|  | Market Value<br>(\$) | % of<br>Portfolio | Policy % | 1 Mo<br>(%) | 3 Mo<br>(%) | Fiscal<br>YTD<br>(%) | 1 Yr<br>(%) | 3 Yrs<br>(%) | 5 Yrs<br>(%) | 7 Yrs<br>(%) | 10 Yrs<br>(%) | Inception<br>(%) | Inception<br>Date |
|--|----------------------|-------------------|----------|-------------|-------------|----------------------|-------------|--------------|--------------|--------------|---------------|------------------|-------------------|
| Composite (Gross)                                | 264,181,983          | 100.0             | 100.0    | 0.1         | -6.2        | -4.8                 | 0.0         | 9.2          | 9.0          | 7.2          | 7.4           | 7.4              | Jul-02            |
| Allocation Index                                 |                      |                   |          | 0.5         | -4.7        | -1.9                 | 2.8         | 9.3          | 8.1          | 6.9          | 7.1           | 7.0              | Jul-02            |
| Policy Index                                     |                      |                   |          | 0.4         | -5.3        | -2.3                 | 3.0         | 9.8          | 8.7          | 7.4          | 7.5           |                  | Jul-02            |
| Composite (Net)                                  | 264,181,983          | 100.0             | 100.0    | 0.1         | -6.3        | -5.3                 | -0.5        | 8.3          | 8.0          | 6.2          | 6.3           | 6.4              | Jul-02            |
| Allocation Index                                 |                      |                   |          | 0.5         | -4.7        | -1.9                 | 2.8         | 9.3          | 8.1          | 6.9          | 7.1           | 7.0              | Jul-02            |
| Policy Index                                     |                      |                   |          | 0.4         | -5.3        | -2.3                 | 3.0         | 9.8          | 8.7          | 7.4          | 7.5           |                  | Jul-02            |
| Domestic Equity Composite                        | 80,850,782           | 30.6              | 33.0     | 1.2         | -10.4       | -7.8                 | -1.1        | 13.8         | 14.1         | 11.8         | 13.0          | 10.9             | Jul-02            |
| Russell 3000                                     |                      |                   |          | 3.2         | -5.3        | 3.4                  | 11.9        | 18.2         | 15.4         | 13.4         | 14.3          | 10.3             | Jul-02            |
| Large Cap Equity                                 | 63,506,889           | 24.0              | 27.0     | 1.4         | -11.5       | -8.6                 | -1.5        | 14.0         | 15.1         | 12.8         |               | 14.6             | Jul-12            |
| Russell 1000                                     |                      |                   |          | 3.4         | -5.1        | 4.4                  | 13.3        | 18.7         | 15.8         | 13.7         | 14.5          | 15.3             | Jul-12            |
| Rhumbline  | 32,422,223           | 12.3              |          | 2.4         | -3.0        | 2.6                  | 8.1         | 11.1         | 10.3         | 10.0         | 11.5          | 8.0              | Aug-05            |
| Russell 1000 Value                               |                      |                   |          | 2.8         | -0.7        | 6.1                  | 11.7        | 13.0         | 10.3         | 9.7          | 11.7          | 8.1              | Aug-05            |
| Sands  | 16,024,198           | 6.1               |          | -1.1        | -21.4       | -23.7                | -15.6       | 15.2         | 18.8         | 14.4         | 14.9          | 12.9             | Dec-03            |
| Russell 1000 Growth                              |                      |                   |          | 3.9         | -9.0        | 2.7                  | 15.0        | 23.6         | 20.9         | 17.3         | 17.0          | 11.9             | Dec-03            |
| Ownership Capital Global Equity (USD) Fund, L.P. | 15,060,468           | 5.7               |          | 1.9         | -16.2       | -10.7                | -2.6        |              |              | -            |               | 15.5             | May-20            |
| MSCI Kokusai                                     |                      |                   |          | 3.0         | -5.1        | 2.8                  | 11.4        | 15.6         | 12.9         | 10.8         | 11.3          | 25.8             | May-20            |
| Small/Mid Cap Equity                             | 17,343,893           | 6.6               | 6.0      | 0.4         | -6.1        | -5.0                 | 0.0         | 12.8         | 11.4         | 8.6          |               | 11.9             | Jul-12            |
| Russell 2000                                     |                      |                   |          | 1.2         | -7.5        | -9.7                 | -5.8        | 11.7         | 9.7          | 8.9          | 11.0          | 11.7             | Jul-12            |
| Wellington SMID                                  | 10,226,967           | 3.9               |          | 0.7         | -1.9        | 2.8                  | 7.8         | 9.9          | 7.0          |              |               | 8.4              | Apr-16            |
| Russell 2500 Value                               |                      |                   |          | 2.1         | -1.5        | 2.6                  | 7.7         | 13.0         | 9.2          | 8.9          | 11.0          | 11.4             | Apr-16            |
| WCM Investment Management                        | 7,116,925            | 2.7               |          | 0.0         | -11.7       | -14.4                | -9.2        | 13.1         |              |              |               | 11.5             | Jan-18            |
| Russell 2000 Growth                              |                      |                   |          | 0.5         | -12.6       | -17.6                | -14.3       | 9.9          | 10.3         | 8.5          | 11.2          | 8.4              | Jan-18            |



