

Opening Task Force (OTF) draft outline for report recommending a vaccination policy for UUCB

Preamble: Highlight all public health protocols currently in place at UUCB, safety record to date, vaccine protocols currently recommended by CDC, California and local public health departments, and sampling of UUA churches' vaccine policies and protocols.

Science: Summarize current science on vaccine efficacy, risks, duration, boosters, risk factors with children, risk factors with unvaccinated

Proposal: Present two, no more than three, options on vaccine policy for in person activity at the church

In addition to maintaining all existing safety protocols, e.g., masking, safe distancing, advance registration, these options are under consideration with respect to vaccination policy:

1. all those eligible for vaccination must provide proof of vaccination, with exemptions possible
2. all those eligible for vaccination must attest to vaccination, with exemptions possible
3. vaccination status not requested

We are also considering a policy of mandatory vaccination for volunteers and staff who work with children's programs and for anyone making in person pastoral care visits, with no exemptions allowed.

Other considerations include:

- feasibility of applying the policy to our operating procedures (including number of volunteers necessary, impact on staff, budgetary impact);
- if vaccine proof is required, management and storage of vaccination status information;
- defining what is meant by proof of vaccination and what is meant by eligible, with some reference to whether a vaccination has been approved by the FDA for an age group on an emergency basis (as the Pfizer vaccine just was for ages 5-11), or been granted full approval.