



Beacon on the Hill

The monthly newsletter of the Unitarian Universalist Church of Berkeley Vol. 81 #4 April 2022

The mission of this church is to create loving community; inspire spiritual growth; and encourage lives of integrity joy, and service.

Journeying Together

Dr. Rev. Michelle Collins

I love the time of the year when the flowers start blooming in earnest, especially the brilliant orange of the California poppies. For me it was like the things that you never see until you start looking and then you see them everywhere. Even though I've lived in the Bay Area before, I don't recall ever seeing the distinctive color of the poppies. And now I see them everywhere. They are a uniquely California reminder of the earth's opening up and waking up for the spring.

Our theme for the month of April is Awakening. There are a number of perspectives that we can think of, from the awakening flowers and awakening trees to a Buddhist sense of awakening and enlightenment to increased awareness and paying attention. I remember a fairly obscure picture book called *The Wide Awake Girl*. When I first saw the title, I was afraid it was more of a horror tale about a child who was never able to fall asleep, but instead it was about attention and awakening. It was about a girl who was fully present and attentive to everything around her, seeing far more than others would see in just about everything. (By the way, yes there are horror picture books, for example *Baaa* by David Macaulay, a picture book version of *Soylent Green*!)

It also feels like UUCB is awakening as we've just had our first in-person worship service in the sanctuary in TWO YEARS! It is truly difficult to imagine the length of time that it's been that the congregation has been on hold and asleep in many ways. And now we are awakening. What might it look like to be a wide-awake UU? Or a wide-awake UUCBer? What are some things that you may see afresh and anew? And what kind of energy are you invigorated with? Awakenings are times of a lot of potential energy and direction, so let's lean into that as we chart our next steps forward.

See you in church!

—Rev. Michelle

Sunday Programming

Worship Services in April

In Person, [Facebook Live](#) and [YouTube Live](#), 11 am

April 3– Music Sunday. Bryan Baker with Worship Associate Andrea Brown.

April 10 – Listening & Hearing. Rev. Michelle Collins, preaching. Worship Associates Bill and Andrea Brown.

April 17 – Moments That Bring Awakening (Easter Sunday). Rev. Michelle Collins, preaching. Worship Associate Karen Elliott.

April 24 – The Earth Speaks. Rev. Michelle Collins, preaching. Worship Associate Dayana Claghorn.

Virtual Coffee Hour

12 pm (after worship)

Online: <https://zoom.us/j/332046821> **Meeting ID:** 332 046 821 **Password:** 810131

Personal Theology

9:15 am, Zoom <https://us02web.zoom.us/j/9137136420>

Personal Theology continues on Zoom until further notice. To accommodate those who wish to attend Personal Theology via Zoom and then travel to church for in-person worship, **the seminars will start at 9:15 am and end at 10:15 am.**

April 3 – Kayleen Asbo, Ph.D. Dr. Asbo will invite us to consider how we are called to new thresholds of discovery and personal transformation through our responses to beauty, wonder, dreams, and longing.

April 24 – Rev. Dr. Rosemary Bray McNatt, President and Professor of Unitarian Universalist Ministry and Heritage, Starr King School for the Ministry,

Humanists

12:30 pm, in person and Zoom (link on Church calendar and Week Ahead)

April 3 (Safir Room) – Ukraine. Presented by Paul Ulbrich.

April 10 (Zoom) – Topic selection + discussion with Ray Westergard.

April 17 (Zoom) – Causes of Polarization by Paul Ulbrich.

April 24 (Zoom) – Do We Still Have a Democracy? Presented by Anne Fitzmaurice.