<sup>-</sup> MSCI Kokusai is the MSCI World Index excluding Japan.

|                                      | Market Value<br>(\$) | % of<br>Portfolio | Policy % | 1 Mo<br>(%) | 3 Mo<br>(%) | Fiscal<br>YTD<br>(%) | 1 Yr<br>(%) | 3 Yrs<br>(%) | 5 Yrs<br>(%) | 7 Yrs<br>(%) | 10 Yrs<br>(%) | Inception<br>(%) | Inception<br>Date |
|--------------------------------------|----------------------|-------------------|----------|-------------|-------------|----------------------|-------------|--------------|--------------|--------------|---------------|------------------|-------------------|
| International Equity Composite       | 62,054,431           | 23.5              | 22.0     | -0.8        | -8.0        | -9.3                 | -5.4        | 8.2          | 8.4          | 5.9          | 5.6           | 6.2              | Jul-02            |
| MSCI ACWI ex USA                     |                      |                   |          | 0.2         | -5.4        | -6.6                 | -1.5        | 7.5          | 6.8          | 5.2          | 5.6           | 6.7              | Jul-02            |
| International Equity                 | 39,808,729           | 15.1              | 14.0     | -1.1        | -10.5       | -9.5                 | -5.3        | 8.2          | 8.3          | 6.1          |               | 7.4              | Jul-12            |
| MSCI EAFE                            |                      |                   |          | 0.6         | -5.9        | -3.8                 | 1.2         | 7.8          | 6.7          | 5.1          | 6.3           | 7.2              | Jul-12            |
| MFS International Concentrated       | 15,993,137           | 6.1               |          | -0.2        | -8.2        | -3.3                 | 1.9         | 11.3         | 10.8         | 8.1          |               | 7.8              | Apr-13            |
| MSCI EAFE                            |                      |                   |          | 0.6         | -5.9        | -3.8                 | 1.2         | 7.8          | 6.7          | 5.1          | 6.3           | 5.7              | Apr-13            |
| Boston Common                        | 12,656,053           | 4.8               |          | -1.0        | -12.4       | -12.3                | -9.0        | 7.2          | 6.3          | 4.9          | 5.7           | 5.5              | May-10            |
| MSCI EAFE                            |                      |                   |          | 0.6         | -5.9        | -3.8                 | 1.2         | 7.8          | 6.7          | 5.1          | 6.3           | 5.8              | May-10            |
| Baxter Street                        | 11,159,538           | 4.2               |          | -2.5        | -11.5       | -14.3                | -9.3        | 5.6          | 8.0          |              |               | 8.4              | Apr-16            |
| MSCI ACWI ex USA                     |                      |                   |          | 0.2         | -5.4        | -6.6                 | -1.5        | 7.5          | 6.8          | 5.2          | 5.6           | 7.8              | Apr-16            |
| Emerging Market Equity               | 22,245,702           | 8.4               | 8.0      | -0.4        | -3.2        | -9.0                 | -5.8        | 7.5          | 8.2          | 4.9          |               | 4.6              | Jul-12            |
| MSCI Emerging Markets                |                      |                   |          | -2.3        | -7.0        | -15.6                | -11.4       | 4.9          | 6.0          | 4.7          | 3.4           | 4.4              | Jul-12            |
| RBC Global Emerging Equity           | 10,218,668           | 3.9               |          | -2.0        | -5.1        | -12.2                | -11.8       | 4.6          | 6.4          |              |               | 6.9              | Jul-16            |
| MSCI Emerging Markets                |                      |                   |          | -2.3        | -7.0        | -15.6                | -11.4       | 4.9          | 6.0          | 4.7          | 3.4           | 8.0              | Jul-16            |
| Acadian Emerging Markets Equity Fund | 12,027,034           | 4.6               |          | 1.0         | -1.5        | -6.1                 | 0.1         |              |              |              |               | 9.1              | Jan-20            |
| MSCI Emerging Markets                |                      |                   |          | -2.3        | -7.0        | -15.6                | -11.4       | 4.9          | 6.0          | 4.7          | 3.4           | 3.2              | Jan-20            |
| Global Equity                        | 30,453,520           | 11.5              | 12.0     | 2.1         | -2.0        | -2.3                 | 5.6         |              |              | -            |               | 5.6              | Apr-21            |
| MSCI ACWI                            |                      |                   |          | 2.2         | -5.4        | -0.1                 | 7.3         | 13.8         | 11.6         | 9.7          | 10.0          | 7.3              | Apr-21            |
| GQG Partners Global Equity Fund      | 16,581,643           | 6.3               |          | 3.7         | 3.1         | 7.6                  | 17.2        |              |              |              |               | 17.2             | Apr-21            |
| MSCI ACWI                            |                      |                   |          | 2.2         | -5.4        | -0.1                 | 7.3         | 13.8         | 11.6         | 9.7          | 10.0          | 7.3              | Apr-21            |
| Lindsell Train Global Equity LLC     | 13,871,877           | 5.3               |          | -0.2        | -8.2        | -13.0                |             |              |              |              |               | -9.4             | May-21            |
| MSCI World                           |                      |                   |          | 2.7         | -5.2        | 2.2                  | 10.1        | 15.0         | 12.4         | 10.3         | 10.9          | 5.2              | May-21            |



