

The background features a dark blue gradient with a subtle pattern of white dots. On the left side, there are several overlapping circular elements. A prominent one is a large circle with a scale around its perimeter, marked with numbers from 140 to 260 in increments of 10. Other circles include dashed lines, solid lines, and arrows pointing in various directions, creating a sense of motion and technical precision.

UNITARIAN UNIVERSALIST CHURCH OF BERKELEY

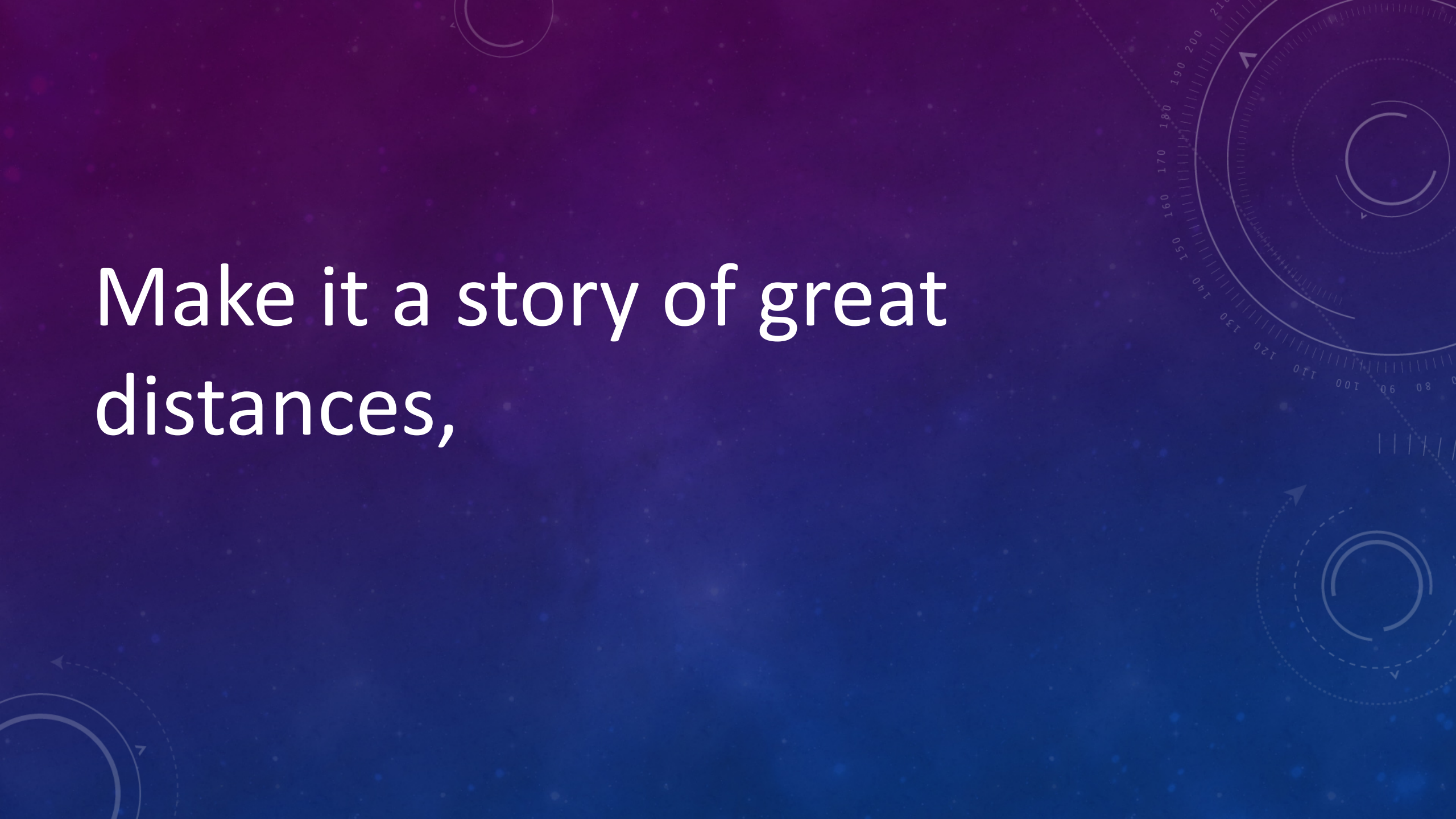
DRAFT BUDGET FY 17-18

MAY 21, 2017

TELL ME A STORY



Make it a story of great
distances,

The background is a dark blue gradient with a subtle pattern of small white dots. On the right side, there are several technical diagrams. One is a large circular gauge with a scale from 80 to 210 and a needle pointing to approximately 190. Below it is a smaller circular diagram with concentric circles and arrows. In the bottom left, there are more faint circular diagrams with arrows.

