

Draft Board Governance Manual Provisions for the Widening the Circle Committee (New Section 1.10.6 of Governance Manual)

The charge of the Widening the Circle Committee is to be a visionary body and working group that recommends and strives to fulfill goals to aid UUCB's growth and commitment to being an Anti-Racist, Anti-Oppressive, Equitable and Inclusive congregation [and church organization](#). The committee [and staff](#) will discern the use of the currently-proposed recommendations and develop, over time, new ideas and action plans that support the spirit and intent of the UUA's Widening The Circle Of Concern book. The committee's work may include:

- Coordinating and overseeing the implementation of Board approved recommendations from the Widening the Circle of Concern Task Force report (released August 2021).
- Coordinating the discussion of the Widening the Circle of Concern Task Force report within the congregation to ensure understanding of and promote engagement with the work.
- Overseeing and working in concert with the Education for Liberation Development Team (ELDT). The ELDT would report to the Widening the Circle Committee.
- Regularly assessing the congregation to ensure that we are following through on our commitment to Anti-Racism, Anti-Oppression, Equity and Inclusion.
- Giving guidance in accordance with ongoing recommendations from the Commission on Institutional Change of the UUA, [which includes providing expertise to and collaborating with staff so that staff and congregational values are congruent](#).

The Widening the Circle Committee includes up to two board members, the Executive Director and Minister (ex-officio) and seven other church members with commitment to Anti-Racism and Anti-Oppression work, approved by the Board of Trustees. Each member shall be appointed to a term of 1 to 3 years, which may be renewed for a total of six years. In the absence of interested members, a current member may exceed the six-year limitation until the Widening the Circle Committee is able to both find and train replacement

members who can then function effectively.

Proposed to be adopted by the Board of Trustees on December 1, 2021