00	\$ 6,850.00	Guest Min. reduced by Rev M; Rev K will fill in
17	UUA Annual Program Dues	\$ 44,500.00	\$ 40,000.00	Reducing amount to reflect lower membership numbers
18	Kitchen Supplies/Hospitality	\$ 11,750.00	\$ 10,000.00	Per discussions about Sunday lunch program
19	All Programs/Small grp ministries	\$ 21,290.00	\$ 20,230.00	Per responses from program heads, removed expenses that are never used. This includes GA Delegate/Leadership, and Stewardship expenses
20	Donations to non profits - All	\$ 26,000.00	\$ 29,500.00	Good Neighbor, \$2k Shuumi, Food Drive, Congrats to Grads
21	Fundraising expenses	\$ 4,000.00	\$ 2,000.00	Fundraising event expenses (removed 24-25 "Rainy Day Fund" of \$2k)
22	Chalice Camp Expenses		\$ 6,635.00	NEW! Staff, supplies & advertising costs for Chalice Camp
<b>EXPENSE TOTAL</b>		<b>\$ 1,180,623.00</b>	<b>\$ 1,256,498.17</b>	
	Revenue vs Expense Variance	\$ 9,296.00	\$ 201.83	5/5/25