And STARLIGHT



Tell me a STORY





In this century, and moment, of mania

The name of the story will be Time.



~ Robert Penn Warren

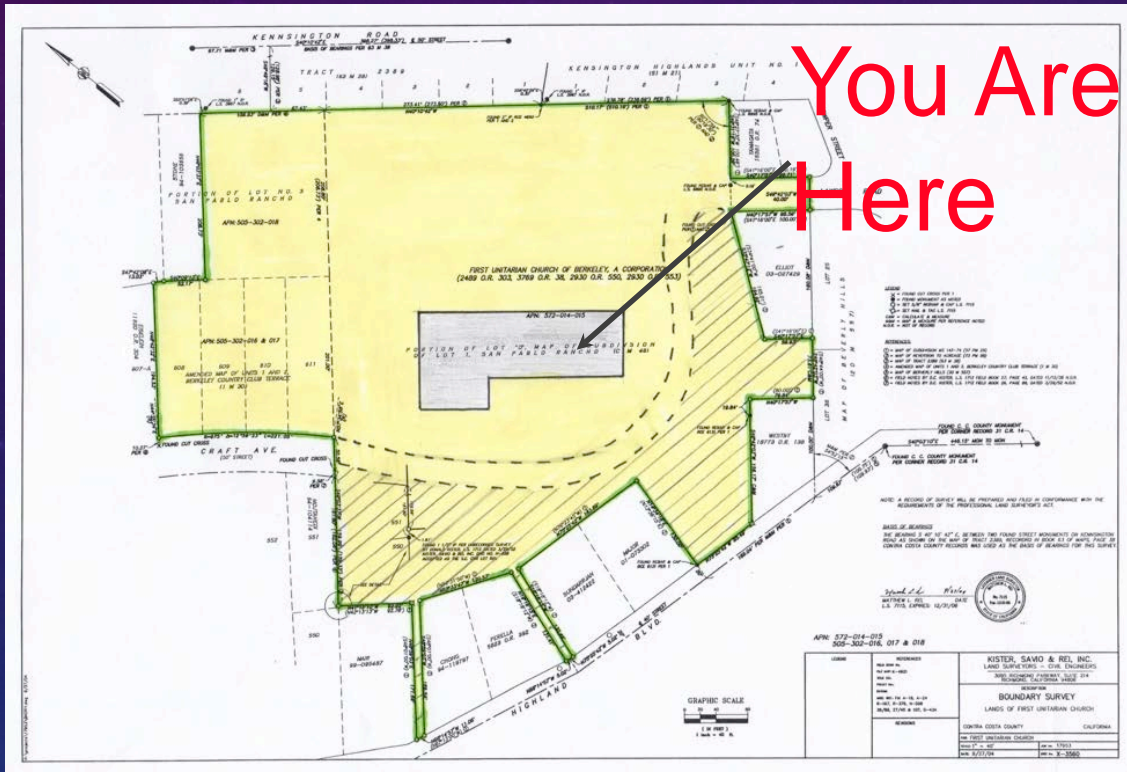
The background is a dark blue gradient with a field of small white stars. On the right side, there are several technical diagrams. At the top right, there is a circular gauge with a scale from 0 to 210 and a needle pointing to approximately 180. Below it is another circular diagram with concentric circles and arrows. At the bottom right, there is a dashed circular path with an arrow. In the bottom left corner, there are more faint circular diagrams.

ONCE UPON A TIME ...



IN A LAND NOT SO FAR AWAY

You Are Here



DWELT A LUMINESCENT PEOPLE



WITH STRONG SOCIAL JUSTICE VALUES



WE ASKED

“CAN WE GROW THIS CHURCH?”



OUR INTERIM MINISTER 2015-2016
GREG WARD SAID

“Well, that’s up to you.”

