



UNITARIAN UNIVERSALIST CHURCH OF BERKELEY

Annual Report 2012-13



One Lawson Road, Kensington, CA 94707-1015
uucb.org

INTRODUCTION TO THE 2012-13 ANNUAL REPORT

Please know that this is a historical document that serves as a “snapshot” of UUCB as of May 17, 2013.

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ANNUAL CONGREGATIONAL MEETING
Celebration and Planning
May 19, 2013

Following the 10:00 a.m. Worship Service

AGENDA

Call to Order and Determine Presence of a Quorum

Jean Gleason, President, Board of Trustees

Adoption of the Agenda

Reading of the Covenant

Minutes of Congregational Meeting of February 10, 2013

Motion to approve

Presentation of Schweitzer Medal to Lynne and John Cahoon:

Presented by Anne Greenwood and John Tucker

Approval Recommended by the Board of Trustees:

Motion: To approve Sue Magidson's affiliation as a Community Minister with UUCB.

State of the Congregation

Jean Gleason, President, Board of Trustees

Coordinating Team Report – Cynthia Asprodites

Family Minister status report - Katherine Jay

Capital Campaign Report - Jan Setchko and Patrick Cullinane

Capital Campaign Priorities - Tom Tripp

The Proposed Motion submitted by the Coordinating Team:

That we approve the expenditure of capital campaign funds to move forward on the Capital Campaign "Taking Care of Our House" that seeks to improve our atrium, patio and other spaces, strengthen the condition of our physical plant such as our roof, flooring, and heating, and analyze the potential for other property improvements to sustain our facilities.

Finance – Anne Greenwood

Treasurer's Report

Stewardship – Austin Henderson

Budget for 2013-2014

Motion: To approve the budget for 2013-2014 as presented.

Endorsement of Nominating Committee Members

The Board of Trustees recommends the congregation approve the following people for membership on the Nominating Committee.

Motion to approve for two year terms: Lynne Cahoon, Selene Fabiano, and Abbot Foote with Ellen Fisher as Alternate to serve in case of the absence of another member.

Note: Continuing Nominating Committee members are Kathy Guarneri, Monica Riley, and David Rockhold with Maryann Simpson staying as the Alternate due to a resignation.

Blessing

Adjournment

“Taking Care of Our House” Capital Campaign

We are poised to commence the capital campaign that the congregation embraced in votes of support starting last June to beautify, secure and improve our UUCB home.

UUCB is fortunate to have members willing to serve on task forces who have expertise to advise the congregation about our facilities. This past year, these task forces

In each of our previous campaigns, we came together as a congregation and created a better future for the church and its members. Once again we can achieve together what would be impossible for us individually. Taking care of our house – a loving, achievable, and memorable action together.

- Campaign Leaders Jan Setchko and Patrick Cullinane

examined the state of UUCB’s property and facilities to identify projects and possibilities for UUCB’s needs and aspirations for the next few to several years.

In recent weeks, the congregation has had the opportunity to consider and comment on improvement ideas. Based on work of the task forces and member comments, below is the list of potential projects we seek to fund in the Capital Campaign “Taking Care of Our House.”

Taken all together, we will create a beautiful, safe, accessible, modern, and sustainable UUCB. We will replace what is worn out, upgrade and beautify how we now experience our church, and craft an even better home for the children of our future.

The potential capital projects to improve UUCB include:

- Atrium: Heating, skylights, bathrooms, new doors to patio, Social Hall and Sanctuary
- Entrance: New and updated front doors
- Landscaping: New plantings, removal of diseased Monterey Pines
- Parking Lot: Resurfacing and striping
- Patio Improvements: Beautify landscape, add lighting, remove trip hazards
- Roofing
- Sanctuary: Cork flooring
- Utility Upgrades: Heating, electrical, plumbing upgrades
- Walkways to Meditation and Music Rooms

What we need next is to obtain additional cost estimates from architects, engineers and other professionals to plan and refine the projects.

*Let's raise enough money to fix what needs fixing and to invest in planning for a sustainable future that generations to come will look back on in gratitude to **our** boldness, **our** vision, and **our** conviction.*

– Rev. Bill Hamilton-Holway

The ultimate purpose is to be safe, healthy, and cost effective, and to be attractive for members and visitors so that we can continue to grow and thrive and be a strong presence in the world.

As we launch our campaign, we invite you to stay informed, involved, and inspired in taking care of our house.

The Proposed Motion submitted by the Coordinating Team:

That we approve the expenditure of capital campaign funds to move forward on the Capital Campaign “Taking Care of Our House” that seeks to improve our atrium, patio and other spaces, strengthen the condition of our physical plant such as our roof, flooring, and heating, and analyze the potential for other property improvements to sustain our facilities.

Our goal is to accomplish all of the potential capital projects on the list provided for the congregational meeting. The approval of the motion authorizes funds to be spent on architects, engineers, and other construction consultants to advise on scope of work, costs, and feasibility.

Coordinating Team: Anne Greenwood, Beth Pollard, Cynthia Asprodites, Margaret Gudmundsson, Mary Ellen Morgan, and Rev. Bill Hamilton-Holway

Many thanks for the work of:

Projects Committee Task Force

Warren Zittel, Chair

Jim Acock, Kathleen Baumgardner, John Cahoon, Abbott Foote, Rich Hanway, Austin Henderson, Susan Lankford, Larry Nagel, Bob Sayre, Tom Tripp, and Don Wollwage

Land Use Task Force

Linda Laskowski, Chair

Abbott Foote, Candace Hyde-Wang, Susan Lankford

TREASURER'S NOTES

This year has seen significant pledge increases, from \$445,000 in 2011-12 to over \$488,000 in 2012-13. The actual amount received will be somewhere between \$460,000 and \$490,000. Pledging for 2013-2014 is about \$10,000 below last year at this time. Nevertheless, we are projecting \$510,000, which will include new members, and those remaining to pledge this year (approximately 60 households).

Another \$42,000 gift from the estate of Karl Ruppenthal has enabled us to contract with the Schoenstein Company to get the organ re-leathered.

Our other income has been decreased by the departure of the German School last fall. They paid reduced rent through January of this year. We have also had significantly lower facilities rental. Our new administrative assistant, Tina Cansler, is working with Lisa Harrington to increase our wedding bookings in the future.

We hired a realtor and a new tenant, the Shu Ren International School, has been found. They signed a lease as of May 1, 2013. We will be paying an on-going 6% brokerage fee.

Taking all these factors into account, I project we will run a deficit of between \$6,000 and \$20,000 for 2012-13.

For next budget year:

There is no salary increase for staff in this budget, but there is a new dental plan with a small copay. It costs about \$477 per staff member per year. Although health care costs have risen, we have not changed our staff copay, of \$55 per month through Kaiser. We also receive a rebate from the government, due to the Affordable Health Care Act (aka Obamacare).

We have hired a new Director of Family Ministry, Merrin Clough, who will be taking over in August of 2013. We will need to raise the money for her moving expenses. As she becomes credentialed we have covenanted to raise her salary in keeping with UUA fair compensation guidelines.

Next year's budget also includes a line called Budget Augmenting, calling for \$40,000 in income. The Coordinating Team will need to develop plans for funding it and all ideas are welcomed.

We will begin a Capital Campaign this fall (September, 2013) to address our deferred maintenance needs. Teams are being formed and trained with the help of our consultant, Rev. George Swank. Based on his feasibility study of last fall, he predicts we can raise between \$500,000 and \$1,000,000.

My term as treasurer ends this July, and I will be replaced by Linda Laskowski, our former Pacific Central District UUA trustee.

