

**I. Mission, Vision and Principles**

**A. Mission Statement of the Unitarian Universalist Church of Berkeley**

**B. Vision Statement of the Unitarian Universalist Church of Berkeley**

**C. Principles of the Unitarian Universalist Association**

**II. End Statements**

**GLOBAL END**

**A. Spiritual Home**

**B. Community**

**C. Spiritual Growth**

**D. Faith Formation**

**E. Generosity**

**F. Faith in Action**

**V. Coordinating Team Limitations**

**A. General Coordinating Team Constraint**

**B. Treatment of Congregants, Friends and Visitors**

**C. Treatment of Paid and Volunteer Staff**

**D. Compensation and Benefits**

**E. Financial Management and Planning**

**F. Financial Activities and Condition**

**G. Asset Protection**

**H. Execution of Contracts**

**I. Endowment and Memorial Gifts**

**J. Conflicts of Interest**

**K. Communication and Support to the Board and the Congregation**

**IV. Board - Coordinating Team Linkage**

**A. Function of the Coordinating Team**

**B. Relationship Between the Board and the Coordinating Team**

**C. Unity of Control**

**D. Accountability of Coordinating Team**

**E. Monitoring Coordinating Team Performance**

**V. Board Governance Process Policies**

**A. Board Governing Style**

**B. Board Transparency**

**C. The Board's Contributions and Responsibilities**

**D. Board Members' Code of Conduct**

**E. Linkage with Ownership**

**F. Costs of Governance**

**Appendix A: Conflicts of Interest**

**Appendix B: Complaint and Inquiry Process**

**Appendix C: Covenant of the Board of Trustees**

**Appendix D: Common Rules of Orderly Procedure**

**Appendix E: Ownership Linkage Team Charter**

**Appendix F: Board Education Team Charter**

**Appendix G: Scheduling Priorities and Communication Regarding Congregational Meetings**

**Appendix H: Endowment Fund Investment Policy**

**Appendix I: Budget Change Process**

**Appendix J: Log of Changes**

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3dy6vkm

1t3h5sf

4d34og8

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Policy  
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I.D.  
Charter Section  
Policy  
Policy  
Board section  
Limitations