Special Events and Announcements

- April Board Listening Presence: Dave Roberts (510) 444-1173 or davidbobs1@gmail.com.
- **April 2 (in person) and April 7 (on Zoom): Conflict Transformation in Congregations Workshop led by Rev. Michelle.** This course will explore the nature and role of conflict, participants' own styles of response to conflict and stress, and interpersonal peacemaking skills. Register for your preferred date on uucb.org (bottom left corner under "Special Events").
- **Grieving the Climate Change Situation?** UUCB has an online small group for you to join! Starting soon! A small group, heart-centered, working together. Ten weeks; ten meetings. **Wednesday Mornings, 10 am–12 pm, April 6 through June 8, 2022.** If interested, email Elaine Miller at elau.usher@gmail.com. For more program info visit www.goodgriefnetwork.org.
- **Mark Your Calendars!** As we embark on a conversation and exploration for determining the future of UUCB's **Freestone** retreat property, we will have a number of opportunities for engagement coming up. You can find the entire timeline here: <https://uucb.org/the-future-of-freestone/>

Upcoming events:

- **Town Hall Information and Q&A:** 4/10 (after worship), 4/12 (7 pm), 4/24 (after worship)
- **History Dialogue:** 5/21 (10-1)
- **Freestone Dialogue Day:** 6/11 (10-4)

Many final reports are being sought and materials will be available on the church website regarding several aspects of consideration about Freestone. A notice and link will go out once they are ready.

Good Neighbor for April

YES Nature to Neighborhoods. In partnership with nature, YES nurtures leaders who champion the wellbeing of our community. Our vision is for Richmond youth, adults, and families to lead healthy, connected lives; motivate change in their neighborhoods; and inspire a safe, thriving community.

<https://www.yesfamilies.org/>.

Stewardship Campaign Update

Fiscal Year July 1, 2022 to June 30, 2023

Sustenance and Sanctuary in Challenging Times

To those who have submitted their pledge, we say thank you very much. Your generosity will make a significant difference in the church's financial capacity next year.

For those who have yet to make their annual pledge, your generosity for the value of UUCB in your life is still very important. We hope you will join your fellow members in assuring that UUCB has the needed financial support from its members to sustain its operations next year.

At this writing, we are missing a significant number of pledges from previous years. Although we ended our formal March campaign month, we hope to remove this deficit. In April, the Board of Trustees needs to develop next year's budget for member approval at our May congregational meeting. Our pledge commitments will determine if the budget has sufficient revenue to meet our needs next year or whether the budget will have to be trimmed and some activity removed, e.g., less program support, fewer resources for the ministerial search, no Director of Family Ministry hired, staff salaries inconsistent with 6% inflation and UUA guidelines.

We hope all will participate in financially supporting our spiritual community to the best of their ability reflecting their sustenance and sanctuary value for UUCB so we can move forward in these challenging times to sustain and enhance our resilient church community.

Members of the committee and other volunteers will be contacting outstanding pledge units to hear their concerns and value for UUCB and hopefully assist in securing the best financial generosity for UUCB. We are never all alone in our journeys. Let us be together in our generosity for our resilient community.

Your Stewardship Committee: Patrick Cullinane (Chair), Lynne Cahoon, Selene Fabiano, Ariel Smith-lyer, David Roberts (Board Liaison), Rev. Michelle Collins, Tess Snook O'Riva (Executive Director).

Opening Task Force Update

Congratulations resilient community for a successful first in-person gathering on March 20! By the time you read this, we will have had more in-person Sunday gatherings and hopefully they have been as successful and rewarding as the first. Thank you for your patience, understanding and compliance with our safety protocols as we move closer to what will be our “new normal.”

Although COVID trends are improving every week, your continuing compliance with current protocols is very much appreciated. That compliance is especially important for our members who are immune compromised, undergoing cancer or other compromising treatments, and need our support to be sure that their participation in-person at Sunday services is a safe and happy experience for them.

The task force continues to monitor COVID trends at Covid Act Now Alerts in Contra Costa County (<https://bit.ly/3JzUQVY>). At this writing, the trends continue to move in a positive direction. Be assured that the task force is in a protocols reevaluation phase to adjust our safety protocols to be consistent with pandemic trends. We share your desire to return as soon as appropriate to historic church operations on Sundays and other times.

For now, the best advice is to be fully vaccinated, including a booster, wear a mask, socially distance as expressed by your colored lanyard, especially in new environments with unknown persons, wash hands, and wear N95, KN95 or KN94 masks.

