Five Months Jul 1, 2015 - Nov 30, 2015

Summary

Our November year to date unrestricted deficit gave me pause. A \$20,000 deficit is where I expect we will end this year, as in the budget approved this past December (thank you all for your careful consideration). Our front end surplus this year was weighted with several pledges generously paid at the beginning of the year which greatly helped our financial picture.

Having reviewed the details, I expect our (\$20,631) year to date unrestricted deficit in November will stabilize with the increase to rental income in December. In addition, the annual endowment contribution to our operatinge fund will be released from restriction in December, \$56,664. On the expense side, our year to date spending includes \$4,310 for a new sound system along with \$8,000 prepaid insurance. The rental income budget variance is adjusted for the approved changes to our budget.

The Board Restricted loss YTD (\$56,218) is a result of unrealized losses in endowment fund, ongoing fluctuations in the market since China's devaluation of their currency.

Revenues	YTD Actual	YTD Budget ¹	Bud Var	% var
Pledge income ¹	\$ 264,993	\$ 265,435	\$ (442)	-0.2%
Rental income	48,349	43,175	5,174	12.0%
All other unrestricted	42,947	65,956	(23,008)	-34.9%
Unrestricted	356,289	374,566	(18,276)	-4.9%
Board Restricted ²	436,653	,	436,653	110,70
Total Revenues	792,942	374,566	418,377	
Expenses	YTD Actual	YTD Budget	Bud Var	% var
Personnel	275,672	275,769	(97)	0.0%
All other unrest.	101,248	133,511	(32,263)	-24.2%
Unrestricted	376,920	409,281	(32,360)	-7.9%
Board Restricted ²	492,870	400,201	492,870	7.570
	·	400 204	,	
Total Expenses	869,791	409,281	460,510	
Net Unrestricted	(20,631)	(34,715)	14,084	-40.6%
Net Board Restricted ²	(56,218)	-	(56,218)	
Net Excess (Deficit)	\$ (76,848)	\$ (34,715)	\$ (42,133)	121.4%

¹ YTD Budget is adjusted for known variances, not divided into 12ths (number of months in fiscal year)

² Board Restricted is voluntary. Traditionally boards will voluntarily restrict funds in order to prudently manage extraordinary line items. The Board has restricted realized and unrealized endowment fund gains and losses.

Five Months Jul 1, 2015 - Nov 30, 2015

Restricted Expenditures FY15-16

Capital Campaign \$453,769 (Whoo whoo!)
Lawrence Lecture \$ 0
Asset Options TF (formerly Land Use TF) \$7,293
Partner Church \$ 0

Endowment Value

The current value of the UUCB Operating Endowment is	\$ 1	,428,205
The Operating Endowment fiscal year to date unrealized gain (loss)	\$	(43,711)
The building fund current value is	\$	28,709

These accounts are updated when our UUA statements are available. Current performance of the UUA Endowment Fund, which includes UUCB's endowment, can be found at http://uucef.org/

as of November 30, 2015
6.10%
5.10%
-1.50%
4.10%

Building Reserve Fund

The current unfunded building reserve is approximately \$500,000 in deferred maintenance, not covered by the recent capital campaign work.

Other Items of Note This Month

Balance Sheet: Accounts Payable includes \$71,283 due to Mackey Builders, Inc for an invoice dated 11/30/2015 paid in December from Capital Campaign funds.