|  | Market Value<br>(\$) | % of<br>Portfolio | Policy % | 1 Mo<br>(%) | 3 Mo<br>(%) | Fiscal<br>YTD<br>(%) | 1 Yr<br>(%) | 3 Yrs<br>(%) | 5 Yrs<br>(%) | 7 Yrs<br>(%) | 10 Yrs<br>(%) | Inception<br>(%) | Inception<br>Date |
|--|----------------------|-------------------|----------|-------------|-------------|----------------------|-------------|--------------|--------------|--------------|---------------|------------------|-------------------|
| Fixed Income Composite                     | 57,408,582           | 21.7              | 23.0     | -1.3        | -3.0        | -4.1                 | -2.5        | 1.9          | 2.1          | 2.0          | 2.7           | 3.9              | Jul-02            |
| Bloomberg US Aggregate TR                  |                      |                   |          | -2.8        | -5.9        | -5.9                 | -4.2        | 1.7          | 2.1          | 1.9          | 2.2           | 3.9              | Jul-02            |
| High Quality Fixed Income                  | 34,133,555           | 12.9              | 10.0     | -1.5        | -2.4        | -2.2                 | -1.2        | 2.4          | 2.7          | 2.4          |               | 2.4              | Oct-14            |
| Bloomberg US Aggregate TR                  |                      |                   |          | -2.8        | -5.9        | -5.9                 | -4.2        | 1.7          | 2.1          | 1.9          | 2.2           | 2.2              | Oct-14            |
| Stone Castle FICA for Impact               | 15,992,311           | 6.1               |          | 0.0         | 0.0         | 0.0                  | 0.0         |              |              | -            |               | 0.3              | Jan-20            |
| 91 Day T-Bills                             |                      |                   |          | 0.0         | 0.0         | 0.1                  | 0.1         | 0.7          | 1.1          | 0.8          | 0.6           | 0.2              | Jan-20            |
| SSGA U.S. TIPS Indx NL CTF                 | 4,673,140            | 1.8               |          | -1.9        |             |                      | -           |              | -            | -            |               | -1.9             | Mar-22            |
| Bloomberg US TIPS TR                       |                      |                   |          | -1.9        | -3.0        | 1.0                  | 4.3         | 6.2          | 4.4          | 3.6          | 2.7           | -1.9             | Mar-22            |
| SSGA U.S. Treasury Index NL CTP            | 13,468,104           | 5.1               |          | -3.1        |             |                      |             |              |              | -            |               | -3.1             | Mar-22            |
| Bloomberg US Treasury TR                   |                      |                   |          | -3.1        | -5.6        | -5.3                 | -3.7        | 1.4          | 1.8          | 1.4          | 1.7           | -3.1             | Mar-22            |
| Flexible Fixed Income                      | 23,275,027           | 8.8               | 10.0     | -1.0        | -3.3        | -5.6                 | -3.5        | 1.6          | 1.8          | 1.9          |               | 2.5              | Jul-12            |
| Bloomberg US Aggregate TR                  |                      |                   |          | -2.8        | -5.9        | -5.9                 | -4.2        | 1.7          | 2.1          | 1.9          | 2.2           | 2.1              | Jul-12            |
| Brandywine Global Opportunistic            | 11,565,346           | 4.4               |          | -0.4        | -2.5        | -6.2                 | -3.8        | 3.0          | 2.8          | -            |               | 3.0              | Mar-17            |
| FTSE WGBI TR                               |                      |                   |          | -3.4        | -6.5        | -8.6                 | -7.7        | -0.1         | 1.3          | 1.2          | 0.3           | 1.3              | Mar-17            |
| Loomis Multi Sector                        | 11,709,681           | 4.4               |          | -1.5        | -5.6        | -6.1                 | -3.7        | 4.5          | 4.2          |              |               | 4.3              | Mar-17            |
| Bloomberg US Govt/Credit TR                |                      |                   |          | -2.8        | -6.3        | -6.1                 | -3.9        | 2.1          | 2.4          | 2.1          | 2.5           | 2.4              | Mar-17            |
| 65% Bloomberg Aggregate / 35% Bloomberg HY |                      |                   |          | -2.2        | -5.5        | -5.0                 | -2.9        | 2.8          | 3.1          | 3.0          | 3.5           | 3.0              | Mar-17            |
| Opportunistic Investments                  | 509,886              | 0.2               | 0.0      | -0.2        | 0.8         | -0.5                 | -1.2        | -0.1         | 0.9          | 0.8          | 2.3           | 3.0              | Dec-10            |
| CPI + 5% (Unadjusted)                      |                      |                   |          | 1.7         | 4.4         | 9.7                  | 13.9        | 9.4          | 8.5          | 8.0          | 7.4           | 7.6              | Dec-10            |
| Entrust Class X                            | 509,886              | 0.2               |          | -0.2        | 0.8         | -0.5                 | -1.2        | -2.7         | -3.4         |              |               | -3.4             | Jan-17            |