PROPOSED BUDGET FOR 2013-14: MAJOR ASSUMPTIONS

Assumptions

Budget Assumptions for 2013-2014

INCOME	total	Notes
Contributions	990766	from pledge, new members, unpledged subscriptions, plate, budget augmenting
Endowment	583200	from general endowment at 4% est
Intern endow	52026	from Spatz and Morgan for intern, none scheduled
Trust income	0	var inc. Calkins, Pooled, Scrip, interest
Sales	6992	Misc sales, snack table
Rental	10250	rental & instrument
Schools	70200	from School rental, utilities, custodial
Fundraising	173398	fundraising grUUp
Events	15000	Events income (Other, Music, RE)
Program	21000	Program, including Good Neighbor, Center for Spiritual Dev.,
Total	58700	
	<u>990766</u>	

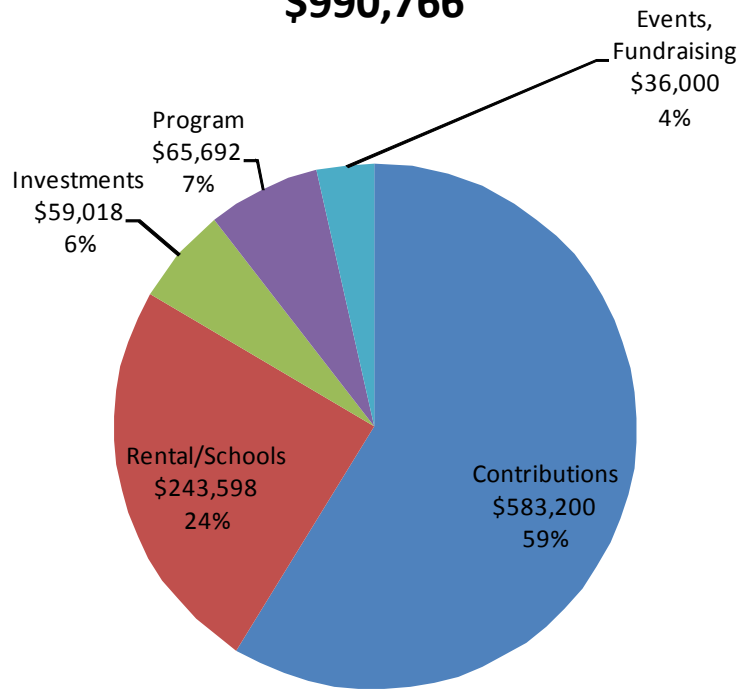
EXPENSE	total	Notes
PCD,UUA	22200	467 members @ \$86 PCD, UUA
Solar interest	39474	accumulated Solar panel interest thru 6/30/14
Intern	3323	No intern this year
Ministry package	0	Co-ministry package, incl housing, no raise, prof exp and supplies
Staff Salaries	162104	facilities salaries, no raise
Admin Salaries	197284	admin salaries, no raise
Facilities	140629	facilities expense
Admin costs	75363	admin costs, bank fees, etc
Shared cost	14300	shared costs
Audit	65140	Financial review
Board	3500	Board contingencies and training
RE ministry	2650	Religious Education ministry, prorated for August Start date
RE program	54145	Religious Education program, childcare
Music Salaries	31665	Music salaries, children's choir, no raise
Music program	96022	Music program, guest musicians, supplies, etc
Program	11350	Program expense, outreach, misc
Non-profits	67788	Donations to non-profits
Total	25000	
Exc/def	<u>989738</u>	
	1028	

NOTE: This is an operating budget, and does not reflect the unfunded liability identified in the facilities reserve analysis of an estimated \$271,000 per year for the next 5 to 7 years. It will begin to be addressed through the Capital Campaign starting in fall 2013

PRELIMINARY BUDGET 2013-14: CHARTS

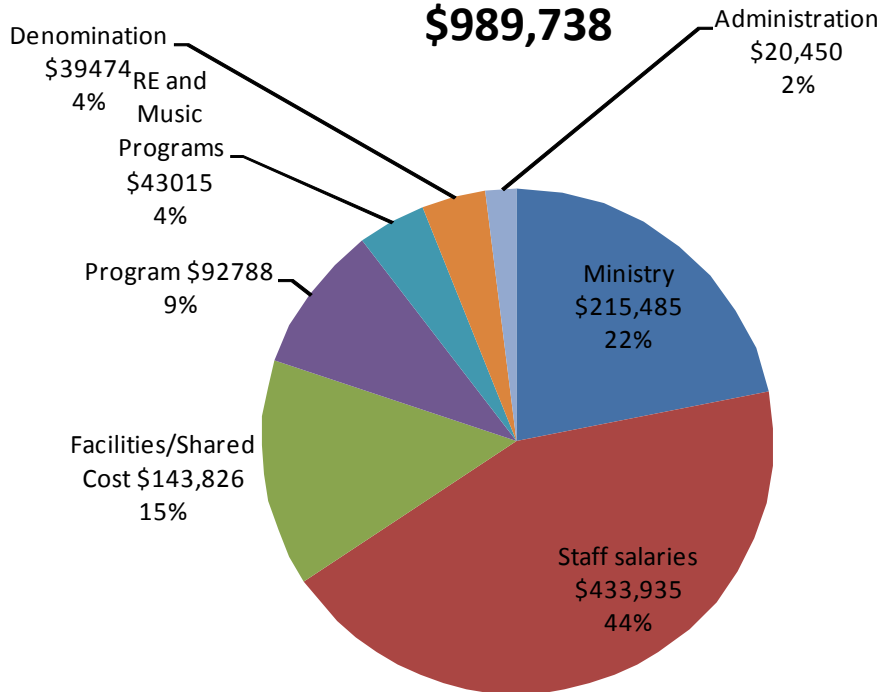
Income 2013-14

\$990,766



Expenses 2013-14

\$989,738



PRELIMINARY BUDGET 2013-14: DETAILS

Budget for FY 2013-2014

draft3.1

17-Apr-13

Cc2	Account Name	2012-13		2013-14		Change
		Debit (expense)	Credit (income)	Debit (expense)	Credit (income)	
U999	Salary and Wages	81924		81924		0
U999	Housing	46924		47017		92
U999	Employee Benefits-Health/dental	13976		4206		-9770
U999	Employee Benefits-Life/Disabil	2200		2987		787
U999	Employee Benefits-Retirement	12977		12894		-83
U999	Insurance (w/c)	685				
U999	Supplies	100		100		0
U999	Professional development	12977		12977		0
	Subtotal: Co-Ministry	171763		162104		
U500	Intern minister salary	18216				-18216
U500	Payroll Tax	1394				-1394
U500	Prof expenses	1200				-1200
U500	Committee expenses	250				-250
	Spatz income		2160			-2160
	Morgan Income		1104			-1104
U750	Religious Education Event		2000		2000	0
U999	Salary and Wages (dre)			41106		41106
U717	Childcare	17205		17205		0
	Family Ministry	28,200				-28200
U999	Housing					
U999	Payroll Taxes	1,515		4461		2946
	Workers Comp Insurance	include below		131		
U999	Employee Benefits-Health			3194		3194
U999	Employee Benefits-Life/Disabil			1104		1104
U999	Employee Benefits-Retirement			4111		4111
U999	Honoraria/Classes	1800		1800		0
U999	Supplies	7200		7200		0
U999	Printing and copying	1000		1000		0
U999	Professional development/expenses	2800		4500		1700
	Subtotal: Religious Education	59719		85811		
U710	Music Events		7800		8000	200
U999	Salary and Wages	80162		80162		0
U999	Payroll Taxes	6132		6132		0
U999	Employee Benefits-Health/dental	5234		6776		1543
U999	Employee Benefits-Retirement	3021		2951		-70
U999	Consultants/Contractors	1500		1500		0
U710	Guest Musicians for events	1900		1400		-500
U999	Supplies	2700		2750		50
U999	Small Equipment	500		0		-500
U999	Equipment repair & maintenance	3000		3200		200
U999	Professional development	1500		1500		0
U710	Fundraising event expense	500		1000		500
	Subtotal: Music	106149.83		107372		

