

Coordinating Team Monthly Report to Board of Trustees
January 2015
Actions, Discussions, and Information
December 1, 2014 – January 7, 2015

End	Limitation	Topic	Action/Discussion/Information
Sustainability	Financial activities	1st Sunday Plate Collections	The CT decided that the plate contributions made on the first Sunday of each month will go to support UUCB as a whole. In the past, they were designated for staff health care. The CT decided it was more respectful of staff and generally more appropriate for designating it for the overall operating costs; the net effect on budget revenue is neutral.
Sustainability	Communication	Policies	Jane Middleton and Ellen Fisher are working to assemble all UUCB policies to improve transparency, communication, and knowledge of members of the congregation; Jane and Ellen are also reviewing the policies to identify gaps that need CT direction.
Faith in Action	General constraint	Social Justice Summit	An outcome from the Summit is that a Design Team has been formed and is working to develop a charter for a new Social Justice Council.
Sustainability	General constraint	Membership Summit	An outcome from the Summit is creation of in-reach and outreach ideas towards reaching the goal of 500 members. The ideas need volunteers to implement.
Sustainability	Asset Protection	Capital Campaign	The Projects Management Team (Larry Nagel, John Cahoon) met with the CT December 10 and will meet with CT every 6-8 weeks. Permit plans for patio and for tree removal were being finalized, with work on both projects estimated to start in early 2015. Larry and John will host an informational meeting for interested congregation members in early 2015.

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Community	Treatment of congregants	Afterpastor Peacemaking	<p>Judy Sam, Larry High, and Rev. Greg returned from the Afterpastor conference in Denver with the understanding that the congregation needs to have a congregational conversation about the painful topic of the Boeke issue and that this difficult conversation needs to have a strong pastoral care component. The Transition Team has taken the lead on this effort. It is working on a Congregational conversation tentatively targeted for April, with approx. 20 facilitators (e.g., Pastoral Associates) trained to “listen members into their truth.”</p> <p>The CT has asked Ingeborg Neinholt to use Peace Committee funds for this peacemaking effort and as a legacy for Peace Committee.</p>
Spiritual Growth / Generosity	General Constraints	Role of CT	<p>The CT is having deep discussion about its proper function within policy governance. What is becoming clear is that CT is responsible for monitoring performance, managing the day to day operations, and supporting various groups, but cannot <i>do</i> the work. Greg’s vision is to create a structure for the various enterprise areas (viz., Where Are We Going conversation). The Transition Team’s focus is on creating opportunities for active participation and transforming committees and groups from energy drains into energy producers supported by the staff and CT.</p>
Sustainability	General Constraints	Accountability / Feedback Mechanism	<p>The CT discussed way to provide feedback to Greg in ways that are helpful. We agreed that it is appropriate to bring items re staff performance to Greg’s attention, but he is not required to report to the CT on actions taken/not taken.</p>