	Α	В	C D	[84	M	N 0	F Q F	X	Υ	Z	AA
1			Unitarian Univer	salist Church of Berkele	у	•		ĺ			
2				Budget Comparisor	Report						
3			Budge	t and Actual Period: 7/1	/2015 - 11/30/201	5					
6											
					Year-to-Date	Year-to-Date	Year-to-Date				
7					Actual	Budget					
	Reve	enue	-			= 	<u>-</u>			Other	Board
9								Pledge	Rentals	Unrestricted	Restricted
10			Pledge Income		257.877.27	255.643.50	2.233.77	257,877			
11			Char Trust in lieu of pledge		4,100.00	0.00	,	4,100			
12			New member pledges		0.00		,	0			
13			Plate collections		4.634.04	4,200.00	` ' '	1		4,634	
14			Special Offering Collections		4,367.00					4,367	
15	1		Good Neighbor collections		9,581.51	10,000.00	,			9,582	
16			Other unpledged contributions		1,542.50	5,833.35				1,543	
17			Special Projects Donations		884.35	0.00	884.35			884	
18			Bequest Income		0.00	416.65	(416.65)			0	
21			Budget Augmenting		1,140.37	4,270.80	(3,130.43)			1,140	
22			Endowment Transfer		0.00	0.00	0.00			0	
23	(2	2) (4)	Restricted ContribReleased		488,845.89	,	, ,				488,846
24			Prior Year Pledge Payments		3,016.00	,	, ,	3,016			
25			Wednesday Night Supper		4,597.00		, ,			4,597	
26			Center for Spiritual Developmt		535.00	3,541.65	\ ' ' /			535	
27			Personal Theology		640.75		` /			641	
28			Other Program Income		2,372.11					2,372	
29			Fundraising GrUUp Projects	111	1,625.00	14,166.65				1,625	
30			Music Events		3,131.40					3,131	
31			Community Use-Space Rental	111	20,386.75	17,583.30	2,803.45		20,387		
32			Community Use-Instrument Rntal		0.00		\ /		0		
33			Skytown Pre-school		25,523.10				25,523		
34			Freestone-Rental		2,239.00				2,239		
35 38			RE Bulding-Lease	111	0.00	0.00	0.00		0	500	
39			Sales - Book Table Sales - Videos		502.86 10.00	1,250.00 25.00	\ /	1		503 10	
40			Sales - Videos Sales - Snack Table		2,720.16	2,083.35	\ /				
41	-		Sales - Shack Table Sales - Other		756.25	2,083.35				2,720 756	1
42			Scrip income		213.07			1		213	
43	+		Other Revenue		1,803.33	2,083.35		1		1,803	
44			Interest Income-general		1,159.39	1,125.00	, ,	1		1,159	-
45	(2	2)	Investment interest & dividend		4,827.61	0.00		1		1,109	4.828
46	(2		Endowment earnings		4,439.43	0.00	,				4,439
47	(2		Investment realized gain/loss		177.35	0.00	,	†			177
48	(2	,	Endowment realized gain		(17,926.25)	0.00					(17,926)
49	(2	,	Investment unrealized gain/los		47,003.30	0.00	(, /				47,003
50	(2		Endowment unrealized change		(90,714.49)	0.00	· ·	1			(90,714)
51	(2		Income from Trusts		731.20	731.25				731	(22,: 11)
	,	l Reven	nue		792,942.25	374,565.70	` /	\$ 264,993	\$ 48,349	\$ 42,947	\$ 436,653
53					- ,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,1 0.00	33%	6%	. ,	

	Α	В	С	D	И М	0	F Q F	X	Υ	Z	AA
1				Unitarian Universalist Church of B	erkeley						
2				Budget Comp	arison Report		<u> </u>				
3				Budget and Actual Perio	d: 7/1/2015 - 11/30/201	5					
6	П		П								
Ť			+		Year-to-Date	Year-to-Date	Year-to-Date				
7					Actual	Budget	Variance				
										Other	Board
54	Exp	enses						Personnel		Unrestricted	Restricted
55	ΤÍ			Salary and Wages	201,709.28	188,875.40	(12,833.88)	201,709			
56			_	Intern Minister	4,200.00	6,250.00	2,050.00	4,200			
57				Housing	11,818.16	12,916.65	1,098.49	11,818			
58				SECA	3,219.50	3,442.50	223.00	3,220			
59				Payroll Taxes	13,722.90	12,136.20	(1,586.70)	13,723			
61				Employee Benefits-Health	21,374.19	20,876.65	(497.54)	21,374			
62				Employee Benefits-Life/Disabil	1,346.90	1,410.40	63.50	1,347			
63				Employee Benefits-Retirement	13,804.67	17,501.20	3,696.53	13,805			
65				Workers Compensation	3,434.42	3,750.00	315.58	3,434			
66				Insurance	7,008.40	12,000.00	4,991.60			7,008	
67				Worker's Comp Insurance	6,680.38	0.00	(6,680.38)	6,680			
68				Accounting Services	0.00	0.00	0.00			0	
69				Board Contingencies	990.37	416.65	(573.72)			990	
70				Search Committee	1,765.11	0.00	(1,765.11)			1,765	
71				Consultants/Contractors	4,483.60	8,562.50	4,078.90			4,484	
72				Honoraria/Classes	675.00	5,041.65	4,366.65			675	
73				Guest Musicians	1,504.99	333.35	(1,171.64)			1,505	
74				Supplies	6,987.46	7,081.25	93.79			6,987	
75				Small Equipment	1,654.20	416.65	(1,237.55)			1,654	
76				Printing and copying	5,733.18	958.30	(4,774.88)			5,733	
77				Equipment leases	3,690.45	3,291.65	(398.80)			3,690	
78				Equipment repair & maintenance	5,934.67	2,970.85	(2,963.82)			5,935	
79				Postage	2,500.00	2,291.65	(208.35)			2,500	
80				Telecommunications	13,187.91	5,083.35	(8,104.56)			13,188	
81				Advertising and PR	352.00	1,208.35	856.35			352	
82				Communications & Web Site	1,078.71	812.50	(266.21)			1,079	
83				Canvass Expenses	0.00	1,041.65	1,041.65			0	
84				Property Taxes	(2,247.00)	0.00	2,247.00			(2,247)	
85				Professional development	7,127.23	8,610.40	1,483.17	7,127			
87				GA Delegate & Leadership Schl	0.00	458.35	458.35			0	
88				Staff & volunteer appreciation	71.67	291.65	219.98			72	
90	\sqcup	·-·		Bank Fees	973.45	833.35	(140.10)			973	
91	((2)		Management fees	4,024.45	0.00	(4,024.45)				4,024
93				Other Expense	7,666.60	3,091.65	(4,574.95)			7,667	
95	+			Payroll Processing Fees	1,182.06	1,202.90	20.84			1,182	
96				UUA Annual Program Dues UUA Pacific Central Dist Dues	9,192.00	9,197.20	5.20			9,192	
97	Ш			OUA Facilic Central Dist Dues	3,332.10	4,442.80	1,110.70			3,332	