With each Sunday service, we learn how to make our experience at church on Sundays as easy and rewarding as possible. If you have suggestions for us to consider, please feel free to share your thoughts at planning@uucb.org.

Your Stewardship Committee: Patrick Cullinane (Chair), Lynne Cahoon, Selene Fabiano, Ariel Smith-lyer, David Roberts (Board Liaison), Rev. Michelle Collins, Tess Snook O’Riva (Executive Director).

Determining the Future of the Freestone Retreat Property

Goals:

- to achieve a result that is financially sustainable for the congregation and is mission-oriented
- to provide opportunities for members of the congregation to be fully informed on the issues and to express their views and feelings on the issues
- to move towards healing the hurt that has been done in the past
- to develop a proposal that is acceptable to as many members of the congregation as possible
- to discuss the issues openly, transparently, flexibly, and in the spirit of UUCB's congregational covenant and UU values

Process and Timeline:

- **Approval of Timeline** – process/timeline presented to the Board of Trustees for approval and to the Freestone Committee for approval then distributed to the congregation (1/18, 2/2, 2/13)
- **Information Gathering Phase** completion by 3/15 then distribution of info to congregation
 - Formal opinion write-up from Sonoma County real estate attorney
 - Another formal opinion write-up from person to be identified by the Freestone Committee
 - Compilation of relevant Sonoma County codes and guidelines
 - Finalizing of the list and estimates of work needed on the Freestone property & building
 - Formal assessment of feasibility of obtaining a conservation easement
 - Discussion & agreement on what other information (if any) is needed for this process (1/18)
- **Education Phase**
 - Healthy Congregations workshop (3/10 and 3/12)
 - Conflict Transformation Skills for Congregations workshop (3/31 and 4/2)
 - Sermon/service on covenant and caring communication skills (date TBD)
 - Sermon/service/workshop/info on Nonviolent Communication method (NVC) (date TBD)
- **Information and Sharing Phase** – April – May
 - Town Hall Information and Q&A sessions on the current state of the issues, attorney opinions, numbers involved, etc – 4/10/22, 4/12/22, 4/24/22
 - One-on-one interviews with key leaders
 - Small group dialogues on the issues with a questionnaire filled out afterwards
- **Healing Phase** – late May & early June
 - History Wall timeline exercise – 5/21/22
 - Freestone Dialogue Day (large and small group discussions and exercises) – 6/11/22
- **Visits to Freestone** – June – August, some scheduled events or on own
- **Progress Report and Summary** shared with the congregation and leaders – August
- **Problem-Solving Phase** – Sept – Oct
 - Session 1: brainstorming alternatives and possibilities on the issues – 9/17/22
 - Session 2: discussion of the possibilities – 10/1/22
 - Board plus key stakeholders discusses possibilities/proposals and forms agenda for congregational vote – 10/5/22
- **Decision-Making Phase** – Oct
 - Special congregational meeting scheduled, and notice sent to congregation
 - Town Hall Q&A sessions – 10/16/22 and 10/17/22

- Small group dialogue sessions available (if warranted)
- Special congregational meeting in 10/23/22
- **Closure of Process** – November prior to Thanksgiving
 - Written report prepared by the interim minister for the board and congregation
 - Closing reconciliation worship service with recovenanting and community building

Executive Director Notes

Tess Snook O’Riva

Welcome back! I loved seeing everyone in real life. We are still figuring out the “new normal,” so thank you for your patience.

In the meantime, here’s a brief list of the most recent changes to the building/campus you may have noticed (or will):

- The Sanctuary HVAC system has been completely upgraded, including new electronic controls. (There is NO manual thermostat.)
- The A/V desk has 3 video screens and 3 new cameras installed.
- The wireless microphone system has been replaced.
- Broken and cracked cork tiles throughout the Sanctuary have been replaced.
- Additional donation boxes are now located in the Atrium.
- All printed materials are now accessible by scanning a QR code.
- All new badges have been printed (to go with the new lanyards) and include a QR code on the back for pledge and plate contributions.
- All the juniper bushes in the main (front) parking lot have been removed and the areas covered in mulch.
- Broken and outdated signage has been removed from the same parking lot.
- The Atrium bathrooms have been refreshed, with new stalls, paint, and lighting.
- All the lightbulbs have been replaced. (The parking lot lights are even LEDs!)
- Additional plants have been added to the Atrium. (Thank you, Camille!)