Cc2	Account Name	2012-13		2013-14		Change
		Debit (expense)	Credit (income)	Debit (expense)	Credit (income)	
U999	Berkeley Forum		0			0
U620	Other Program Income		0			0
U626	Other Program Income		0			0
	Generation Transition Group			500	500	
U999	Other Program Income		3000		8000	5000
U510	Sales - Book Table		6500		4000	-2500
U698	Sales-Jewelry				2000	2000
U520	Sales - Videos		250		250	0
U530	Sales - Altar Flowers			0		
U615	Honoraria/Classes	3000		3000		0
U625	Honoraria/Classes	1800		1800		0
U626	Honoraria/Classes	500		500		0
U640	Printing and copying	1000		750		-250
U640	Postage/mailhouse	3000		1750		-1250
U640	Advertising and PR	0				0
U999	GA Delegate & Leadership Schl	1100		1100		0
T120	Electricity/gas	0		500		
T120	Maintenance	0		6300		
T120	Rental/fundraising income				8300	
U999	Thursday Night Supper	14000		15900		1900
U510	Other Program Committee Exps	5000		5000		0
U520	Other Program Committee Exps	100		100		0
U530	Other Program Committee Exps	100		100		0
U570	Other Program Committee Exps	1470	100	1470	100	0
U575	Other Program Committee Exps	200		200		0
U620	Other Program Committee Exps	0		0		0
U626	Other Program Committee Exps	0		500		500
U635	Other Program Committee Exps	2800		2800		0
U645	Other Program Committee Exps	0		0		0
U999	Other Program Committee Exps					
T335	Denominational Outreach			650		
U650	Denominational Outreach	250	250	960	500	
		250	250	1208	600	
		250	250	500	500	
U555	Donations to Non-Profit Orgs	20000		25000		
	Subtotal - Other Programs	54820		70588		

Cc2	Account Name	2012-13		2013-14		Change
		Debit (expense)	Credit (income)	Debit (expense)	Credit (income)	
U680	Community Use-Space Rental		75000		70000	
U680	Community Use-Instrument Rntal		1600		200	
U670	Skytown Pre-school		58780		58361	
U675	Other School lease		110271		97008	
U675	Other School-Custodial		16068		14100	
U675	Other School-Utilities		7400		3929	
U999	Salary and Wages	110211		110401		191
U999	Payroll Taxes	9337		8446		-891
U999	Employee Benefits-Health/dental?	18164		14423		-3740
U999	Employee Benefits-Retirement	4271		4524		252
U999	Employee Benefits-Life/Disability	615		615		0
U999	Equipment repair & maintenance	1200		1200		0
U999	Building & grounds supplies	14000		14000		0
U999	Building & grounds maintenance	23000		23000		0
U999	Electricity	9000		7800		-1200
	Solar Interest expense	3323		3323		0
	Building Reserve fund	0				0
U999	Gas	14000		11000		-3000
U999	Garbage	7390		7863		473
U999	Water	4500		4500		0
U999	Fire Monitoring System	5200		6000		800
	Subtotal: Shared Costs, Facilities	224210		217094.713		
U999	Insurance	16190		18590		2400
U999	Supplies	6500		6500		0
U999	Small Equipment	3400		3400		0
U999	Printing and copying	500		500		0
U999	Equipment leases & prop taxes	7860		8000		140
U999	Equipment Repair/Maintenance	1360.00		2000		640
U999	Postage	4800		5500		700
U999	Telecommunications	6070		6800		730
T120	Property Taxes	1142		1300		158
U999	Property Taxes	7571		8000		429
U999	Staff & volunteer appreciation	1000		1000		0
U999	Other Expense	3550		3550		0
	Subtotal: Shared Costs, Other	59943		65140		

Cc2	Account Name	2012-13		2013-14		Change
		Debit (expense)	Credit (income)	Debit (expense)	Credit (income)	
U999	Pledge Income		468000		510000	42000
U999	New member pledges					0
U999	Plate collections		17200		17200	0
U999	Other unpledged contributions		15000		15000	0
U999	Bequest Income		1000		1000	0
U999	Endowment Transfer		58837		52026	-6811
U999	Budget Augmenting/1st Sundays		20000		40000	20000
T120	Restricted Contrib.-Released					0
U999	Scrip income		300		300	0
U999	Other Revenue		3500		3500	0
U999	Interest Income-general		50		125	75
U999	Income from Trusts		1655		1680	25
U999	UUA Pooled Fund Income		1442		1387	-55
U999	Salary and Wages	136217		143726		7509
U999	Payroll Taxes	10421		10995		574
U999	Employee Benefits-Health/dental	14592		21076		6484
U999	Employee Benefits-Retirement	12434		13203		768
U999	Workers Compensation	10228		8284		-1943
U999	Accounting Services	3000		3500		500
U999	Board Contingencies	1000		1000		0
U999	Board Training	0		1650		1650
U999	Consultants/Contractors	1000		1000		0
U999	Advertising and PR	3400		3400		0
U999	Canvass Expenses	2200		2200		0
U999	Professional development	2220		2220		0
U999	Bank Fees	2000		2000		0
U999	Payroll service	2700		2700		0
U999	Other Expense	4250		3000		-1250
U999	UUA Annual Program Dues	26100		27540		1440
U999	UUA Pacific Central Dist Dues	10800		11934		1134
	Subtotal: Administration	242561		259428		16866
U700	Fundraising GrUUp Projects		15000		15000	0
U730	Board Event		0		0	0
U750	Other Events		3000		3000	0
U656	Sales -Snack Table		5000		3500	-1500
U999	Sales - Other		500		500	0
U655	Other Program Committee Exps	2500		2500		0
U999	Other Program Committee Exps	5000		5000		0
U700	Fundraising event expense	400		400		0
U999	Fundraising event expense	3200		3200		0
	Subtotal: Fundraising	11100		11100		0
				22200	990765.8	85034
	Total - Unrestricted	951326	951467	989738		
	Excess (deficit)	1.015	140.51		1028	

Key to U Accounts

U500	Intern Minister
U510	Book Table
U520	Video Sales
U530	Altar Flowers
U555	Association Sunday
U570	Membership
U575	Chalice Circles
U615	Center for Spiritual Dev/AWP
U620	Welcoming Congregations
U625	Personal Theology
U626	Social Action
U635	Souper Center
U640	Pathways
U645	Green Committee
U650	UUSC Sponsored Donations, STARR KING, denom outreach
U655	UUSC Guest at Table/snack
U656	Snack Table
U665	?UULM
U670	Skytown
U675	German School
U680	Community Use
U698	Jewelry table
U700	Auction/D4\$
U730	Board Event
U750	Other Fundraising
U999	General
T120	Freestone
T110	Ellis Music Fund
T195	Organ Releathering
T230	TPCC
T250	Village Ed Fund

ANNUAL CONGREGATIONAL MEETING

Awards, Canvass and Election

February 10, 2013

MINUTES

Call to Order and Determine Presence of a Quorum

Call to Order and Determination of the Presence of a Quorum

President Stephanie Ann Blythe called the meeting to order at 12:05 PM, asked for a count and announced that 74 members were present, more than the minimum number required (15% of the current total of 459 members being 69). While the count was proceeding she invited everyone to take part in the two upcoming ordinations, of Aija Simpson and Sue Magidson.

Adoption of the Agenda

President Blythe pointed out that the agenda on the screen differed from the printed agenda previously distributed in that the order of the reports had been changed and a report from the Land Task Force had been added. She asked if there were objections, and hearing none, called for a motion to adopt the revised agenda. Larry Nagle so moved, Bob Adams seconded, and the motion passed.

Reading the Covenant of Right Relations

President Blythe then led the congregation in reading our covenant.