Α	В	C D	EL M	O F	Q	X	Y Z	AA
1		Unitarian Universalist Church of	of Berkeley					
2		Budget Co	omparison Report					
3		Budget and Actual P	eriod: 7/1/2015 - 11/30/2015					
6								
			Year-to-Date	Year-to-Date	Year-to-Date			
7			Actual	Budget	Variance			
98								
							Other	Board
99 E	xpenses					Personnel	Unrestricted	Restricted
100		Building & grounds supplies	5,840.72	4,791.65	(1,049.07)		5,841	
101		Building & grounds maintenance	1,100.18	12,480.95	11,380.77		1,100	
102		Electricity	220.57	0.00	(220.57)		221	
103		Gas	1,401.97	1,886.88	484.91		1,402	
104		Garbage	3,985.55	3,541.65	(443.90)		3,986	
105		Water	2,133.97	2,916.65	782.68		2,134	
106		Fire Monitoring System	4,003.70	4,800.00	796.30		4,004	
107		Wednesday Night Supper	4,460.77	5,280.00	819.23		4,461	
108		Other Program Committee Exps	14,223.02	14,285.30	62.28		14,223	
109		Denominational Outreach	0.00	666.70	666.70		0	
110		Donations to Non-Profit Orgs	7,213.96	10,000.00	2,786.04		7,214	
111		Fundraising event expense	1,257.84	1,833.30	575.46		1,258	
112	(1)	Capital Campaign	453,769.42	0.00	(453,769.42)		453,769	
113	(4)	Restricted Released				(12,765)	(476,081)	488,846
	otal Expe	enses	869,790.68	409,280.73	(460,509.95)	\$ 275,672	\$ 101,248	\$ 492,870
115						32%	12%	57%
		Deficiency) of						
116 R	evenue O	ver Expenses	(76,848.43)	32,284.97	(109,133.40)			\$ (56,218)
118								
119								
120								
121	(2)	Board Restricted Surplus (Deficit)	\$ (56,218)					
122	(3)	Unrestricted Surplus (Deficit)	\$ (20,631)					
123	(3)	Chicanoled Outpids (Denoit)	(20,001)					
124	Footnote							
125								
	(1)	Capital Campaign activity						1
126	(2)	Board Restricted Surplus (Deficit)						
127	(3)	Unrestricted Surplus (Deficit)						
128	(4)	Board Restricted - various line items						