To further appreciate all the upgrades, please feel free to watch the professional drone video and take the virtual building walk-through here: <https://uucb.org/connection/rental/3d-tour/>. There are still some changes planned in the coming weeks, and we welcome your comments. Email me at ed@uucb.org.

From the Board of Trustees

Process for Forming a Ministerial Search Committee

It's a launch! The Board has begun the process of forming a Ministerial Search Committee (MSC). This Committee is tasked with recommending a minister to the congregation in Spring 2023, given that Rev. Michelle's tenure with UUCB concludes on July 31, 2023.

The establishment of the MSC commences at this time per UUA guidelines, giving UUCB ample time for deep discernment in this important process. An initial task of the committee will be to explore with the congregation whether to search for a settled minister called by the congregation, a contract minister hired by the Board, and any related considerations. The Board will act on this recommendation to guide the focus of the committee's search.

Please note that **the creation of the MSC is a congregation-wide event**. A total of seven members will be chosen from nominations by the congregation, through a combination of congregational voting and Board appointments.

What to expect/to do next?

- Begin reflecting on what you think UUCB needs at this time and in our near future. How are we different than the last time we were in search?
- In the next few days, each member of UUCB will be contacted by the Board and church leadership and engaged in discussions around questions such as, "What are the good qualities needed for someone to serve on a ministerial search committee?" Members will be asked to suggest names for the MSC. This survey will be conducted online and by phone, so that all congregants will be reached.
- All the questions and details related to the survey will be provided to you prior to your being contacted.
- While not required reading, you may find it helpful and interesting to check out UUA's "Settlement Handbook." Here's the <https://www.uua.org/careers/ministers/transitions/settlement-handbook>

If you have questions or comments, please contact Board Members Helen Tinsley-Jones (htinsleyjones@yahoo.com), Pier Sun Ho (ms_sunho@hotmail.com), David Roberts (davidbobs1@gmail.com)

Widening The Circle Committee

We are happy to announce the new members of the Board of Trustees standing committee, the Widening The Circle Committee (WTCC):

- Cynthia Asprodites, Liz Der, Suzette Anderson-Duggan, Dorothy Herzberg, Lonnie Moseley, Fran Moulton, and Melissa Rosales
- Rev. Michelle and Tess Snook O'Riva are ex-officio members
- Helen Tinsley-Jones is our Board liaison

Look for more content coming soon next month!

Partner Church

Stephanie Ann Blythe

We have been asked to share the invitation to support the Hungarian Unitarian Church Call for Aid in its effort to care for refugees. Donations may be made directly or through the International Women's Convocation campaign (<https://www.faithify.org/campaign/51/Support-Families-Fleeing-War-in-Ukraine>). There is also an opportunity to support the UUSC Emergency Relief Fund for Ukraine Response." The IWC also reports:

The Providence Charity Organization (in Hungarian: Gondviselés Segélyszervezet) is helping hundreds of Ukrainian mothers and children as they transit through the Cluj / Kolozsvár railway station, in collaboration with the local authorities, O Masă Caldă (A Hot Meal) Association, interpreters, and local volunteers. The refugee center offers hot meals, snacks and sweets, coffee and tea, and a place to spend the night. Having started with a mere 30, now they are providing 300 hot meals a day.

In partnership with the János Zsigmond Unitarian High School, Providence has also taken in three Ukrainian families (9 people). The families have no place else to go; they are hoping for better days so they can return to their homes in Odessa. "As we are learning how to help, we receive strength from them seeing the children and the adults gritting their teeth to try to remain strong." (Zsolt Solymosi, vice principal, János Zsigmond Unitarian High School). (You may remember Zsolt as a Balázs Scholar sponsored by UUCB from several years ago).