|                                       | Market Value<br>(\$) | % of<br>Portfolio | Policy % | 1 Mo<br>(%) | 3 Mo<br>(%) | Fiscal<br>YTD<br>(%) | 1 Yr<br>(%) | 3 Yrs<br>(%) | 5 Yrs<br>(%) | 7 Yrs<br>(%) | 10 Yrs<br>(%) | Inception<br>(%) | Inception<br>Date |
|---------------------------------------|----------------------|-------------------|----------|-------------|-------------|----------------------|-------------|--------------|--------------|--------------|---------------|------------------|-------------------|
| Private Markets                       | 16,254,692           | 6.2               | 6.0      | -0.6        | -2.1        | 14.4                 | 23.1        | 12.6         | 12.2         | 10.4         |               | 10.1             | May-14            |
| Private Markets Custom Benchmark      |                      |                   |          | 0.0         | 0.0         | 9.0                  | 20.0        | 17.6         | 16.5         | 15.2         |               | 14.9             | May-14            |
| Impact Funds                          | 10,642,905           | 4.0               |          | -1.5        | -4.5        | 15.6                 | 24.6        | 20.0         | 16.1         | -            |               | 12.6             | Jul-15            |
| HCAP Partners IV LP                   | 1,688,392            | 0.6               |          |             |             |                      |             |              |              |              |               |                  |                   |
| Generation IM SS Fund III             | 2,229,027            | 0.8               |          |             |             |                      |             |              |              |              |               |                  |                   |
| SJF Ventures                          | 2,934,546            | 1.1               |          |             |             |                      |             |              |              |              |               |                  |                   |
| RRG Sustainable                       | 768,437              | 0.3               |          |             |             |                      |             |              |              |              |               |                  |                   |
| Brockton Capital Fund III             | 1,989,703            | 0.8               |          |             |             |                      |             |              |              |              |               |                  |                   |
| Grosvenor Advance Fund                | 630,690              | 0.2               |          |             |             |                      |             |              |              |              |               |                  |                   |
| HCAP Partners V LP                    | 402,109              | 0.2               |          |             |             |                      |             |              |              |              |               |                  |                   |
| Non Impact Funds                      | 5,611,787            | 2.1               |          | 1.2         | 2.6         | 13.2                 | 21.9        | 6.4          | 8.2          | 8.1          |               | 8.0              | May-14            |
| Canvas Distressed Credit Fund         | 1,208,134            | 0.5               |          |             |             |                      |             |              |              |              |               |                  |                   |
| FEG Private Opportunities Fund        | 1,799,745            | 0.7               |          |             |             |                      |             |              |              |              |               |                  |                   |
| OCP Orchard Landmark                  | 2,603,909            | 1.0               |          | 1.3         | 2.1         | 4.4                  | 6.7         | 4.4          |              | -            |               | 6.2              | Nov-17            |
| JP Morgan Corporate EMBI Broad TR USD |                      |                   |          | -3.1        | -9.9        | -11.2                | -9.7        | 1.1          | 2.3          | 3.4          | 3.8           | 1.7              | Nov-17            |
| Community Development                 | 2,754,801            | 1.0               | 1.0      | -0.3        | 0.0         | 0.3                  | 0.8         | 1.2          | 1.2          | 1.2          | 1.3           | 1.6              | Jul-07            |
| 91 Day T-Bills                        |                      |                   |          | 0.0         | 0.0         | 0.1                  | 0.1         | 0.7          | 1.1          | 0.8          | 0.6           | 0.6              | Jul-07            |
| Cash and Other                        | 13,895,291           | 5.3               | 1.0      |             |             |                      |             |              |              |              |               |                  |                   |
| Cash Account                          | 13,030,943           | 4.9               |          |             |             |                      |             |              |              |              |               |                  |                   |
| UUA SRI                               | 864,348              | 0.3               |          |             |             |                      |             |              |              |              |               |                  |                   |