Approval of the Minutes of Previous Congregational Meetings

President Blythe asked if there were any corrections to the minutes or any objections to approving three sets of them with one motion. As none were expressed David Thomas moved and Anne Greenwood seconded a motion to approve the minutes of the meetings of May 20, 2012, June 10, 2012, and December 2, 2012. The motion passed.

Presentation of the Flaming Chalice Awards

Vice President Jean Gleason, the chair of the awards committee, which also includes all past presidents and the ministers, introduced the award winners and presenters:

Natalie DaSilva, presented by Craig Scott,
Jane Middleton, presented by Linda Laskowski,
Beth Pollard, presented by Anne Greenwood, and
Betty Webster, presented by Grace Ulp.

Reports

President Blythe introduced the presenters of reports:

Cynthia Asprodites reported on the role and current activities of the Coordinating Team;
Linda Laskowski reported on the work of the Land Task Force;
Anne Greenwood presented the treasurer's report;
Lisa Maynard described the Stewardship Team's activities for the year;
Patrick Culinane and Jan Setchko reported on the first stages of the capital campaign; and
Natalie DaSilva spoke about the Immigration Justice Working Group.

Recognition of Outgoing Board Members

President Blythe thanked Bob Adams, Christina Creveling, Abbot Foote and Lonnie Moseley for all having done so much and offered blessings for their service.

Results of the Election of New Board Members

Those elected are John Bailey for a one-year term, Ralph Nelson for a two-year term, and Kathleen Baumgartner, Ladie Malek and Deborah Schmidt for three-year terms. President Blythe thanked Virginia Silver-Rimbach for running and for her continued service to the church.

Installation of the New Board of Trustees

Barbara and Bill Hamilton Holway then installed the new Board members.

Blessing

President Stephanie Ann Blythe concluded the meeting by reading the words of Edward Everett Hale: I am only one but still I am one. I cannot do everything, but still I can do something. And because I cannot do everything I will not refuse to do the something that I can do.

Adjournment

President Blythe declared the meeting adjourned at 1:13 PM.

Special Meeting of the Board of Trustees

Immediately following the congregational meeting the new Board convened to elect the following officers:

Anne Greenwood, treasurer for the remainder of her term,
Jane Lundin, secretary,
Jane Middleton, vice-president, and
Jean Gleason, president.

President Gleason then welcomed the new Board members and reminded everyone about the upcoming executive committee meeting and the deadline for submitting agenda items for the next Board meeting.

Respectfully submitted,
Jane Lundin, secretary

ANNUAL CONGREGATIONAL MEETING

Celebration and Planning

May 20, 2012

MINUTES

Call to Order and Determination of the Presence of a Quorum

President Stephanie Ann Blythe called the meeting to order at 12:02 PM; 68 members were present.

Adoption of the Agenda

Moved by Marin Fisher that the printed agenda be adopted, seconded by Kay Fairwell, and passed by voice vote.

Approval of Minutes of Congregational Meeting of February 12, 2012

Moved by Cynthia Asprodites, seconded by Kay Fairwell, and passed by voice vote.

Presentation of Schweitzer Medal

Michele Voillequé presented the medal to Paul Hudson.

President's Report

President Blythe gave a brief recap of the Board's work which included reading the preamble to the newly adopted Board covenant and acknowledged the generosity of Walter Ellis, who has given the church \$50,000 on the occasion of his 100th birthday, and of Karl Ruppenthal and Jo Maxon who have given \$90,000 toward re-leathering the organ.

Coordinating Team Report

Cynthia Asprodites reported that the Coordinating Team has made a detailed report to the Board and will be discussing with the Board how the Ends policies are being satisfied.

Safe Congregation Team Report

Kay Fairwell reported that this team has completed its work, having facilitated healing meetings, worked with affected individuals and developed policies for the Coordinating Team, which are now being implemented. Their final recommendations are that the Board establish a response team to handle future problems and a task force to investigate restorative justice at UUCB.

Treasurer's Report

Anne Greenwood acknowledged the Ellis and Ruppenthal gifts as well as Kay Fairwell's hard work on the auction that raised in excess of \$6000. She asked for contributions to cover the deficit from this fiscal year, estimated at \$10-30,000, and also noted that our liabilities for building maintenance are unfunded.

Stewardship Report

Ellen Fisher and Anne Greenwood reported on the number of pledges and the amount promised, noting that staff pay raises and contributions to outside groups are at risk if the full amount budgeted is not pledged.

Facility Assessment Needs and Capital Projects/Campaign

Cynthia Asprodites introduced Tom Tripp, who described his work with Don Wollwage on the reserve study and the need for roughly \$225,000 per year to maintain the church buildings and grounds, and Linda Laskowski, who discussed the need for a capital campaign and the possibility of using surplus church land to generate ongoing income for facilities maintenance in the future.

Presentation of Board of Trustees Ends Statements and Transparency Policy

Jane Middleton made a presentation on Policy Governance, noting that copies of the Board's Ends and Transparency policies would be available to pick up at the end of the meeting.

Proposed Bylaws Amendment

Members raised a variety of questions about the proposed revision of the Bylaw relating to the Endowment. Sara Roberts, chair of the Endowment Committee, described their policy-making process and the need for greater flexibility. Because voting had already taken place the amendment was adopted, 79 yes votes to 11 no's.

Endorsement of Nominating Committee Additions

The following was moved by Bob Sayre, seconded by Bob Adams, and passed by voice vote: Dave Rockhold, Ralph Nelson, Kathy Guarneri and Monica Riley (alternate, to serve in the absence of another member) are appointed to the Nominating Committee for two-year terms, to join continuing members Josh Clark, Jan Setchko, Maryann Simpson, and Karen Tripp (alternate).

Budget for 2012-2013

After Anne Greenwood reviewed the proposal and noted the error that had not been caught in time to correct for this meeting, it was moved by Sue Thompson, seconded by Larry Nagle and passed by voice vote, that voting on the 2012-2013 budget proposal be postponed until the June 10, 2012, Congregational Meeting so that it can be corrected.

Blessing

Rev. Bill Hamilton-Holway led the congregation in reading a blessing that included "Blessed are those...that stay till the end."

Adjournment

President Blythe declared the meeting adjourned at 1:42 PM.

Respectfully submitted,
Jane Lundin, secretary

The Tree of Life

**Celebrating the Rites of Passage
of our Members and Friends**



Blessed by the Arrival of Children

Avery, foster daughter of Andrea Land
Teagan Clara Crowl, daughter of Kirsten Hammann & Spencer Crowl
Andrew Patrick Hardy-Osterman, son of Theresa Hardy and Barbara Osterman
Millicent Jane O'Brien, daughter of Megan & Chris O'Brien
Naomi Anne Smith-Iyer, daughter of Ariel & Ajit Smith-Iyer and sister of Kiran Smith-Iyer
Zephyrine Dorothylou Todero, daughter of Phoenix & Stefano Todero

Baby Blessings

Amaia Grace Moe, daughter of Sarah and Nils Moe
Aiden O'Brien, son of Megan & Chris O'Brien

We celebrate with those whose lives included the blessing of grandchildren.

Ordinations

Sue Magidson
Aija Simpson

Deaths

Kinsey Anderson
Beryl Bates
Kay Compton
Walter Ellis
Grace Gildersleeve
Karl Ruppenthal
Bill Trampleasure

Our hearts and thoughts go out to those who experienced the
loss of close family and friends this year.