We can report that things are better in Homoródújfalu. Reverend Attila tells us that students are back in school and COVID restrictions are being lifted. The villagers are also contributing to relief for Ukrainian refugees. You can contact Stephanie Ann Blythe at steph62850@yahoo.com or Anne Greenwood at annegt1@sbcglobal.net for any updates we may receive.

Family Ministry

Alice Lemieux, Co-Chair

The flowers on the fruit trees have blossomed, the artichokes are leafing profusely, and the vegetable starts are showing their little sprouts. It's time to dream of all the things this year will bring us—all the things we can make come true. So too, are we dreaming in Family Ministry. With the return of in person services after a two-year hiatus, it gives us time to reflect on what was working before (I can't wait for Easter again!) and what we can change for the better as we come back.

Not many know this, but just a year before the pandemic, a task force spent half a year studying the changing landscape of religious education and family ministries in all religions and particularly in UUism. We found a lot of good ideas, some of which have already been implemented (our playground at the front of the sanctuary is a good example) and some are still in the wings. Now is a good time to dream them into being.

But we need your help. We need families to tell us what they think of our ideas, and we need them to help us fund our ideas by pledging to UUCB. I know by the time this article prints, the Stewardship Campaign will be over, but it's never too late to make a pledge.

Our ideas include combining the elementary grades into one class and using a much more play-based curriculum than what we had traditionally used. We also want to get our children outside more, since we have such a lovely campus. We'd like to do this not only during Sundays, but also by providing day camps on school holidays (especially those pesky teacher in-service days) and during summer camps.

We'd like to support our youth with a Coming of Age program, more retreats and community-creating events. The better we can foster a tight-knit group of supported teens, the better able they will be to navigate the world ahead of them.

And finally, we'd like to support the parents in their journey as parents. We'd like to bring back Parent's Night Out and parent discussion circles. We'd like to add Grandparent discussion circles and add in some religious education classes for the parents, too!

If any of this sounds exciting to you, we invite you to dream with us. Let us know what excites you by emailing fmcommittee@uucb.org and consider volunteering with us. Also, consider pledging to UUCB so we can fund our dreams—think of it as a seed in the ground, we're only just starting to bloom!

Social Justice Council

How to Get Involved in Social Justice

We often hear UUCB members proudly reference our church's social justice efforts—work that is an integral part of how we define ourselves, as individuals and as a congregation. Have you ever wondered how all this work gets done, and how, with so many efforts going on simultaneously, they don't get in the way of each other?

There is an organizational infrastructure within UUCB that makes social justice integral to congregational life and integrated into the life of our surrounding communities. It is the Social Justice Council (SJC). The Council needs leaders to carry on the work, and to create new opportunities for our congregation to continue bending the arc of social ever more sharply towards justice.

Leadership needs to be continually renewed. All that is needed to become a warrior for social justice is passion. The SJC has a very supportive structure, ready to welcome new leaders and launch them in the direction of their choosing. Specifically, UUCB needs new leaders in the positions of Co-chair, Treasurer, Congregational Communications, Sunday Table Coordinator, and Scribe (minutes taker).

Make a difference! Grow your skills and be totally supported in the effort! Read more about it here: <https://uucb.org/justice/social-justice-news/>.

—Sheldon Jones (sejones1950@gmail.com)

2021 Good Neighbor Wrap-up

Last year was a difficult one for many of us, but for local non-profits, it was even harder. Because of pandemic restrictions, fundraising opportunities were restricted, and donations were extremely limited. Several even closed shop.

Luckily, the twelve non-profits supported by UUCB's Good Neighbor program are still hard at work and doing well. Our contributions as a community helped to ensure their success. From January to December of 2021, our congregation raised a grand total of \$19,308.12 for our selected organizations! The twelve local non-profits were: The Social Justice Sewing Academy; Collaborising; Read-Aloud Volunteer Program; Bay Area Outreach and Recreation Program; The Berkeley Food Pantry; Ya-Neema; Lavender Seniors of the East Bay; Diablo Valley College Start Program for Foster Youth; Developing Indigenous Resources; GRIP; Sogorea Te' Land Trust, and Emeryville Citizen's Assistance Program.