WE CALLED OUR NEW CO-MINISTERS

Rev. Kristin
and
Rev. Christian



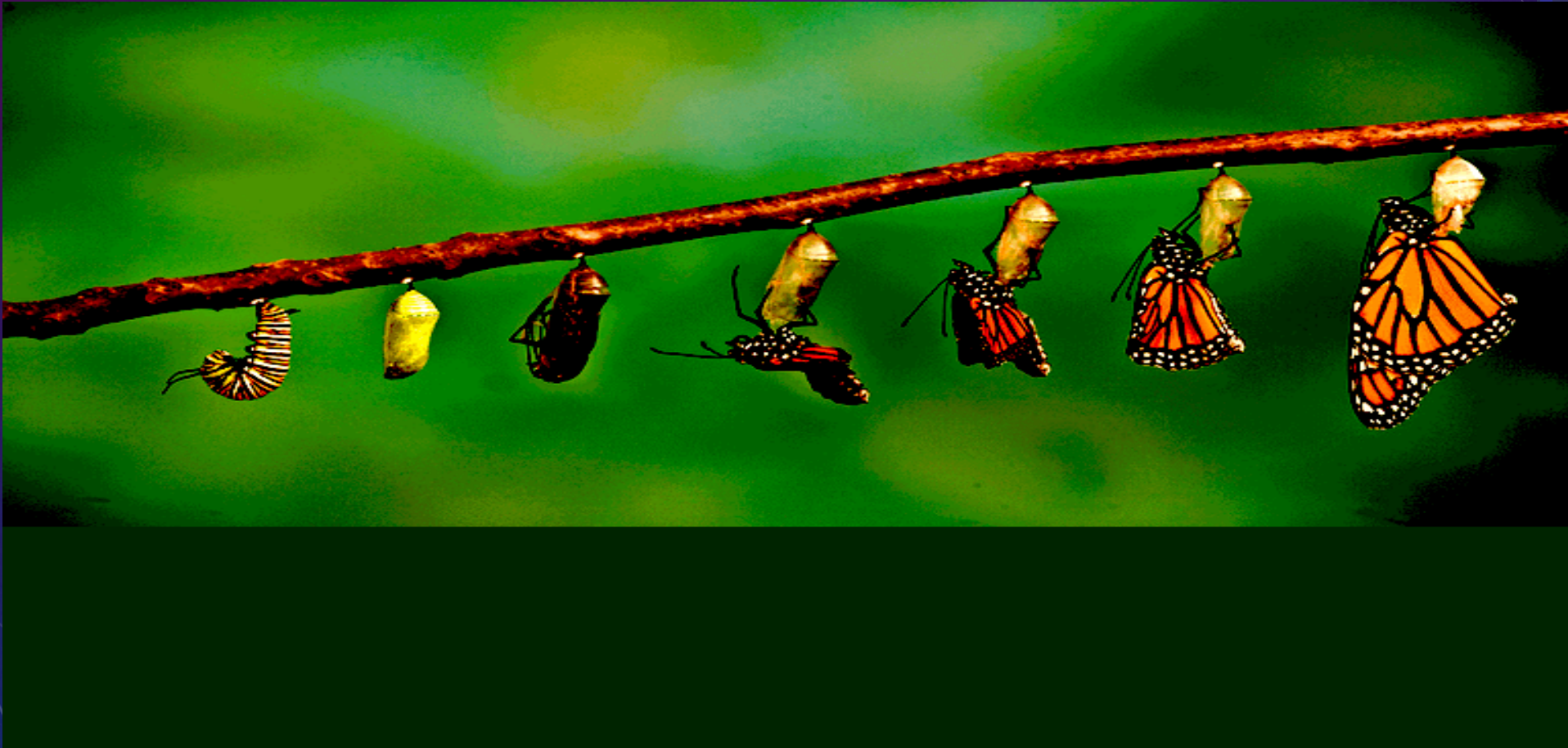
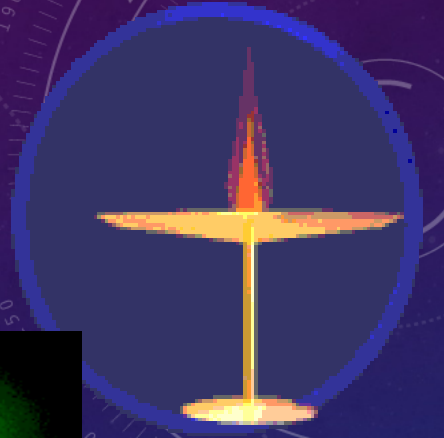
AND THE LUMINESCENT PEOPLE

Began their story of great
distances, and starlight.