SERMONS AND SUNDAY SERVICE ATTENDANCE 2012-2013

2012

Date	Attendance	Choir?	Sermon Title	Worship Leader(s)
	9 am / 11 am / total in building Summer: 10 am / total in the building			
5/20/2012	23/175/243	no/yes	The Living Tradition Appeasing the Hungry Ghosts:	Revs. Barbara & Bill
5/27/2012	131/167	yes	Healing the Moral Injuries of War	Carrie Knowles, Revs. Barbara & Bill
6/3/2012	171/214	no	The Spirit Growing in All	Revs. Barbara and Bill, Laura, Marcus
6/10/2012	165/201	no	Awake! Remaining Awake Through a Great	Revs. Barbara and Bill, Laura
6/17/2012	181/223	yes	Tradition	Laura, Revs. Barbara and Bill Lonnie Moseley, Cordell Sloan, Michele Voilleque
6/24/2012	120/162	no	Summertime and the Lovin' is Easy	Revs. Barbara and Bill
7/1/2012	175/224	yes	Imagine Justice	Marcus, Emily Webb
7/8/2012	155/182	no	American Dreaming	Revs. Barbara & Bill, Family Min. Amy Moses-Lagos
7/15/2012	169/210	yes	Divine Imagination	Michèle Voillequé, Sarah Bush, Revs. Barbara & Bill
7/22/2012	138/170	no	Singing, Dancing With You is My Prayer	Revs. Barbara & Bill, Amy, RE Consulting Minister Sheri Prud'homme
7/29/2012	128/169	no	Meaning Makers	Sue Magidson and Amy
8/5/2012	110/148	no	The Stories We Tell	Amy and Sue Magidson
8/12/2012	134/166	no	Playful Connections	Revs. Barbara and Bill, Amy, Marcus, Sheri
8/19/2012	145/184	no	Now Let Us Play	Revs. Barbara and Bill, Amy, Marcus, Sheri
8/26/2012	156/189	yes	Playing with Water and Earth The Blessings and Curses of	Revs. Barbara and Bill, Amy, Marcus, Sheri
9/2/2012	112/127	no	Tacky the Penguin	Marcus and Sheri
9/9/2012	44/214/325	no/yes	Wade in The Water	Revs. Bill and Barbara, Amy, Sheri, Marcus
9/16/2012	35/185/278	no/yes	Faith Like a River	Revs. Bill and Barbara, Amy, Sheri, Marcus
9/23/2012	28/203/295	no/yes	The Water is Wide	Revs. Barbara and Bill, Marcus
9/30/2012	29/194/292	no/yes	Love Is Flowing Like a River	Revs. Barbara and Bill, Amy, Sheri Revs. Bill and Barbara, Capital Campaign Consultant George Swank, Amy, Marcus
10/6/2012	36/200/300	no/yes	Love One Another, Serve One Another Flow Like a River: No Forcing,	Members with Revs. Bill & Barbara, Marcus, Sheri
10/14/2012	36/174/268	no/yes	No Holding Back	Revs. Barbara & Bill, Amy
10/21/2012	34/235/334	no/no	Take Love to the Polls	Amy, Sheri, Marcus
10/28/2012	35/213/316	no/yes	Dia De Los Muertos/Day of the Dead	Rev. Michelle Favreault, Revs. Barbara & Bill, Amy, Sheri
11/4/2012	36/194/287	no/yes	A Way, Some Truths and The Light	Ariel Smith-Iyer, Ajit Subramanian, Revs. Barbara & Bill, Amy, Sheri
11/11/2012	37/194/292	no/yes	Diwali: Hindu Festival of Light	Revs. Barbara & Bill, Marcus, Amy
11/18/2012	41/184/290	no/yes	Keep Promising	Marcus, Emily Webb, Sheri
11/25/2012	51/160/272	no/no	Widening the Welcome Table Against the Stream: Counter Cultural	Revs. Barbara & Bill, Marcus
12/2/2012	19/223/302	yes/no	Compassionate Consumption	Revs. Barbara & Bill, Amy, Sheri
12/9/2012	31/202/298	yes/no	Miracles and Wonder	Revs. Barbara & Bill, Amy, Marcus
12/16/2012	47/202/290	yes/no	Music Sunday	Revs. Barbara & Bill, Amy, Marcus, Sheri
12/23/2012	32/210/289	yes/	Las Posadas: Christmas Pageant	Amy, Revs. Jeremy Taylor and Cat Cox
12/30/2012	0/105/156	no/no	Encountering Grace	

SERMONS AND SUNDAY SERVICE ATTENDANCE 2012-2013

2013

Date	Attendance	Choir?	Sermon Title	Worship Leader(s)
	9 am / 11 am / total in building			
1/6/2013	34/195/288	yes/no	A Handful of Rice	Revs. Vail Weller, Barbara & Bill, Marcus
1/13/2013	31/192/280	yes/no	When Cultures Meet	Revs. Barbara & Bill, Amy
1/20/2013	37/188/283	no/yes	MLK Sunday: Justice Seekers and Mosaic Makers	Revs. Barbara & Bill, Amy, Marcus, Sheri
1/27/2013	33/190/290	no/yes	Come, Put the Sandals Upon Thy Feet and Follow Me Into Paradise	Sheri, Amy, Marcus
2/3/2013	40/180/286	no/no	Stories From Beyond the Walls: Community Ministry Sunday	Revs. Sonya, Lisa, Jane, Theresa, Cat; Marcus, Amy, Barbara & Bill
2/10/2013	33/239/332	yes/yes	The Workshop of Our Common Endeavor	Revs. Barbara & Bill, Amy
2/17/2013	49/211/319	no/yes	What One Heart Can Do For Another	Revs. Barabara & Bill, Marcus
2/24/2013	29/151/244	no/no	Original Blessing	Amy, Marcus, Sheri
3/3/2013	35/190/272	no/yes	Step Up, Step Forward	Revs. Barbara & Bill, Amy
3/10/2013	33/188/277	no/yes	Journey of Recovery	Revs. Barbara & Bill, Amy, Marcus, members of UUCB
3/17/2013	33/215/301	yes/yes	Into the Desert	Marcus
3/24/2013	?/178/222	no/yes	Original Blessing	Revs. Barbara & Bill, Amy, Sheri
3/31/2013	175/234/434	no/yes	Easter Sunday: Out of Death Comes Life	Revs. Barbara & Bill, Amy, Marcus
4/7/2013	40/220/312	no/yes	Freedom to Keep Growing: Joys and Challenges of Aging	Beth Glick-Rieman, Monica Riley, Revs. Barbara & Bill, Amy
4/14/2013	35/210/303	no/yes	Freedom From Fear	Revs. Barbara & Bill, Amy
4/21/2013	40/197/296	no/no	Bearing Witness: Stories from the Border	Amy, Marcus, Natalie Da Silva, Nathan DaSilva, Jean Gleason, Larry Nagel
4/28/2013	30/191/281	no/yes	Freedom to Live	Revs. Barbara & Bill, Amy
5/5/2013	33/195/274	no/yes	My Heart is Like a Singing Bird: Music Sunday	Music Dir. Bryan Baker, Michèle, Amy, Marcus
5/12/2013	24/189/261	no/yes	The Mish-Mash Heart	Marcus, Amy, Sheri

BOARD OF TRUSTEES PRESIDENTS

Fiscal Year	President
2013-2014	Jean Gleason
2011-2013	Stephanie Ann Blythe
2009-2011	Warren Zittel
2007-2009	Kay Fairwell
2005-2007	Susan Lankford
2003-2005	John L. Cahoon
2002-2003	Michèle Voillequé
2000-2002	Margaret Gudmundsson
1998-2000	Patrick Cullinane
1996-1998	Suzanne M. Lieban
1993-1996	Jim Burneo
1992-1993	Roger Thompson
1991-1992	Sheila Kennedy
1989-1991	Karen Campbell
1988-1989	Alex Holt
1987-1988	Mac Lingo
1986-1987	Bob Moore
1985-1986	Jeanne Griffith
1984-1985	John Tucker
1983-1984	Jeanne Loomer
1982-1983	Ann McDonald
1981-1982	Erda Labuhn
1980-1981	Jerry Wilson
1977-1980	Barbara Bridge
1975-1977	David Ulrich
1973-1975	Ed Lampo
1972-1973	Walter Nelson
1970-1972	Bill Ulp
1969-1970	Homer Merrill
1968-1969	Gordon White
1965-1968	Newell Nelson
1963-1965	Phil Calkins
1959-1963	Charles Shaw
1958-1959	James Shepardson
1957-1958	Joseph Fabry
1955-1957	Walter Roberts
1954-1955	Henry Butler

ALBERT SCHWEITZER MEDAL

At this year's May Congregational Meeting, the Awards Committee and the Board of Trustees awarded the Albert Schweitzer Medal to **John and Lynne Cahoon**.