	Α	В	С	DΙ	F	G	Н	Jκ
							rian Universalist Church of Berke	
2					ľ		e Sheet	- 7
3						As of Date:	: 11/30/2015	
4								
5							Current Year	Prior Year
7	As	sse	ts	•				=
8				nt	Assets			
9					Cash-Mechanics	Checking	212,620.01	145,524.11
10					Cash-Fidelity Sa		51,563.51	51,558.14
11						okerage Account	306,851.34	302,219.32
12					Cash - Mechanic	s Savings	153,240.46	338,235.32
13						Brokerage Account	0.00	109,393.64
14						Stock Sale Account	0.00	5,435.51
15					Cash-Bank of the	Internet	34,388.34	0.00
16					Investment-Morg	an Stanley-Arms	18,679.75	19,946.95
17					UUA-Lawrence L	ecture	50,721.90	55,936.15
18					UUA-Kay Davis I	Memorial	115,067.85	115,537.26
19					Health Expense	Receivable	131.00	16.03
20					Payroll Clearing		700.00	900.00
21					Petty Cash		0.00	150.00
22					Prepaid expense		17,906.37	3,202.48
23					UUA-Pooled Fun	d	31,159.74	
24					UUA-Endowmen		1,253,944.20	
25						aritable Rmndr Trust	335,623.99	352,351.37
26					Calkins CRT-Pay		(42,781.46)	(44,530.21)
27					Trust-Vanguard I		28,032.78	
28					UUA-Anna Spatz		52,936.58	53,650.18
29						n Theologial Fund	27,070.39	27,435.31
30					UUA-Staff Pensi		5,471.04	5,544.79
31					UUA-Building Ma	intenance Fund	28,709.31	0.00
32		То	tal	Cu	rrent Assets		2,682,037.10	2,941,500.45
33								
34		Fix	ced	As	sets		400,000,05	100 000 05
35					Office Equipmen	t	103,068.25	· · · · · · · · · · · · · · · · · · ·
36					Organ	DE Duildin on	348,804.73	
37					Land - Church &		97,578.26	
38				-	Buildings - Churc		2,369,547.19	
39				+		nts - Church &RE	444,642.21	444,642.21
40 41	-			+	Capital Campaig	II VVIE	32,002.59	
_				-	Land - Cottage	^	5,000.00	
42 43					Building - Cottag		21,135.00	
44				+	Land - Freestone Building - Freest		5,782.25 11,771.88	
45				+	Bldg Improvemen		81,646.67	11,771.88 81,646.67
46				+	Accumulated De		(2,157,066.00)	
47			tal	Fiv	ed Assets	JI GUI ALIUI I	1,363,913.03	(2,090,590.00) 1,430,389.03
48		10	ıaı	ı IX	.cu M33613		1,303,913.03	1,430,369.03
	Τ∩	ntal	Δο	sse	te		4,045,950.13	4,371,889.48
73	10	ıaı	773	,JC			4,040,900.10	4,57 1,009.40
50								

	Α	В	CD	Ε	F	G	H	I	К			
1	1/7	7/20	016	4:4	47pm	Unit	arian Unive	rian Universalist Church of Berkeley				
2						Balan	ce Sheet					
3						As of Date	: 11/30/20	15				
4												
5								Current Year	Prior Year			
51	Lia	abil	ities	&	Net Assets							
52		Lia	biliti	es								
53			Curr	en	t Liabilities							
54					Accounts payabl	е		85,044.18	6,556.41			
55					Salaries Payable)		21,564.96	23,093.43			
56					Vacation Payabl			12,383.04	16,601.35			
57					Retirement Paya	able		2,421.04	1,799.83			
58					Rental Deposits			4,000.00	2,000.00			
59					School Security	Deposits		23,275.00	8,600.00			
60			Tota	l C	urrent Liabilities			148,688.22	58,651.02			
61												
62		To	tal L	ab	ilities			148,688.22	58,651.02			
64		Ne	t As	set	S							
65		Ī			Net Assets			1,165,626.91	1,581,603.46			
66					Cope Ministerial	Housing Fund		301,285.38	301,285.38			
67					UUA-Pooled Fur	nd		32,034.65	32,034.65			
68					Fixed Assets, Ne	et of deprec		1,393,545.83	1,393,545.83			
69					UUA-Anna Spatz	z (RE)		45,000.00	45,000.00			
70					UUA-Morgan Th	eological Ed Fund		14,500.00	14,500.00			
71					Building Fund			10,625.29	10,625.29			
72	UUA-Genl Endowment					wment		934,643.85	934,643.85			
73		Tot	tal N	et	Assets			3,897,261.91	4,313,238.46			
74												
75	То	tal	Liab	iliti	ies & Net Assets			4,045,950.13	4,371,889.48			
77		Ī										