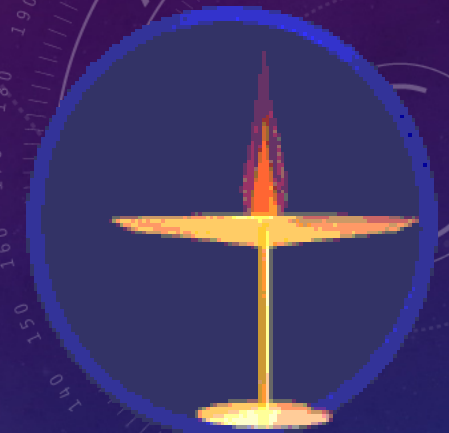
FISCAL YEAR 2017-2018 PROPOSED BUDGET



A TALE OF BUDGET CYCLES



A TALE OF BUDGET CYCLES

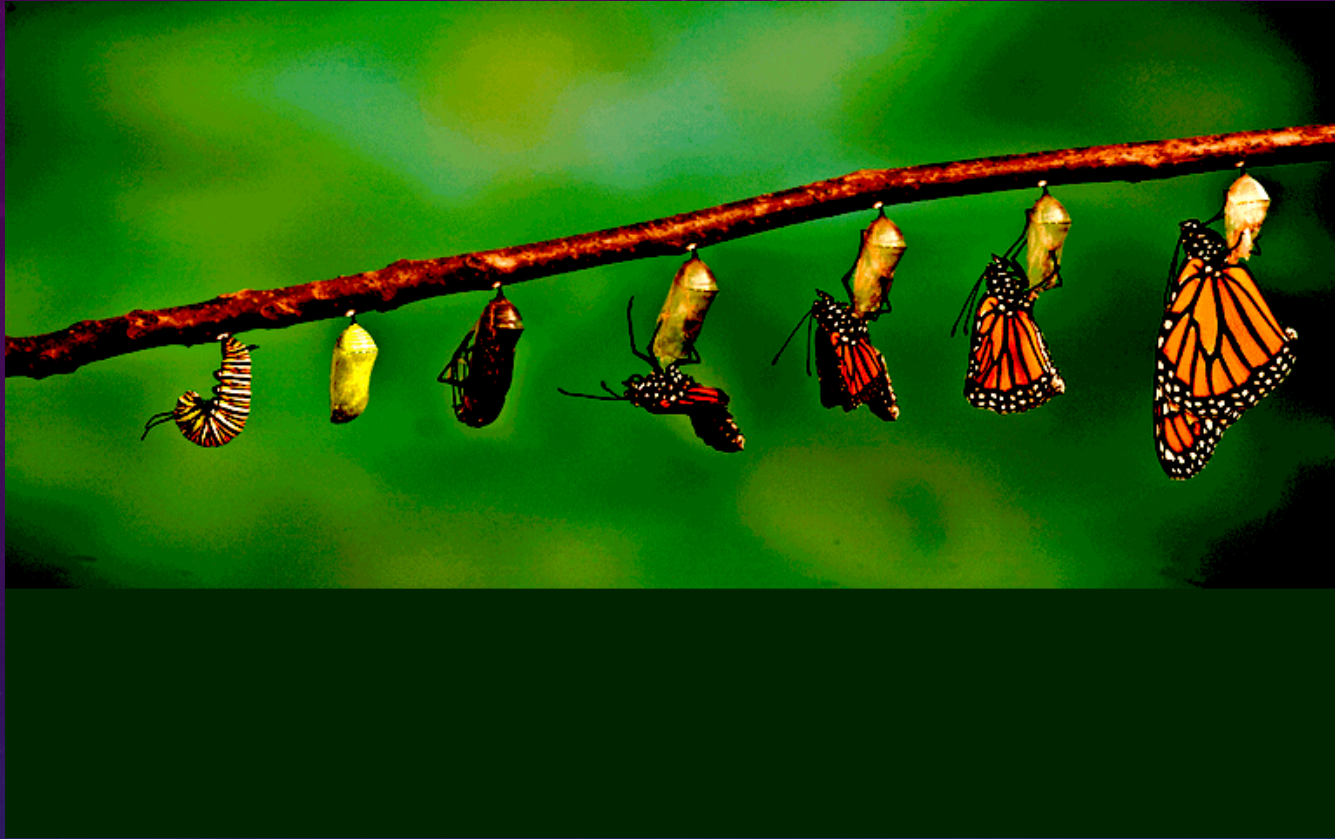


	CURRENT YEAR TASK	OBJECTIVE
FY 14-15	TRANSITIONAL PERIOD OF ASSESSMENT	TRANSITION FROM LONG TERM MINISTERS through an INTERIM MINISTER
FY 15-16	DE-CONSTRUCTION	CLEAR THE GROUND
FY 16-17	STABILIZING	PREPARE FOR NEXT MINISTRY

A TALE OF BUDGET CYCLES



	CURRENT YEAR TASK	OBJECTIVE
FY 17-18	TRANSITION	MISSION AND VISION
FY 18-19	RE-CONSTRUCTION	STRATEGIC PLAN
FY 19-20	ONWARD	To Be Determined



The name of the story will be Time.



WHAT'S IN THE BOX?

WHAT THIS BUDGET DOES:

- Maintains our investment in building blocks
 - Ministry, Family Ministry, Music, Management Team
- Maintains our campus (minimally)
- Provides lowest paid staff with market rate wage
- Buys time to determine Mission and Vision
- Supports our Co-Ministers work with a full time intern

CHANGES TO REVENUE

- Decrease to pledges
 - Breaking news – Stewardship reports an additional reduction not included in this budget
 - Several high income pledgers time with us has ended
 - “Pool” funding 2 year cycle ended
- Increase to non-pledge income
- Decrease to program TNS (Thursday Night Supper)

CHANGES TO EXPENSE - PERSONNEL

Increase to wages for market rate \$26,165

Intern (9 months full time) \$33,967 funded (almost entirely) by decreases in other ministry line items and theological endowment funding

Part time bookkeeper (15 hours per month)

Cost of Living Allowance all other staff 1%

Unitarian Universalist Church of Berkeley
DRAFT Budget FY2017-18

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INCOME FY 2017-18

Category	Percentage
Pledge	48%
Rentals	32%
Non-pledge contributions	6%
Fundraising	4%
Endowment	5%
All Other	1%

EXPENSE FY 2017-18

Category	Percentage
