

Unitarian Universalist Church of Berkeley
Board of Trustees Meeting
Wednesday, March 3, 2021
Agenda

6:30 EXECUTIVE SESSION

7:00 1. CALL TO ORDER AND WELCOME

Chalice lighting
Introduce and welcome Interim Treasurer Jessica Rider
Personal check-ins
Covenant reading (attached)

7:20 2. CONSENT AGENDA – Items may be approved in one motion unless a Board member requests an item be removed for question or placement under discussion/action

- a. Approval of agenda
- b. Approval of February 3 and 14, 2021 Board Meeting minutes
- c. Accept monthly information report from Executive Director
- d. Accept monthly information report from Minister
- e. Approve appointments to Board Finance Committee
- f. Authorize Assistant Treasurer Anne Greenwood to have full deposit, withdrawal and signatory authority on all UUCB investment and financial holdings accounts.

7:30 3. LISTENING

Announcements – Board Members, Minister, Executive Director
Report from Board listening presence
Congregants who wish to speak to the Board

7:45 4. DISCUSSION/ACTION ITEMS

- a. Discuss decision making for next ministry, such as interim length, developmental or settled minister, and begin discussion of process for selecting any search team needed
- b. Re-opening Task Force – Receive report and provide feedback (Lisa Maynard)
- c. Approve recommended policy from the Social Justice Council for expenditure of the Nancy Kelly bequest (Sheldon Jones)

8:40 BREAK

8:45 RECONVENE, DISCUSSION/ACTION ITEMS

- d. Report from Capital Oversight Committee (Tom Tripp)
- e. Approve updated Board Governance Manual
- f. Approve guidelines for a Widening the Circle of Concern Educational Fund (Helen and Kerry)

9:15 5. BOARD COMMITTEE/TASK FORCE /LIAISON REPORTS

- a. 2021 Board Member Appointments/Liaisons
- b. Audit, Award, Benchmarking, Bylaws, Endowment, Nominating, Widening the Circle of Concern
- c. Stewardship and other liaison reports

9:30 6. OUTGOING COMMENTS

Process observations and related comments/ideas

9:35 ADJOURNMENT

Aspirational Covenant of the UUCB Board of Trustees

Approved September 2019, updated May 2020

We as the UUCB Board of Trustees agree:

To stay committed to connection even when we disagree;

To recognize the fullness of our power, and the many responsibilities that power entails;

To listen actively to each other and the congregation, and to seek out opportunities to do so;

To be caring, respectful, present and open-minded; T

To work together to make the changes the congregation needs, as we keep the best interests of the congregation above our own and to live into our mission;

To support and trust each other in our work;

To remember the goal of our work is to build a thriving, loving congregation;

To be unafraid in the face of hard decisions, to be unafraid of making mistakes, knowing that we will learn from them if we do, and to be unafraid of challenging sacred cows; and

To come to decisions we all feel we can support while recognizing diverse views.

Mission Statement of the Unitarian Universalist Church of Berkeley

The mission of the Unitarian Universalist Church of Berkeley is to create loving community, inspire spiritual growth, and encourage lives of integrity, joy and service.

Vision Statement of the Unitarian Universalist Church of Berkeley

The Unitarian Universalist Church of Berkeley is a welcoming and vibrant congregation. We joyously support spiritual development guided by individual faith, reason, and conscience. We are committed to serving one another, the church community, the community at large, and the global community. We foster a spirit of generosity and trust that encourages care for our church home and affirms diversity and relationships consistent with Unitarian Universalist principles.

End Statements (Approved May 2, 2018)

UUCB is a vibrant multicultural, anti-racist, anti-oppressive congregation:

Reaching Out

- We embody and share Unitarian Universalism.
- Our communities experience UUCB as an active and dynamic partner in pursuing societal and environmental justice.
- People rely on UUCB in times of need.

Reaching In

- We invite people of goodwill to make a spiritual home with us.
- We celebrate the diversity of our congregation in the fullness of who we are.
- We reach out to one another across differences to connect in shared purpose.
- We have fun!

Building Up

- We are generous with our time, talent and treasure.
- We steward our financial resources responsibly.
- We are comfortable, open and transparent in discussing both personal and congregational financial matters.