Schweitzer Medals are awarded to recipients who have been supporters of Unitarian Universalist churches for at least fifteen years and of our church for five years; who have participated in a number of church functions "above and beyond the normal call of duty;" who have been church leaders; and who have participated in outreach activities.

John and Lynne Cahoon by John Tucker and Anne Greenwood

It is a great privilege to present these well-deserved awards to the Cahoons, who we are delighted to count among our dear friends. There are some fun parallels between us. For instance, Anne and Lynne both spell their names with an "e" at the end, and if you attend Thursday night suppers you know that we often sit together, making it easier to serve the two "gluten free" Johns! We also were both married in this church, although far apart in years – 1965 for the Cahoons, 1986 for us. And it seems we often find ourselves following in each others' footsteps doing the work of the church in it's many guises.

John and Lynne officially joined the church on October 12, 1997. But that was long after they had both become active here. Lynne led the way back after their 25th wedding anniversary in 1990.

John Cahoon by John Tucker

As Lynne shared about the services with John, he came on occasion. I quote him here: "When Interim Minister, Bob Kaufmann, arrived, I caught a couple of his sermons, and started attending on a more regular basis. He had a dry sense of humor that I liked. I also got to like the people here. This was a pretty neat place. Since it cost money to keep the doors open, we figured that we should do our part, and we started pledging. I was not, however, interested in joining. To me, joining meant involvement. We were already on the building and grounds committee, and that was enough. One fine Sunday morning, Barbara said to me, "You pledge, why don't you join?" So we joined and I got involved."

That's putting it mildly.

Here is a list of some of John's involvements over the past 20 plus years:

- Chair of the Administration Committee of the Council.

- Personnel committee

- Two terms on the Board of Trustees

- Two terms as President of the Board of Trustees

- [and now serves as the unofficial Policy Governance Guru for the current boards]

- Bylaws Committee

- Nominating committee

- Finance committee chair

- Endowment Committee

 - [And both of these Johns have served as backup bean counters for the Treasurer when we make the weekly bank deposits.]

- Co-chaired the Canvass with Lynne and David Lingenfelter

- Caring Companions

- Co-led two Chalice Circles with Lynne John participated with Anne and me and seven others in a Chalice circle "Scientists in a UU church." This may have

been the impetus for two and a half years of participation in our "Science and Religion" breakfast book club every Monday.
Sound committee (Restoring the T coil in the sanctuary)
Those of us with hearing aids are indebted to him and Larry Nagel for this work. And just to show John's versatility, he was the lead carpenter in the restoration of the wooden bench in the Atrium.
Capital Campaign Projects Committee
Involved in several Donna Davis theatrical productions
Blended Voices

As casual as UU's generally are, John Cahoon sets a high style bar for men with his persistent wearing of a dark suit, white shirt and conservative tie on Sundays.

Lynne Cahoon by Anne Greenwood

We both have fully appreciated the sense of humor that these two exhibit...as Lynne put it in her Bio statement, "John and I continue to take part in Blended Voices, and whenever someone wants someone who is willing to be foolish in public." They have done many an announcement joyfully publicizing Donna Davis' productions in front of the congregation on Sundays.

I was particularly impressed by their Halloween costume one year...Lynne was labeled with a big "e" and was holding John's arm. She was his "e-mail attachment."

I am quite in awe of this talented and hard working lady, who serves with such love and care. Her home and her garden are beautiful and she brings that talent to the church.

In Lynne's words:

"I joined the Building and Grounds committee early on and eventually took over managing the Work Parties. When the B&G committee dissolved, I was asked to be on the Landscape Task Force to develop a long-range plan. The Aesthetics committee was formed when we were choosing colors and material for the pews, as well as paint and furniture for other rooms. I chair both these committees."

Lynne also feeds breakfast and lunch to the church work party recruits. In between, she is weeding, planting and beautifying the grounds. She has provided an amazing variety of lunches and dinners for Doctors of Durability, Canvass Sunday, receptions, a Friendship banquet for folks with HIV, and Meals for Winter shelter when it was held in churches. Lynne is also famous for her many delicious auction dinners that have delighted her guests and provided thousands of dollars for the budget.

She regularly prepares our Super cards, has been part of Caring Companions and the Caring Committee. When she isn't caring for the rest of us, she is working with the youngsters. She has been teaching K-1 for several years now; and has been a coming of age mentor.

In March, 2002, she was in Women's Voices - Now and Then, and subsequently took part in other drama opportunities, Christmas Pageants, and Children's Stories.

Beyond the church, Lynne has been a regular Read Aloud volunteer since she retired from teaching, and in her latest activity she has trained to help enroll immigrant Dreamers. She also says she's working on giving her 18th gallon of blood to the Red Cross!

For all this and more we gratefully award these Schweitzer medals to John and Lynne Cahoon. May we enjoy your wonderful presence among us for many more years.

ALBERT SCHWEITZER MEDALS

Prior to	Barbara Bridge	1994:	Roger Thompson
1980:	Marion Cope		Marion Thompson
	Raymond Cope		Martha Helming
	Walter Nelson	1995:	Eileen Peck
	Mazie Newman		Dick Boeke
	Frank Randall		Jopie Boeke
	Martha Randall	1996:	Jane Luckham
	David Ulrich		Jeann Stimel
1980:	Newell Nelson	1997:	Lois Lynch
	Lucille Parker		Bob Moore
1981:	Homer Merrill		Jean Moore
	Grace Ulp	1998:	Karen Campbell
1982:	Elaine Morgan Clarke		Bob Sayre
	Gwendolen Morgan Arata		Winnie Sayre
	Leolyn Morgan Griffith (for the Morgan Family)	1999:	Anne Greenwood
	Gertrude Beeson		Ira Nelken
	Russell Beeson		John Tucker
	Joe Fabry	2000:	Maya Elmer
	Judy Fabry		Ann Lane
	Eleanor Groszman		Mary Pugh
	Karl Groszman	2001:	Jay Hanks
	Everett Hunting	2002:	Margaret Gudmundsson
	Margaret Hunting	2003:	Jo Maxon
1983:	Lester Frank		Marilyn Warren
	Evelyn Johnson	2004:	Valerie Wolf
	Leevern Johnson	2005:	Jim Burneo
	Erda Labuhn	2006:	Dorothy Herzberg
	Bill Ulp		Lucile Miles
	Gordon White	2007:	Patrick C. Cullinane
1984:	Phil Calkins		Lee Lawrence
	Ladd Griffith	2008:	Susan Lankford
	James Shepardson	2009:	Donna Davis
1985:	Donna Rolls	2010:	Kay Fairwell
1986:	Hyman Roudman	2011:	Walter Gorski
1987:	Jeanne Loomer	2012:	Paul Worhach Hudson
	Flo Reeves	2013:	John & Lynne Cahoon
	Ken Reeves		
1988:	Jeanne Griffith		
	Jess Blackstone		
1989:	Charles Shaw		
	Jean Lipton		
1990:	Ed Jackson		
	Vivian Jackson		
1991:	Ann McDonald		
1992:	Ellen Schon		
	Gertrude Hall		
1993:	Sheila Kennedy		

In recognition of loving service

Plaque in the Sanctuary

Barbara Morse
 Frances McDaniels
 Frank & Martha Randall
 Mary Edith McGrew
 Maizie Grace Newman
 Walter Nelson
 William & Grace Ulp
 Ladd Griffith
 Patricia & Walter Ellis

FLAMING CHALICE AWARDS

The Awards Committee and the Board of Trustees are pleased to present to the congregation four recipients of the Flaming Chalice Award: **Natalie DaSilva, Jane Middleton, Beth Pollard** and **Betty Webster**.

