

**A RESOLUTION OF THE UUCB BOARD OF TRUSTEES REGARDING VACCINATION STATUS  
FOR ATTENDING INDOOR IN-PERSON CHURCH ACTIVITIES, ON SUNDAYS FROM  
6:00AM THROUGH 3:00PM, OR INDOOR IN-PERSON CHURCH EVENTS WITH OVER 50  
ATTENDEES AT ANY OTHER TIME**

WHEREAS, UUCB has undergone many transitions in response to the COVID-19 pandemic, including moving Sunday worship services to on-line platforms and implementing other protocols, in phases, developed by UUCB's Opening Task Force; and

WHEREAS, in developing protocols, the Opening Task Force aimed to be as inclusive, welcoming, safe and accommodating as possible, while following government requirements, conducting surveys to obtain congregant data and perspectives, and consulting other guidelines, UUA values and resources, and sources for research, data and information; and

WHEREAS, UUCB modified the church building, such as by improving ventilation to meet upgraded standards - bringing the air in the Sanctuary, Social Hall and Fireside room (as well as the Atrium) essentially equivalent to outside air, and converting the restrooms to single-occupancy; and

WHEREAS, UUCB protocols that will continue into the foreseeable future for gatherings include such practices as masking, safe distancing, refraining from attendance if contagious, registration, streaming worship services and events for attending remotely, and more; and

WHEREAS, as UUCB makes plans to resume in-person indoor worship and other gatherings of more than 50 people, the Board of Trustees wishes to establish a policy on whether to require being vaccinated for these more largely attended activities, and if so, to whom it will apply and whether proof of vaccination is required or whether attestation of being vaccinated will suffice; and

WHEREAS, such policy will be in addition to safety protocols set by the Opening Task Force and affirmation from persons attending that they are not ill, have no symptoms of contagious disease, and in the last 10 days have neither tested positive for COVID-19, nor been in contact with anyone who has tested positive for COVID-19, and furthermore that they will inform the church if they test positive for COVID-19 within the following 14 days; and

WHEREAS, in establishing this policy, the Board of Trustees is considering these principles, alongside its mission, covenant, and UU Principles:

- Creating a welcoming and inclusive environment for its worship services and other largely attended activities;
- Supporting the Opening Task Force's principles of pursuing the best for the most, and what will unite, not divide us;
- Understanding that regardless of policies and protocols, UUCB cannot guarantee that anyone attending an in-person activity will be fully protected against exposure to COVID-19, and that there is individual responsibility for choices;
- On-line streaming of worship services, as well as other activities where feasible, will be provided in recognition of risks that exist regardless of safety protocols and Board policy, and to reach persons who, for whatever reason, are unwilling or unable to comply with protocols or policy;
- Sufficient volunteer support to implement any vaccination policy, in addition to protocols, must be in place prior to an effective date for a policy that requires vaccination,

**NOW, THEREFORE, BE IT HEREBY RESOLVED THAT THE BOARD OF TRUSTEES**

establishes the following policy for persons to attend indoor in-person church activities, on Sundays from 6:00am through 3:00pm, or indoor in-person church events with over 50 attendees at any other time:

- **Must provide proof** that they are fully vaccinated\* for COVID-19, if they are in an age group for whom the FDA has approved a COVID-19 vaccine, and for whom the CDC recommends COVID-19 vaccination (this does not include FDA authorization for emergency use);

Requests for medical exemptions to the vaccination requirement may be addressed to the Senior Minister, who has full approval authority. Medical exemption refers to vaccination only; all safety protocols and affirmations are still required.

\*Fully vaccinated means that EITHER 2 weeks have passed since receiving the second dose of a 2-dose series (such as Pfizer or Moderna vaccines), OR 2 weeks have passed since receiving a single-dose vaccine (such as Johnson & Johnson's Janssen vaccine).

**BE IT FURTHER RESOLVED** that with this policy being contingent upon sufficient church operations and volunteer personnel in place to support its success, and changing pandemic and health conditions, the Board of Trustees delegates to the Senior Minister

the determination of when in-person worship and other activities subject to this policy will commence, with the desire it not be sooner than January 16, 2022 and not later than February 28, 2022; and

**BE IT FURTHER RESOLVED** this policy is subject to review, revision or revocation by the Board of Trustees upon changes in pandemic conditions and new advice from public health experts and the Opening Task Force.

Adopted this 1<sup>st</sup> day of December, 2021.