Most months brought in at least \$1000, and for the months that did not reach that amount, the Social Justice Council voted to supplement the donation to make sure that each organization received at least \$1,000 from our UUCB family. Thanks so much to all who donated!

–Natalie Campbell (nataliehcampbell@yahoo.com)

Healthy Air for All: *Time for Action!*

In February, our Board voted to sign on to the Build Back Better Fossil Free letter to President Biden, asking that he take Executive Action on Climate. We join in this action with the UUA, UU Ministry for Earth, UUSJ and **1,140** other organizations. The new, dynamic Build Back Fossil Free Coalition centers Indigenous, Black, and POC leadership. In a letter to all congregations, the UUA wrote: "Our faith calls us to act in accountability and alignment with those most impacted by climate injustice. Our faith calls us to rise to this moment and face the immense challenges before us. As our president, Rev. Susan Frederick-Gray, says: "This is no time for a casual faith. Together we can get justice for our communities." –Sheila Tarbet (starbet99@gmail.com)

Music Matters

Bryan Baker

How good it is to be back together in person on Sunday mornings! Once again, we have live services for all who are comfortable attending. And very soon we'll have live, in-person concerts at UUCB, too. The music program offers two wonderfully celebratory programs early in April and in May.

We begin with a birthday bash for Daniel Schmidt. Turning 80, he will share his passion for Gamelan, the magical musical sound world developed over centuries in Indonesia. One of the leading lights in bringing this musical tradition to a wider audience, Daniel has for decades and continues to teach and lead ensembles of remarkably varied musicians in creating new pieces based on the exotic, fascinating sound world of gamelan. Please join him to celebrate 80 wonderful years of life and music making on Saturday evening, April 9th. Keep an eye out for details.

The Kensington Symphony Orchestra and chorus and soloists of UUCB come together for an afternoon of glorious music on Sunday afternoon, May 1. Beethoven's brilliant *Choral Fantasy* begins with a dramatic rumination for solo piano, followed by a conversation between piano and orchestra that moves energetically across ideas and moods. Soloists and chorus join in with an uplifting, optimistic, secular text, that brings the work to a stunning, joyful conclusion. The program also includes some of the most beautiful and delightful moments in opera, with excerpts from Bizet's *Carmen*, Puccini's *Madama Butterfly*, and Mozart's *Magic Flute*. I hope you can come celebrate this glorious music and the return of our happy collaboration with the KSO. As well as raising spirits, the concert will raise money for UUCB's general fund.



Unitarian Universalist Church of Berkeley

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Kensington, CA 94707-1015

Unitarian Universalist Church of Berkeley Covenant of Right Relations

Love guides this church.

The quest for truth and justice is its common purpose.

To give thanks, listen deeply, speak with care, honor our differences, and seek and grant forgiveness –

These things we covenant with one another.

MEMBERSHIP in this Unitarian Universalist congregation is open to all who see this church as their religious home and the principles for which the church stands as their own. People who wish to join participate in an “introduction to membership” session, sign the membership book, and commit to supporting this church through participation and financially. To become a member, please contact membership@uucb.org.

NEWSLETTER ITEM SUBMISSIONS: Submit announcements and articles by email to beacon@uucb.org. Due to limited space, we do not publish announcements for events occurring outside the church community. **The deadline for submissions** is the 15th of the month. **Questions?** Please email beacon@uucb.org. (Beacon is compiled and edited by Charis Domador.)

WEBSITE: <http://uucb.org>

PHONE: 510-525-0302

ELECTRONIC COMMUNICATIONS:

To subscribe to the email version of this newsletter or “The Week Ahead at UUCB,” email administrator@uucb.org. You can also find both newsletters at the uucb.org website under “News.”

UUCB general discussion list:

http://groups.google.com/group/uucb_discuss/about

Email list for families: Email family.ministry@uucb.org

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Rev. Michelle Collins
Alice Lemieux (Family Ministry and Program Council liaison)
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