The Flaming Chalice Awards are awarded in recognition of extraordinary service to our church community for at least five years, having been a supporter of the church, and having been active in one or more principal activities of the church during that time.

Natalie DaSilva by Craig Scott

I am privileged to be able to present this Flaming Chalice Award to Natalie DaSilva. I'm not even going to try to list everything Natalie has done since she became active with UUCB some 12 years ago. There are just too many. But I'll hit some highlights.

When I think of Natalie, three key qualities come to mind: her energy, her passion for social justice, and her desire for spiritual growth. Her involvement here embraces all three. As a young person, Natalie became involved in social activism and liberal spiritual values through the United Church of Christ. When her son, Nathan, was little, she wanted to find a religious community where he would be able to grow up amid similar values. They visited UUCB, and -- fortunately for us -- they never left.

When Nathan was about 7, they served dinner one evening at the shelter run by the Greater Richmond Interfaith Project (GRIP). The experience of looking into the eyes of the people at the shelter and making connections with them made a lasting impression. And Natalie has been committed to GRIP's work ever since. She prepared and served lunch at the Souper Center for 5 years. She has helped to organize, coordinate and promote the Annual Grip Harmony Walk to End Hunger every year, and she has helped to coordinate and promote donation programs, such as today's "Undie Sunday." She has also represented UUCB at GRIP's annual meeting for the past several years. Working with GRIP, Natalie has found a way to combine her spiritual life with her desire to serve the wider community.

As many of you know, our denominational General Assembly last June in Phoenix was devoted to social justice, and especially to issues around immigration. Many of us came away inspired to bring back what we had learned to our local communities. Well, Natalie turned that fire into an activist agenda that continues to this day. She was instrumental in starting and then leading the Immigration Justice Working Group, about which you will hear later. This is where I have had a chance to observe Natalie in action when she is passionate about a cause -- in this case, the plight of families being torn apart when family members are caught up in deportation proceedings. The Working Group helps to promote monthly vigils at the West County Detention Facility in Pinole, where people enmeshed in the immigration system are detained. Natalie represents UUCB at community-based immigration justice activities and meetings, and she has helped to facilitate collaboration on these issues with our Mt. Diablo UU congregation. She recently represented UUCB at the "Walking the Walk" conference sponsored by our California UU Legislative Ministry, and she has been one of the leaders instrumental in forming a relationship between UUCB and Contra Costa Interfaith Community Service Organization, or CCISCO.

Natalie -- and Nathan -- have performed in our Gamelan ensemble here at UUCB for the last three years. Natalie has participated in, and led, chalice circles. And she has organized UUCB volunteers for Coastal Cleanup Day.

I first met Natalie when she participated in a discussion group last spring based on Karen

Armstrong's book "12 Steps to a Compassionate Life." Natalie manifests her sense of compassion by way of her service work through GRIP and her social justice work through the Immigration Working Group. But what was also evident to me was the fire that burns within her for spiritual growth and development. In UUCB, Natalie found a home in which she can grow spiritually and also act out her values in the wider world. She has found loving community here, and we are so much the richer for her presence here with us.

Jane Middleton by Linda Laskowski

In 2003 I said something to someone about wanting to do some marketing for the church, and was told I needed to talk to Jane. Flash to a few weeks later at Espresso Roma, forming an early partnership to try to bring in more visitors. Jane and I worked together on postcards, seed packets to new movers, exit interviews with former members, invitations to more than 100 "friends" of the church, free publicity through public relations, and rewriting most of the membership materials.

Within a few years this was expanded to the district, with things like car sunshades, a regional website and radio ads. Jane did most of the writing – and created the sunshades. As a UUCB Council member she created the series of "Voters Guides" for dot-voting.

This beautiful screen above our heads? Jane saw one in Paris at Notre Dame, and immediately thought UUCB. She identified the manufacturer, then called him to design the screen that was then purchased by some of our members.

Jane co-chaired two pledge drives, writing separate letters to 9 different groups of people in the UUCB community to more directly address their giving patterns. She currently serves on the Board of Trustees. Those of us who know Jane know that she takes our congregation covenant seriously, and takes action to move us closer to it. Most recently that has meant joining with 3 other UUCB members to work on communications here at the church.

Taking action applies to the work she has been doing with our partners outside of Unitarian Universalism since she attended Justice GA last summer. Saying "I can't look away", Jane has been showing up faithfully in her yellow SSL shirt at the CCC Detention Center, the hearings about the CCC jail expansion, and at meetings with partners like CCISCO, whom she has also brought to this church.

I am really glad someone suggested I talk to Jane.

I continue to talk to Jane. When my mother died, I called Jane. As I was recovering from surgery, Jane slept – or rather tried to sleep- in a chair by my bed. This is part of who she is – I am one of many friends who have benefited from her generosity and stability.

Beth Pollard by Anne Greenwood

I have known Beth since she came to this congregation back in 1989. She has a very impressive resume in her first years with us. She started her involvement by attending Saturday workparties, caring for the buildings and grounds. She also chaired the Adult Education Council at the time that Pathways was founded, championing its distribution to area households.

Meanwhile, she joined the finance committee, and later chaired it. At the time, it was responsible for developing and overseeing the annual budget. She was moved to co-chair, with Bill Ulp, the 1990's Capital Campaign for the seismic retrofit improvements we needed. (Loma Prieta was in 1989!). And in 1997 she joined an Evensong Group with Barbara Cullinane and Kay

Fairwell and others. It still meets today, and is the longest running group I know of! So you can tell by the company she keeps that others like to be around her. All this to say she is a very accomplished and responsible lady.

What may not be so obvious, however, is the way she works and how she accomplishes so much. She more than contributes her share when a task needs to be done, she offers solutions and makes a case for her ideas in a gentle, yet powerful way. She has a ready smile, words of praise and an engaging sense of humor.

So it was, when I invited her to join the Stewardship team back in 2011, she accepted and dug right into the tasks at hand. She wanted to make a difference and do something meaningful for this church community, and that she has. Do you remember that gear you got at celebration Sunday last year? Beth's idea. And our first Stewardship Engagement Party? Beth and Hoa Vo-scott invented the UUCB version of Speed dating!

Even though she works full time as the city manager of Albany (the job description on the city website is awesome), she finds time to facilitate meetings here, make up agendas and offer well thought out suggestions in collaboration with others. And when we were searching for Kay Fairwell's replacement on the Coordinating Team I had the opportunity of inviting her to join us. It was such a wonderful conversation! She was again looking for a place to use her talents here, and we were looking for her. She thoughtfully conferred with Kay, and then said YES. She has learned the ropes quickly and is a talented, resourceful, able member. It is my great pleasure to award the Flaming Chalice to a woman who looks for ways to say YES to life here at UUCB and beyond, and who gives so generously of herself. Thank you, Beth for being here and serving among us.

Betty Webster by Grace Ulp

We all belong to this tribe of Unitarian Universalists. It takes a lot of work to keep a tribe running comfortably. It takes a lot of people saying "Yes." One of the most lovable words in the language, "Yes." Betty Webster has said "Yes" on many occasions. She came to us as a member of the staff in 1992 being a Weekend Secretary. There were lots of weddings, and as Resources Coordinator, she helped them go smoothly. Another "Yes." In 1997, another "Yes" when she became a member of the church and later served on the Board of Trustees.

Her biggest "Yes" was being the church Archivist and working with Erda Labuhn to get the piles of ancient paper into some kind of order. You have seen some of the displays she made from the archives as part of the Anniversary Celebration of the church. They reside in the case in the Atrium near the front door. I am honored to tell you about her and put this Flaming Chalice around her neck. Bless you, Betty.