- Fiscal Year End: 6/30
- WCM Investment Management returns include Kennedy Capital returns from January 2018 to February 2019
- OCP Orchard performance is reported on a one month lag.
- FEG Private Opportunities Fund and RRG Sustainable are cash adjusted to the most recent valuation date as of 3/31/2022.
- Private Markets Custom Benchmark consists of 75% Cambridge Associates US Private Equity Index & 25% Credit Suisse Leveraged Loan Index as of 9/1/2018. The benchmark consisted of Cambridge Associates Global All Private Equity Vintage Year 2013+ 1 Qtr Lag benchmark prior to 9/1/2018 and of Cambridge Associates US Private Equity Index prior to 4/1/2015.
- Private equity is valued on a quarterly basis and updated as statements are received.
- Cash Market Value includes \$1,261,954.03 adjustment for pending capital additions into the UUA Endowment Fund. Cash and Other composite includes UUA SRI account.
- Net returns for the UUCEF Composite incorporate both investment management fees and UUA adminstrative fees/expenses.
- As of 1/1/21, the Policy Index is comprised of 27% Russell 1000, 6% Russell 2000, 14% MSCI EAFE, 8% MSCI Emerging Markets, 10% MSCI ACWI, 26% Bloomberg US Aggregate, 4% 91 Day T-Bills, and 5% Private Markets Custom Benchmark.



### **DISCLAIMERS & DISCLOSURES**

Past performance is no guarantee of future results.

Returns for pooled funds, e.g. mutual funds and collective investment trusts, are collected from third parties; they are not generally calculated by NEPC. Returns for separate accounts, with some exceptions, are calculated by NEPC. Returns are reported net of manager fees unless otherwise noted.

A "since inception" return, if reported, begins with the first full month after funding, although actual inception dates (e.g. the middle of a month) and the timing of cash flows are taken into account in Composite return calculations.

NEPC's preferred data source is the plan's custodian bank or record-keeper. If data cannot be obtained from one of the preferred data sources, data provided by investment managers may be used. Information on market indices and security characteristics is received from additional providers. While NEPC has exercised reasonable professional care in preparing this report, we cannot guarantee the accuracy of all source information contained within. In addition, some index returns displayed in this report or used in calculation of a policy index, allocation index or other custom benchmark may be preliminary and subject to change.

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Source of private fund performance benchmark data: Cambridge Associates, via Refinitiv