Facilities Operations	24%
Administration	19%
Ministry	17%
Family Ministry	12%
Music	12%
Shared Costs	6%
Building Reserve Fund	2%
Denomination	3%
Fundraising	0%

UUCB FY17-18 Budget					
	<u>Income</u>		<u>Income</u>		<u>Expense</u>
(1)	<i>Pledge</i>		\$ 531,000	48%	Ministry
	Non-pledge contributions:		70,939	6%	Family Ministry
	Programs		44,160	4%	Music
	Fundraising		40,000	4%	Programs
(2)	<i>Rentals</i>		355,542	32%	Facilities Operations
	Endowment		58,142	5%	Shared Costs
	All Other		14,014	1%	Administration
					Denomination
					Fundraising
					Building Reserve Fund
	Total Income		\$ 1,113,797	100.0%	Total Expense
					\$ 1,129,972
					100.0%

Net surplus (deficit)	\$ (16,175)
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Notes:
 (1) Pledge: Stewardship Canvas \$506,000; New Member Pledges expected in FY1718 \$25,000
 (2) Rents: School Rentals \$210,542; Community Rentals \$145,000

PROPOSED BUDGET – DISCUSSION PERIOD



BUDGET CHANGE PROCESS

Appendix I: Budget Change Process

Adopted September 2014

The following table describes changes that may be made by the Coordinating Team to an approved budget without having to seek prior approval from the congregation or the Board of Trustees. Changes of this sort would typically be made no more than once per year, if at all.

Budget change/Approval	Treasurer/Bus. Administrator	Coordinating Team	Board	Congregation
Line item changes (surplus/deficit total remains constant)	<\$5000 in aggregate	\$5000 to \$15,000	\$15,000 to 5% of budget (about \$50,000)	5% of budget or more
Line item changes (surplus/deficit total changes)			Up to \$10,000	\$10,000 or more

Note that changes like this are changes to the approved budget and not to the expected results.

Note that any changes at any level will be reported to the Board in the monthly Treasurer's report.