FLAMING CHALICE AWARDS

Prior to 1980

Doris Clark
Catherine Dewey
Martha Randall
Felice Zaikowsky

1980

Jean Lipton
Walter Lipton
Helen Lipton
Ken Lipton

1981

Bonnie Allen
Earl Saxton

1982

Grace Dilley,
posthumously

1983

Marion Daggett
Hyman Roudman
Ellen Schon
Whitney Woodhead

1984

Gertrude Hall
Helen Houmann
Cliff Nagel
Estelle Nagel
Sidney Williams

1985

Elizabeth DeVelbiss
Althea Ippolito
Bob Sayre
Bruce Watkins

1986

Jo Maxon-Dadd
Mac Lingo
Lucile Green Isitt

1987

Scott Merrick
Harriet Nelson
Doug Pryne
Esther Zane

1988

Cal Baze
Edgar Farrow
Geneva Gates
Sheila Kennedy

1989

Mary Fleagle
Jane Luckham
Bob and Jean Moore

1990

Walt and Laura Safir
Dorothy Gould
Joan Swift
Marion Modena

1991

Jon Ehlers
Ann Lane
Pat Dyck
Martha Helming

1992

Orpha Gibson
Anne Greenwood
Jay Hanks
Margaret Gudmundsson

1993

Maya Elmer
Lawrence Berger
Grace Gildersleeve
Karen Campbell

1994

Ira Nelken
Mary Pugh
Dick Labuhn
Terry Merrick

1995

John Tucker
Winnie Sayre
Norm Hutchings
Frances Hanna

1996

Al Cohen
Dorothy Herzberg
Jean Hyde - declined
Minerva Mendoza-
Friedman

1997

Ingeborg Neinhold
Maryann Simpson
Betty Tharpe
Mark Woodbury

1998

Jim Burneo
Sally McCleery
David Roberts
Orel Wolters

1999

Beryl Bates
Alan Comnes
Celia Karian
Ruth Schlotthauer

2000

Kay Fairwell
Betty Kipp
Suzanne Lieban
Jim Novosel

2001

John Cahoon
Leslie Comnes
Patrick Cullinane
Katherine Duke

2002

Lynne Cahoon
Aileen Hohmann
Malcolm Quint
Charlotte Teeples

2003

Barbara Cullinane
Eileen Dimmick
Lemar Morrison
Frederick Shaw

2004

Cynthia Asprodites
Donna Davis
Michèle Voillequé
Paul Worhach

2005

Roger Dillahunty
Linda Jackson
Nan Yarbrough
Linda Zittel

2006

Jay Bunker
David Lingenfelter
Sandra Pastermack
Warren Zittel

2007

Abbot Foote
Linda Laskowski
Jan Setchko
Eldon Wolf

2008

Ann Harlow
Lynn Mahlmann
Raymond Miles
Connie Pyle

2009

Stephanie Ann Blythe
Beth Glick-Rieman
Bill Trampleasure

2010

Patricia Brucker
Lynnette Delgado
Donna Lerew
Susan Thomson

2011

Sara Roberts
Judy Sam
Ray Westergard

2012

Marion Anderson
Kathy Guarneri
Catherine McDonald
Jim Milstead
Lonnie Moseley
Sandy Tremblay,
posthumously

2013

Natalie DaSilva
Jane Middleton
Beth Pollard
Betty Webster

SPECIAL GIFTS TO UUCB

Karl Ruppenthal
\$42,000.00 for Organ Re-leathering

\$8,715 in congregational gifts for the
ordinations of Sue Magidson and Aija Simpson

\$5,000 from Eldon Wolf, in honor of his wife, Valerie Wolf

\$2,000 bequest of Joan Swift,
dedicating the River of Life Mosaic in her name

BOARD OF TRUSTEES

(as of 5/2/13)

Jean Gleason, President
(2013-2016; first term)

Jane Middleton, Vice President
(2011-2014, first term)

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(appointed 3/15/12)

Anne Greenwood, Treasurer
(appointed 7/19/07)

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(2011-2014; second term)

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(2012-2015; first term)

Ladie Malek
(2013-2016; first term)

Ralph Nelson
(2012-2015; first term)

Deborah Schmidt
(2013-2016; first term)

Committees, Liaisons, Task Forces & Activities

Committees

Aesthetics Committee
Awards Committee
Community Ministry Committee
Endowment Committee
Freestone Retreat Committee
Internship Committee
Membership
Ministry
Music Committee
Nominating Committee
Partner Church Committee
Religious Education Family Ministry
World Peace Committee

Contact

Lynne Cahoon
Jean Gleason
Jane Ramsey
Sara Roberts
Bob Moore
Jay Bunker
Alisa Gould Sugden
Judy Sam
Marion Anderson
Jean Gleason
Anne Greenwood
Amy Moses-Lagos
Ingeborg Nienhold

Liaisons

GRIP Souper Center
Read-Aloud Volunteer Program
UU Legislative Ministry
UU Service Committee

Ray Westergard
Judy Sam
Lee Lawrence
Lee Lawrence

Task Forces

Awakening Wisdom Classes
Archives
Capital Campaign

DIR Friends
FUNdraising Team
Good Neighbor
Landscape
Pathways
Stewardship/Canvass
Ushers: 9am Service
 11am Service
Video

Lynnette Delgado
Alisa Gould Sugden
Patrick Cullinane
Jan Setchko
Frederick Shaw
Ann Harlow
Lee Lawrence
Lynne Cahoon
Lynnette Delgado
Anne Greenwood
Stephanie Ann Blythe
Maryann Simpson
Mary Pugh

Activities

Appreciation Circle
Blended Voices
Blue Mountain Center Meditation
Caring Circle
Chalice Circles
Chalice Circles Registration
Conflict Management Team
Eclectic Songsters
Gamelan
Handicrafters
Mist Tree Moon Circle
Personal Theology
Tuesday Morning Worship
Women's Insight Meditation
Write for Your Life Writing Group
Yoga (Hatha)

Barbara Hamilton-Holway
Donna Davis
Lois Schneider
Lynnette Delgado
Alisa Gould Sugden
Lisa Maynard
Kay Fairwell
Mark Woodbury
Daniel Schmidt
Barbara Hilbourn
Stephanie Ann Blythe
Martha Helming, Lois Gilbert, Barbara Rockhold
Alisa Gould Sugden
Kendra Smith
Beth Glick-Rieman
Phyllis Whiteman

UUCB Other Programs & Activities

Altar Flowers	Cindi Clymer
Applied UU Buddhism	Lynnette Delgado
Chancel Choir (Luminescence)	Bryan Baker
Channing Club	Marin Fischer
Coming of Age	Amy Moses-Lagos
Coordinating Team	Cynthia Asprodites
	Anne Greenwood
	Margaret Gudmundsson
	Bill Hamilton-Holway
	Beth Pollard
Freestone Reservations	Lisa Harrington
Greater Richmond Interfaith Program (GRIP)	Dorothy Herzberg, Delegate
Humanist Connection	Monica Riley
Lawrence Lecture	Lee Lawrence
Roundtable Discussion Group	Mark Woodbury
Safe Congregation Team	Kay Fairwell
Simple Gifts (Book Table)	Kay Fairwell
Summer Forum	Dorothy Herzberg
Support Group	Rev. Jane Ramsey
Thursday Night Supper	Lisa Harrington
Thursday Vespers	Rev. Barbara Hamilton-Holway
	Stephanie Ann Blythe
UU Writers: Write for Your Life	Beth Glick-Rieman
UUs Against the Death Penalty	Sue Magidson
UUs at UC	Lee Lawrence
Wheel of Life	Alisa Gould Sugden
Youth Group (Senior High) Advisors	Rebecca Mitchell
Young Adult Network	Suzanne Yada