# Unitarian Universalist Church of Berkeley Board of Trustees Meeting Agenda Wednesday, November 3, 2021

Via Zoom, https://zoom.us/j/91070175965?pwd=d2FUcWZCQjYzVEF2MFZabWJQQVRrUT09

## 6:30 PM EXECUTIVE SESSION

## 7:00 1. CALL TO ORDER & OPENING RITUALS

Chalice reading & lighting - Randall Personal check-ins Board Covenant reading – Kerry

Land Acknowledgement Statement - Elaine

# 7:20 2. CONSENT AGENDA – Items may be approved in one motion unless a Board member requests an item be removed for question or placement under discussion/action

- a. Approve agenda
- **b.** Approve Board Meeting minutes of October 6 and 25, 2021
- c. Accept monthly Executive Director report

# 7:30 3. MINISTER'S REPORT

#### 7:45 4. TREASURER'S REPORT

#### **8:00 5. LISTENING**

- a. Announcements Board Members, Minister, Executive Director
- b. Report from Board listening presence
- c. Congregants who wish to speak to the Board on agenda items or other matters

# 8:15 6. DISCUSSION/ACTION ITEMS

a. Widening the Circle of Concern: i) Adoption of visioning principles for UUCB's Widening the Circle anti-racism, anti-oppression work; ii) Approval of Governance Manual provisions for the Widening the Circle Committee

#### 8:40 **BREAK**

## 8:45 CONTINUE DISCUSSION/ACTION ITEMS

b. Review Opening Task Force elements to consider and include in drafting Board policy options regarding vaccinations for congregational gatherings in the context of COVID-19.

# 9:05 7. BOARD COMMITTEE/TASK FORCE/LIAISON REPORTS

#### 9:20 8. OUTGOING COMMENTS

Process observations, appreciations and related comments/ideas

# 9:30 9. ADJOURNMENT

December Beacon: Beth

December Listening Presence: Kerry

# **Aspirational Covenant of the UUCB Board of Trustees**

Approved September 2019, updated May 2020

We as the UUCB Board of Trustees agree:

To stay committed to connection even when we disagree;

To recognize the fullness of our power, and the many responsibilities that power entails;

To listen actively to each other and the congregation, and to seek out opportunities to do so;

To be caring, respectful, present and open-minded; T

To work together to make the changes the congregation needs, as we keep the best interests of the congregation above our own and to live into our mission;

To support and trust each other in our work;

To remember the goal of our work is to build a thriving, loving congregation;

To be unafraid in the face of hard decisions, to be unafraid of making mistakes, knowing that we will learn from them if we do, and to be unafraid of challenging sacred cows; and

To come to decisions we all feel we can support while recognizing diverse views.

## Mission Statement of the Unitarian Universalist Church of Berkeley

The mission of the Unitarian Universalist Church of Berkeley is to create loving community, inspire spiritual growth, and encourage lives of integrity, joy and service.

# Vision Statement of the Unitarian Universalist Church of Berkeley

The Unitarian Universalist Church of Berkeley is a welcoming and vibrant congregation. We joyously support spiritual development guided by individual faith, reason, and conscience. We are committed to serving one another, the church community, the community at large, and the global community. We foster a spirit of generosity and trust that encourages care for our church home and affirms diversity and relationships consistent with Unitarian Universalist principles.

## **End Statements (Approved May 2, 2018)**

# UUCB is a vibrant multicultural, anti-racist, anti-oppressive congregation:

## **Reaching Out**

- We embody and share Unitarian Universalism.
- Our communities experience UUCB as an active and dynamic partner in pursuing societal and environmental justice.
- People rely on UUCB in times of need.

## Reaching In

- We invite people of goodwill to make a spiritual home with us.
- We celebrate the diversity of our congregation in the fullness of who we are.
- We reach out to one another across differences to connect in shared purpose.
- We have fun!

## **Building Up**

- We are generous with our time, talent and treasure.
- We steward our financial resources responsibly.
- We are comfortable, open and transparent in discussing both personal and congregational financial matters.